

2025

KIMPUR INTEGRATED REPORT

Sustainable Progress



KIMPUR



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01 INTRODUCTION



About the Report
Our CEO Message
Highlights

About the Report



We are pleased to present Kimpur’s sixth Integrated Report, which transparently communicates to our stakeholders our sustainability journey, performance and future ambitions.

Prepared in accordance with the GRI (Global Reporting Initiative) Standards – Core Option and the International Integrated Reporting Framework developed by the International Integrated Reporting Council (IIRC), this report provides a holistic overview of Kimpur’s environmental, social, and economic impacts.

Covering the period from January 1 to December 31, 2025, the report outlines our activities conducted in line with the United Nations Global Compact (UNGC), the Responsible Care® Program, the Sustainable Development Goals (SDGs), and the Women’s Empowerment Principles (WEPs).

Within the report:

Our environmental performance is presented under the, “Natural Capital” section and covers our practices related to energy, emissions, waste, and water management.

Our social performance is addressed under the, “Human Capital” and “Social and Relationship Capital” sections, encompassing our people and culture practices, gender equality, diversity and inclusion initiatives, compensation and performance management systems, training and development activities, occupational health and safety practices, and corporate social responsibility programs.

Our economic performance is evaluated under the “Financial Capital,” “Manufactured Capital,” and “Intellectual Capital” sections, covering our financial results, investments, research and development activities, and innovation initiatives.

Unless otherwise stated, all data and information presented in this report relate to the reporting period specified above. The reported data covers activities carried out at our production facilities located in Gebze and Düzce, Türkiye, our production facility in Latvia, and our headquarters.

Report Theme

At Kimpur, we believe that progress is defined not only by growth, but also by a responsible approach that considers our environmental, social and operational impacts.

Throughout 2025, in line with our sustainability strategy, we continued our efforts to better understand the impacts of our operations, improve resource efficiency, and enhance our business processes. Spanning from production to research and development, these initiatives support a more balanced and conscious approach to progress.

The steps we have taken are based not on sudden or ambitious transformations, but on continuous improvements developed and sustained over time. By regularly reviewing our processes, we identify areas for improvement and focus on advancing our performance accordingly.

For us, progress is a process that evolves over time and is continuously reviewed and refined.

Our **“Sustainable Progress”** approach reflects our commitment to considering the impacts of our actions as we move forward, shaping our decisions through a balanced perspective, and embracing development as an ongoing journey of continuous improvement.

Report Design Language

The colors used throughout the report are intended to visually distinguish the key impact areas of our activities in line with our integrated reporting approach.

- Sections highlighted in **Green** represent our environmental performance and activities related to our natural capital.
- Sections highlighted in **Orange** represent our social and societal performance, as well as our people-focused practices.
- Sections highlighted in **Blue** represent our economic performance, financial results and value creation activities.

This visual language enables readers to easily identify the sustainability dimension associated with the information presented throughout the report.



Our Integrated Report is available at www.kimpur.com



We welcome your feedback and suggestions regarding the report via esg@kimpur.com



CEO Message



Dear Stakeholders,

2024 was a challenging year marked by global economic fluctuations, regional conflicts, and climate-related threats. As Kimpur, we continued to carry out our operations steadily in this uncertain environment, supported by our agile decision-making capability, strong organizational structure, and sustainability-oriented strategic perspective.

At the same time, the unexpected contraction in the domestic market during the year, the initial costs associated with entering new markets, the impact of inflation accounting on our financial results, and the cautious approach we adopted to maintain currency balance created certain, albeit limited, short-term challenges for our financial results.

Despite all these developments, we resolutely continued our sustainable growth in 2024 through new initiatives aimed at expanding our production capacity and increasing exports, innovative solutions with the potential to lead the market, steps taken to reduce our environmental impacts, and efforts to strengthen our people-oriented corporate culture. One of the most strategic steps we took during the year was our collaboration with Ravago Petrokimya A.Ş. Within this scope, we created an additional production capacity of 85,000 tonnes by integrating Ravago's polyurethane production lines into our Düzce Facility. As a result, together with our facilities in

Türkiye and Latvia, our total production capacity reached 281,000 tonnes. This important development brought us one step closer to our goal of becoming one of the world's top 10 polyurethane producers. At the same time, in line with this collaboration, we began technical and operational preparations for the production of PET-based polyols at our Düzce Facility. This transformation, which aims to integrate recycled raw materials into the production process, represents a critical milestone in strengthening our sustainable production approach.

Our efforts to strengthen our corporate sustainability performance delivered concrete and internationally recognized achievements in 2024. In the assessment conducted by the international rating agency LSEG, we rankedOur efforts to strengthen our corporate sustainability performance delivered concrete and internationally recognized achievements in 2024. In the assessment conducted by the international rating agency LSEG, we ranked among the top 50 companies in environmental performance among approximately 500 chemical companies. While maintaining our position in the Borsa Istanbul Sustainability Index, we were awarded the EcoVadis Silver Medal by ranking within the top 13% of our sector. among the top 50 companies in environmental performance among approximately 500 chemical companies. While maintaining our position in the Borsa Istanbul Sustainability Index, we were awarded the EcoVadis Silver Medal by ranking within the top 13% of our sector.

As part of our efforts to strengthen our corporate sustainability performance, we address our corporate risks through a holistic approach and regularly review our short-, medium-, and long-term targets in line with these assessments. In 2024, we also analyzed our climate-related risks in a more systematic manner and updated our 2030 Climate Change Roadmap accordingly.

In this framework, although we are not currently within the scope of the Carbon Border Adjustment Mechanism (CBAM), we identified the possibility of becoming subject to this regulation in the medium term as a priority risk due to the high emission intensity of the chemical sector. While continuing to increase our use of renewable energy through the solar panels installed at our facilities in previous years, we also identified several priority areas of assessment, including the continued significant share of fossil fuels in our energy consumption, the potential impacts of extreme weather events related to climate change on our logistics processes, and the possible increase in hazardous waste in parallel with our sales volume. With this approach, which is based on scientific data and prioritizes flexible and sustainable value creation, we are making our strategic decision-making structures more resilient and continue to remain prepared for changing conditions.

We continued to increase our focus on innovation in order to achieve our sustainable development goals. In 2024, we launched 56 new products. While increasing our R&D investments particularly with a focus on sustainable product development, we contributed to circular economy principles

through industrial symbiosis projects carried out with global stakeholders. In this context, our BIODESIGN4INSULATION project was deemed worthy of support under the Eurostars Program, making a strong contribution to our international R&D network. This innovation momentum turned into a concrete achievement as we rose 45 places in the R&D 250 list, ranking 137th.

In line with our corporate culture based on diversity, inclusion, and equality, we participated in the "Target Gender Equality" program in 2024 under the Women's Empowerment Principles (WEPs) of the UN Global Compact, of which we are already a signatory. Through our participation in this program, we further concretized our commitments in the field of gender equality and began monitoring our progress in this area within an international framework. At the same time, thanks to our human resources policies focused on employee engagement, we successfully maintained our "Happy Place to Work" title this year as well.

2024 stood out not only through our operational and strategic initiatives, but also through the progress we achieved in corporate rankings. In the ISO 500 list, where we are ranked among Türkiye's largest industrial enterprises, we rose 16 places to 188th. In the Fortune 500 Türkiye ranking, we moved up 51 places to 208th. In line with our goal of increasing our effectiveness in international markets, we expanded the number of countries to which we export to over 55 and increased our export volume by 48% compared to the previous year. With this performance, we maintained our title of "Export Champion Polyurethane System House" in the Plastic Raw Materials Category among İKMİB member companies. We also rose 13 places in the "Top 1000 Exporters" list prepared by the Turkish Exporters Assembly, achieving the success of entering the top 500 exporting companies in Türkiye.

In terms of our export activities, 2024 was also a year of entering new markets and deepening our presence in existing ones. In the U.S. market, we received our first bulk orders for systems compatible with next-generation blowing agents developed as alternatives to banned substances. Strategic contacts were established with leading companies in the European sandwich panel sector, while new commercial relationships were developed through sectoral fairs we attended in Dubai in the Gulf region. We completed our product portfolio in the polyester markets in Europe and the United States and signed strategic agreements. In addition, to support our growth targets in the automotive sector, we completed the application process for the IATF 16949 Automotive Quality Management

System. All these developments are concrete outcomes of our strategic vision to increase our effectiveness in global markets.

As Kimpur, our goal is to continuously improve our corporate structure in line with sustainability principles, build a resilient organization against environmental, social, and governance risks, and further strengthen our long-term value creation capacity every year. Aware of our responsibility to leave a livable world to future generations, we remain committed to placing sustainability at the center of the way we do business together with all our stakeholders. In this regard, we are pleased to transparently share our 2024 Integrated Report with all our stakeholders. would like to sincerely thank all my colleagues who have worked devotedly throughout this process and all our stakeholders with whom we create value together. Through this strong collaboration and shared vision, we are moving together toward a more sustainable tomorrow.

Cavidan Karaca
Board Member and CEO



Highlights



Advancing Our Global Brand Through Turquality®



As part of our objective to strengthen our international brand presence, we were accepted into the Turquality® Brand Support Program. Through the program, we became eligible for annual support of up to TRY 190.8 million.

Within this framework, our **Development Roadmap** and **Strategic Business Plan** were approved by the **Republic of Türkiye Ministry of**

Trade. Through the initiatives defined in our Development Roadmap, we aim to strengthen our corporate capabilities by implementing comprehensive projects in the areas of strategic management, sales and marketing, operational excellence, digital transformation, sustainability, people and culture, and finance.

Strengthening Our Production Infrastructure



As part of the strategic partnership initiated with Ravago Petrokimya A.Ş. in 2024, we successfully completed the installation and integration processes of all reactors in 2025. Through this investment, **we increased our production capacity by 85,000 tonnes** of production capacity, increasing our total production capacity to **280,000 tonnes**.

This investment has enabled us to establish a more efficient, flexible, and sustainable production infrastructure, creating a strong operational foundation to support our growth ambitions in global markets.



Awarded the EcoVadis Gold Medal



By further enhancing our sustainability performance, we advanced to the EcoVadis Gold Medal level. While we ranked within the top 13% of companies assessed globally in 2024, our progress in 2025 positioned us within the top 4% worldwide.

This achievement is a significant reflection of our strong performance in environmental, social, and governance (ESG) areas and of our commitment to placing sustainability at the core of our business model.

Producing Recycled-Content Polyester Polyols from Post-Consumer PET



We began producing recycled-content polyester polyols at our Düzce production facility by utilizing post-consumer PET bottle waste through a chemical recycling process. Through this innovative solution, we aim to replace a portion of fossil-based raw materials, improve resource efficiency, and reduce environmental impacts.

Initially developed for sandwich panel applications, this product can be integrated into production processes without compromising performance.

Certifying Compliance with Global Automotive Standards



By obtaining the IATF 16949:2016 certification, we formally demonstrated our compliance with the international quality standards of the automotive industry.

This certification represents an important milestone in strengthening our position as a reliable partner within the global automotive supply chain.

This achievement supports our growth objectives in the automotive sector while creating a strong foundation for future international collaborations.

Strengthening Employee Engagement



While continuing to be recognized among Türkiye's Happiest Workplaces, we increased our employee engagement score to **85, representing a 3.6%** improvement compared to the previous year. This consistent growth over the past three years reflects the strength of our people-centered approach and our ongoing investments in corporate culture.



02

OUR CORPORATE PROFILE



About Kimpur

Our Mission and Vision
Our Principles and Values

Milestones

Kimpur Around the World

Markets

Industries

Products



About Kimpur



Kimpur is a solution partner that continues to expand its presence in global markets while reinforcing its regional leadership in polyurethane systems through its strong production infrastructure, broad product portfolio, and international operations. Today, exporting to more than 60 countries across five continents, Kimpur is positioned as a preferred system manufacturer in international markets thanks to its reliability, technical expertise, and customer-oriented approach.

Drawing strength from more than 40 years of industry experience, we transform our extensive know-how in polyurethane technologies into tailored solutions that address our customers' specific needs. Our high-performance polyurethane systems and polyester polyols are used across a wide range of industries, from footwear and automotive to insulation, home appliances, and furniture, enhancing production efficiency while directly contributing to the performance of end products.

At Kimpur, we aim to be more than a manufacturer that develops products. We strive to be a business partner that enhances its customers' competitiveness, improves their processes, and creates added value. In line with this approach, we continuously invest in research, development, and innovation, while strengthening our technical capabilities through advanced technologies to deliver differentiated solutions to the industry.

We view sustainability as an integral part of our business model and focus on developing products and processes that improve resource efficiency, reduce environmental impacts, and support the circular economy. Through our commitment to international initiatives such as the UN Global Compact, Responsible Care®, and the Women's Empowerment Principles (WEPs), we take responsibility in environmental, social, and governance areas and conduct all our activities within this framework.

With its innovative approach, strong R&D infrastructure, and sustainable growth vision, Kimpur continues to create value for its stakeholders and contribute to the transformation of various industries through its polyurethane solutions.

40+

Years

60+

Countries Across

5

Continents

Since

2017

R&D Center Certification

144 kt

Sales Volume

324

Employees

Türkiye's Leading Exporter

of Polyurethane Systems

600+

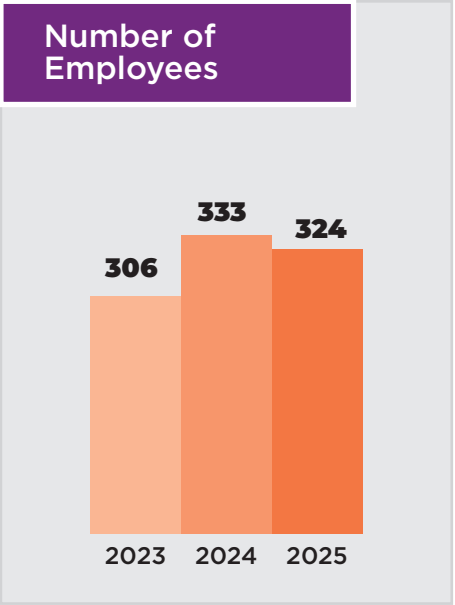
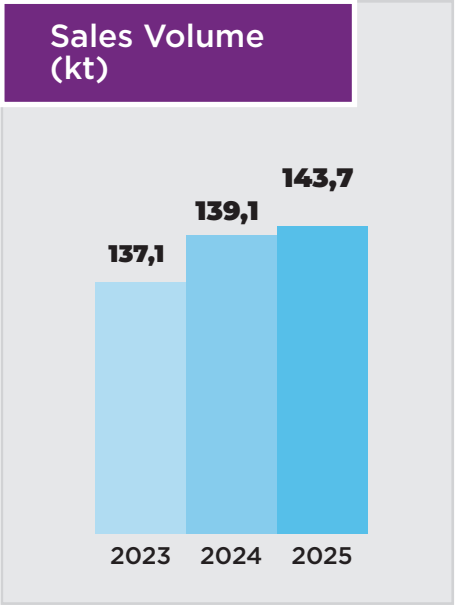
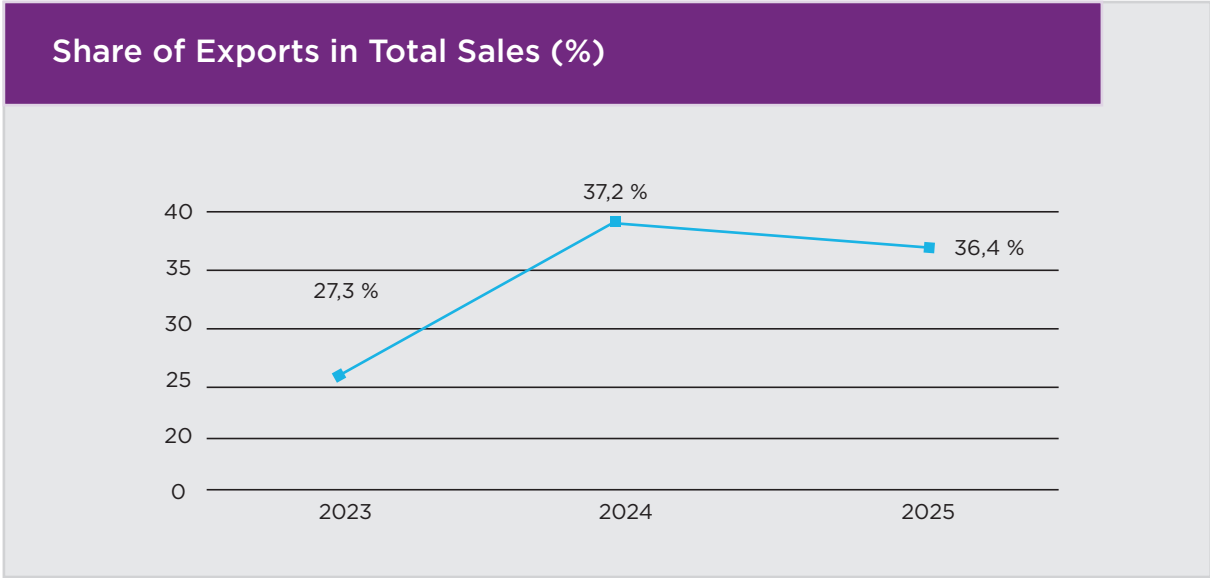
Polyurethane Systems & Polyester Polyols

Türkiye's 225th

Largest Company

BIST

Sustainability Index



Our Mission



To be a company that respects individuals, society, and the law, embodies ethical values, and is environmentally conscious, creating a workplace where our partners and employees can find happiness and pride.

Our Vision



To become a globally recognized company known for innovative products and uncommon solutions in polyurethane systems.

Our Values



- Respect,
- Reliability,
- Integrity,
- Leadership,
- Success,
- Innovation,
- Empathy,
- Strenght,
- Sustainability

Our Principles



- Approach our customers, suppliers, and employees with empathy and create outcomes that ensure the satisfaction of all stakeholders.
- Strive for and achieve excellence in everything we do.
- Build relationships with all stakeholders based on honesty.
- Show respect to ourselves, our stakeholders, and the environment in which we operate.
- Invest in knowledge, technology, and people, and ensure continuous progress through renewal.
- Be a company recognized in its sectors for its innovation efforts and best practices.
- Carry our strong financial and capital structure, knowledge, and human resources into the future through sustainable growth.
- Commit only to what we can deliverand always fulfill our commitments.
- Investing in knowledge technology and people and ensuring progress through continuous innovation.
- Being a company followed for its innovations and practices in the industries we operate in.
- Growing each year while maintaining our strong finances capital knowledge and human resources.
- Committing to what we can do and absolutely fulfilling our commitments.



Milestones



1983

Foundation of Kimteks Kimya

1999

Establishment of Hadımköy Production Facility and Polyurethane System House

2008

Transition to Gebze Production Facility

2009

Start of Rigid Polyurethane System Production

2010

Start of Flexible Polyurethane System Production

2015

Corporate transformation of Kimteks Kimya into Kimteks Poliüretan San. ve Tic. A.Ş.

2017

R&D Center Certification Received

2025

Commissioning of All Ravago Reactors

Obtaining the IATF 16949 Automotive Quality Management System Certification

Admission to the Turquality Brand Support Program

EcoVadis Gold Medal

Ministry Approval of the Strategic Development Roadmap

2024

Collaboration with Ravago Petrokimya A.Ş. and Additional **85 kt** Capacity at the Düzce Production Facility

Office Opening in Germany, USA and UK

EcoVadis Gold Medal

2023

Commissioning of the Rooftop Solar Power Plant at the Düzce Production Facility

Commissioning of the First Phase of Düzce Production Facility (**30 kt**)

Official Opening of Düzce Production Facility

BIST Sustainability Index

2022

Kimpur Public Offering

Launch of Kimpur Europe

Commissioning of the Rooftop Solar Power Plant at the Gebze Production Facility

Groundbreaking and Construction of Düzce Production Facility

2020

Sales Volume Reached 72 kT

Six Sigma Excellence Model

2018

Opening of Overseas Export Marketing Office and Warehouse

Kimpur Around the World

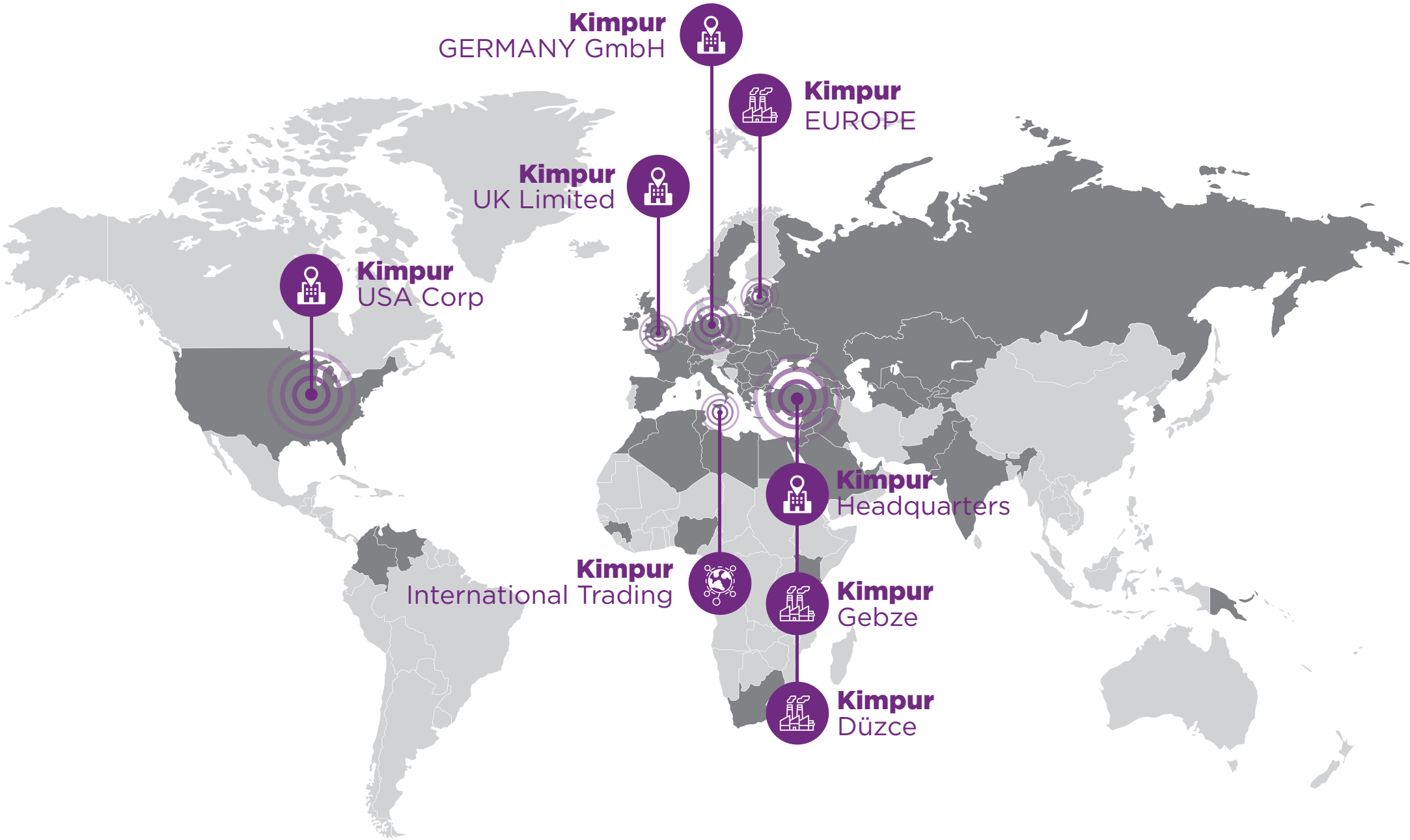


In line with our international growth strategy, we continue to expand our presence beyond exports, building a strong and sustainable organization across global markets. Proximity to global markets, operational flexibility, and direct customer engagement constitute the core priorities of our global organization.

As part of this strategy, we made our first production investment in Europe in 2022. Kimpur Europe was established in Latvia through a partnership of 75% Kimpur and 25% Adamantan S.A. Established to strengthen our logistics network and leverage Europe’s geopolitical advantages, the facility serves as an important production hub for rigid foam systems with an annual capacity of 25,000 tonnes. Through this investment, Kimpur’s high-quality solutions are now also manufactured locally in Europe.

Our global organization extends beyond manufacturing investments and continues to evolve in a way that supports our commercial operations. Building upon our trading network strengthened through our companies in Russia and Malta, we further expanded our presence in 2024 by opening offices in Germany, the United Kingdom, and the United States. This structure has enhanced our ability to provide faster, more effective, and locally focused services to our customers in their respective markets.

Today, through our geographically diversified operational network, we position ourselves not merely as a supplier of products, but as an agile and solution-oriented global business partner that remains close to its customers. Going forward, we aim to further strengthen this structure and deepen our presence in international markets.

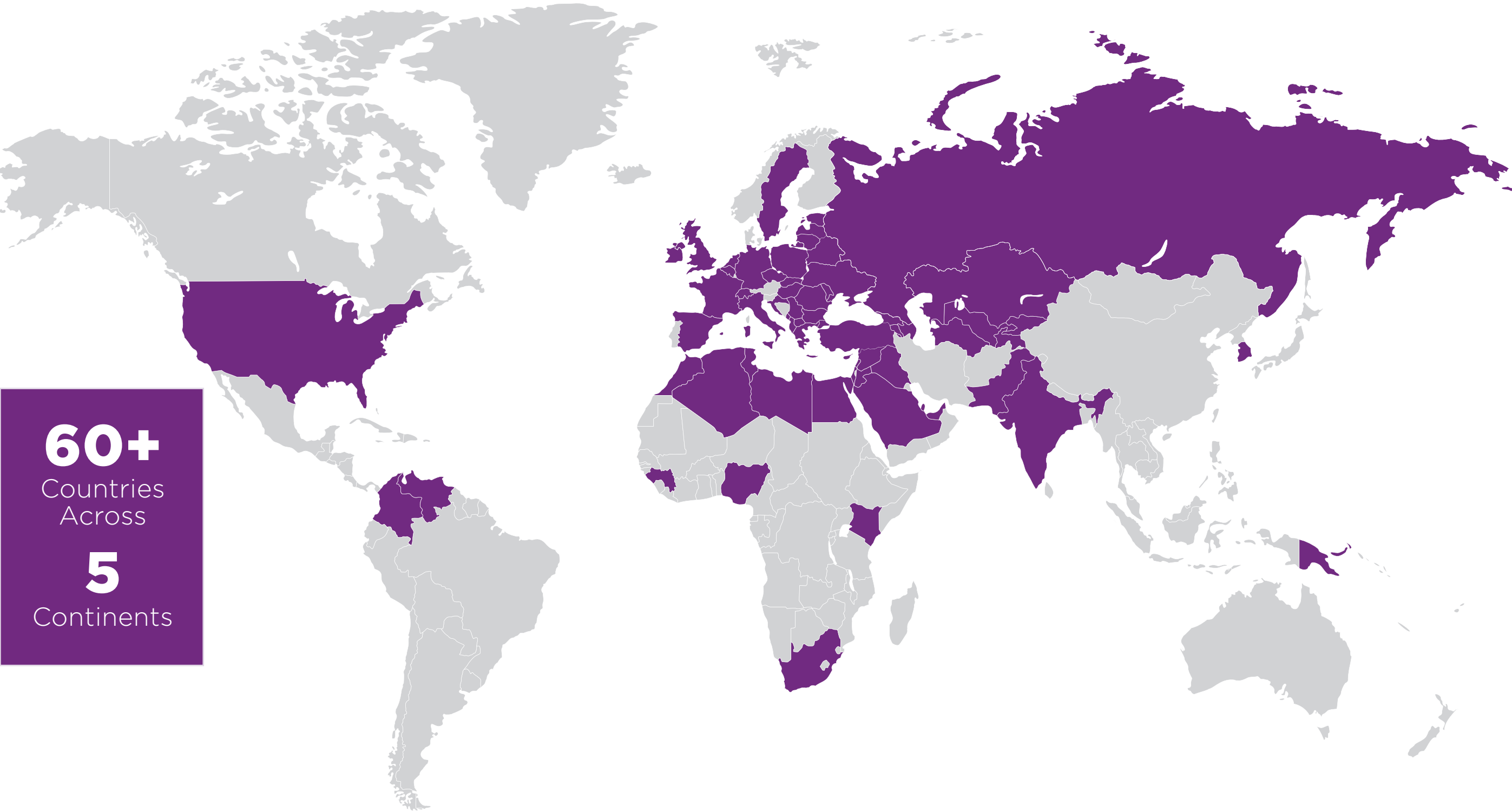


Production Facility

Trading Company

Office

Markets



60+
Countries
Across
5
Continents

Industries



FOOTWEAR
INDUSTRY



CONSTRUCTION AND INSULATION
INDUSTRY



HEATING AND COOLING
INDUSTRY



FURNITURE AND FLEXIBLE FOAM
INDUSTRY



AUTOMOTIVE
INDUSTRY



RAW
MATERIALS



Products



KIMFOOT®

Footwear Systems

Ergonomic, Durable, and Comfortable Steps s

At **Kimpur**, we develop tailor-made polyurethane systems specifically designed for the production of all types of footwear soles and components.

Our footwear product group, known as **KIMfoot®** Footwear Systems, offers a wide variety of solutions classified into different sub-groups based on application areas. These systems are designed to meet the unique requirements of each segment and can be processed using injection or casting machines.

We develop custom systems for our customers, and our footwear product range is used in the production of the following:

- Polyurethane Systems for Footwear Production

Sole Production

→ Spring, Summer, and Winter Systems

→ Compact Sole Systems

→ Wood Imitation Sole Systems

→ Insole Systems

Slipper Production

→ High Flexibility Slipper and Sandal Systems

→ KIMlite Slipper Systems

→ Low-Density Slipper Systems with Varying Hardness Levels

→ Next Generation (NG) Systems

→ Low Density & High Flexibility Slipper and Sole Systems



- Safety Footwear Sole Production

→ Single and Dual Density Systems

→ Systems for Military Boots Requiring High Mechanical Strength
- Boot Production

→ Dual-Density Systems

Footwear TPU (Thermoplastic Polyurethane) Systems

Production of Footwear Soles and Accessories

We have launched distribution operations for thermoplastic polyurethane products under the brand name “Wanthane”, a registered trademark of Wanhua Chemical Group.

KIMFLEX®

Flexible Foam Systems

High Living Comfort

At **Kimpur**, we develop MDI (Methylene Diphenyl Diisocyanate)-based **KIMflex®** Flexible Foam Systems. These systems are categorized into four main groups: HR (High Resilience) foam systems, viscoelastic systems, integral systems, and filter systems.

HR Foam Systems

- Automotive Industry (Car seats, sound insulation systems, headrests, headliners, etc.)
- Furniture Industry (Cushions, sofas, office chairs)
- Orthopedic Products (Lumbar pillows, back supports, seat rings, reflux pillows, stress balls)
- Semi-Rigid Polyurethane Foams



- Integral Systems

→ Automotive Industry (Steering wheels, bumpers, armrests, etc.)

→ Furniture Industry (Armrests for office chairs)

→ Medical Sector (Stretcher components)

→ Toy and Batons Production

→ Sound and Vibration Insulation (Shock absorbers, stoppers)
- Filter Systems

→ Automotive Industry (Air and oil filters, radial and panel filters, etc.)
- Viskoelastik Sistemler

→ Furniture Industry (Visco pillows, reflux pillows, visco mattress production, etc.)

→ Medical Sector (Earplugs, protective headgear, knee pads, etc.)

Rigid Foam Systems

Excellent Performance

Our **KIMrigid®** Rigid Foam Systems, designed and produced at **Kimpur** System Facilities, are utilized across a wide range of specialized and industry-specific applications. These systems are actively used in the following sectors:

- Construction and Building (PIR and PUR panel systems, MW/EPS panel adhesive systems, solar panel systems, boiler systems, shutter systems, pipe insulation systems, spray systems)
- Refrigeration (Refrigerator systems, cold room systems)
- Furniture (Wood-look imitation systems)



Special Products

High-Performance Solutions

At **Kimpur**, we offer a comprehensive portfolio of prepolymers and systems under the KIMcase® Special Products group, developed for various CASE (Coating, Adhesive, Sealant, Elastomer) applications.

KIMcase® Special Products are based on innovative polymer technologies, designed for the construction, transportation, textile, and architectural sectors, and refined through extensive application testing and development. These systems are used in the production of the following:

Coatings

- Roofs, terraces, balconies, industrial floors, parking lots, swimming pools, aquariums, water tanks, irrigation reservoirs, etc.

Binders

- Walking paths, sports field surfaces, children's playground flooring, park and garden flooring, window and door thresholds, rubber-based products, etc.

Sealants

- Outer sheathing for electrical cables in the automotive industry and production of filter boxes

Elastomers

- Filled mats, industrial roller coatings, hydraulic seals, elevator buffers, rail pads, industrial filters, flotation cells, textile rollers, etc.





Polyester Polyols

High-Performance Formulations

We understand that our customers need high-performance solutions to enhance their products. To meet the specific needs of various industries such as the footwear industry (as a system component), coatings, foam, elastomers, and insulation (rigid foam applications), we produce **KIMpol®** Polyester Polyols—based on multifunctional formulations combining carboxylic acids and polyhydric alcohols with diverse functional properties.

We develop tailor-made polyester polyols designed in line with the specific performance requirements of our customers.

Our polyols are used in a wide range of applications, including:

- Polyurethane systems for the footwear industry
- Flexible and rigid polyurethane foam systems
- Cast elastomers and thermoplastic polyurethanes (TPU)
- Polyurethane coating systems
- Polyurethane adhesive systems





Auxiliary Materials

At **Kimpur**, we offer a range of auxiliary materials under the **KIMplus®** product group, including mold release agents designed to facilitate polyurethane processing and liquid colorants formulated with compatible binders to color polyurethane systems.

Our mold release agents form a thin layer between the mold and the polyurethane, allowing the product to be released easily without deformation. Our liquid colorants (masterbatch), on the other hand, are used to effectively color polyurethane systems.

Mold Release Agents

- Footwear Industry
- Automotive Industry
- Furniture Industry
- Construction Industry

Liquid Colorants

- Footwear Industry



KIMPLAS[®]

Special Compounds

We have developed **KIMplas[®]** EVA Granules, which are customizable based on customer requirements, available in a wide range of colors, and offer a variety of outstanding advantages.

- KIMplas[®]** EVA Granules are used in numerous applications, including:

→ Footwear

→ Slippers

→ Midsoles

→ Outsoles

→ Insoles and Footbeds

→ Boots

→ Bags

→ Baby Stroller Wheels

→ Bicycle Wheels

→ Bicycle Saddles

→ Fishing Net Floats and Fenders

→ Door and Window Filter Gaskets

→ Automotive Interior and Engine Compartment Sealing and Filling Gaskets

→ Sunshades

→ Protective Barriers Against Paint Scratches During Transportation



KIMRAW[®]

Raw Materials

As **Kimpur**, we are a preferred and reliable supplier across various industries due to our rapid raw material supply capabilities and robust post-supply service approach.

The raw materials we supply are grouped under the **KIMraw[®]** product line. These materials are used in polyurethane systems as well as in various applications such as plasticizers, adhesives, construction chemicals, and paints.

We classify the raw materials in the **KIMraw[®]** product group as follows:

- Base Polyols

→ Isocyanates

→ Glycols

→ Carboxylic Acids

→ Flame Retardants

→ Catalysts



03

OUR VALUE-CREATING SHAREHOLDING STRUCTURE



Dividend Distribution Policy



Dividend Distribution Policy



The primary objective of the Dividend Distribution Policy is to determine the principles governing dividend distribution in compliance with the regulations applicable to our Company and the provisions of our Articles of Association, while enabling shareholders to foresee the procedures and principles regarding the distribution of profits that may be generated in future periods. In matters related to dividend distribution, our Company exercises due diligence in maintaining a balanced consideration of both shareholder interests and the interests of the Company.

In determining dividend distributions, we comply with the Capital Markets Law No. 6362 (“CML”), the Turkish Commercial Code No. 6102 (“TCC”), capital markets legislation, and all other relevant regulations and requirements. Our Company demonstrates the utmost care in complying with the Corporate Governance Principles set forth in the Corporate Governance Communiqué of the Capital Markets Board of Türkiye, as amended from time to time.

Authority and Responsibility

The Dividend Distribution Policy has been established by the Board of Directors within the framework of the Corporate Governance Principles of the Capital Markets Board and submitted to shareholders for approval as a separate agenda item at the General Assembly Meeting. The monitoring, supervision, improvement, and updating of the Company’s Dividend Distribution Policy fall under the authority and responsibility of the Board of Directors.

Dividend Distribution Principles

As a principle, provided that applicable regulations and financial conditions permit, dividend distribution decisions are made by taking into consideration market expectations, our long-term strategy, the capital requirements of the Company, its

subsidiaries and affiliates, investment and financing policies, profitability, and cash position. Dividends may be distributed to shareholders in cash, through bonus shares by way of capitalization of profits, or through a combination of cash and bonus shares. As a general principle, The Company aims to distribute at least 50% of the distributable net profit for the period, as calculated in accordance with capital markets legislation, be distributed to shareholders. Dividends are distributed equally to all shares outstanding as of the dividend distribution date, in proportion to their shareholding ratios, regardless of their issuance or acquisition dates. The Company does not have any shares with dividend privileges.

No decision may be made to allocate additional reserves, transfer profits to the following year, or distribute profit shares to members of the Board of Directors, employees, or persons other than shareholders unless the reserves required under the Turkish Commercial Code and the dividend amount allocated to shareholders under the Articles of Association or this Dividend Distribution Policy have first been set aside. Furthermore, profit shares may not be distributed to such persons unless the dividend allocated to shareholders has been paid in cash.

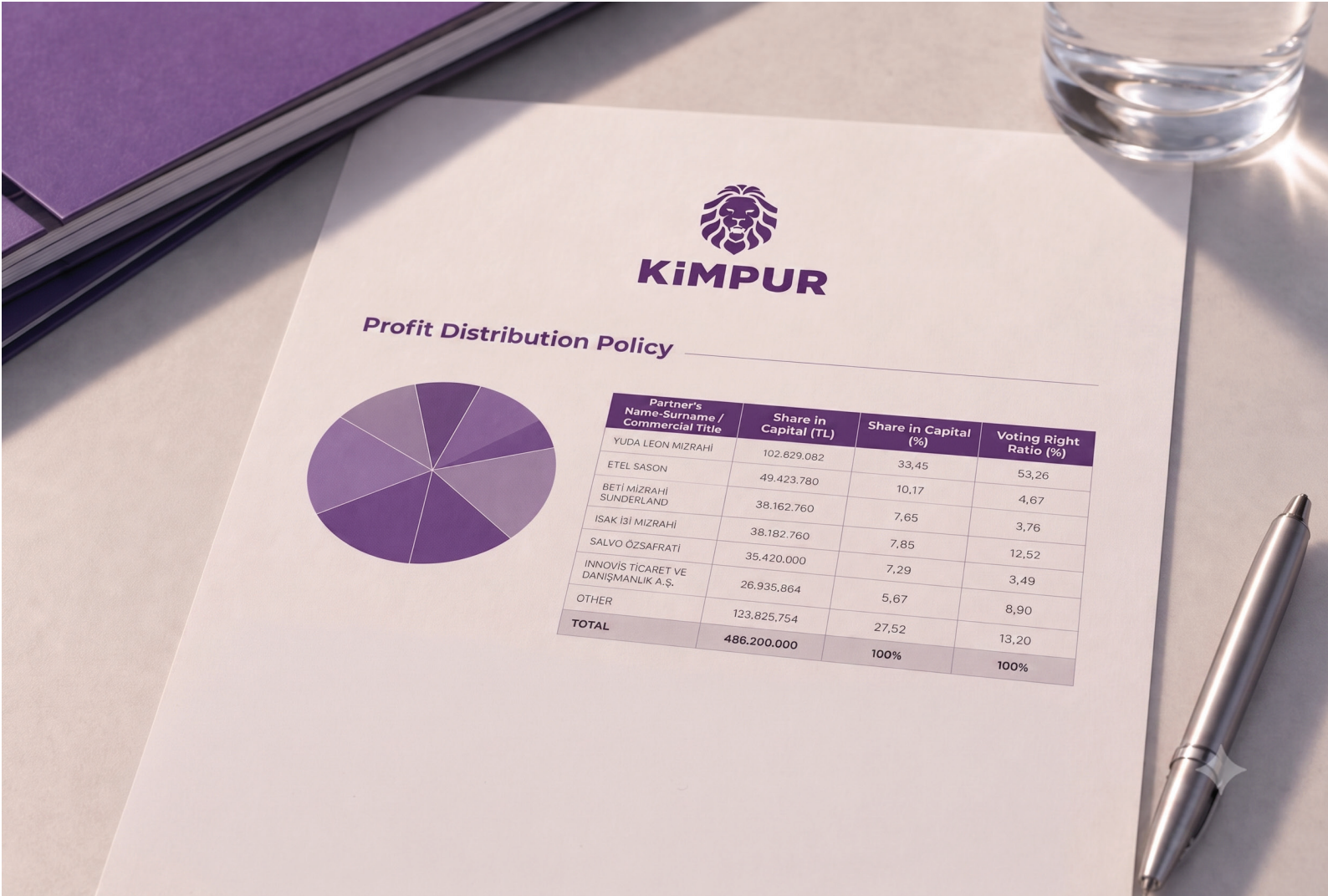
Dividends are distributed to shareholders on the date determined by the General Assembly following its approval and within the legally prescribed time limits. The General Assembly determines the dividend distribution date. Where authorized by the General Assembly, the Board of Directors may decide to distribute dividends in installments in accordance with capital markets legislation.

The Board of Directors may distribute dividend advances, provided that it has been authorized by the General Assembly and acts in compliance with capital markets legislation.

Principles Governing Dividend Advance Distribution

Pursuant to Article 14 of the Company’s Articles of Association entitled “Dividend Advance,” the General Assembly may decide to distribute dividend advances to shareholders within the framework of the regulations of the Capital Markets Board and other applicable legislation.

The calculation and distribution of dividend advances shall be carried out in accordance with the relevant legislation. In order for a dividend advance to be distributed, the General Assembly must authorize the Board of Directors for the relevant fiscal year through a specific resolution.



04

OUR GOVERNANCE APPROACH



Our Governance Structure

Committees

Risk Management

TCFD-Aligned Risk Management

Management of Other
Sustainability Risks

2025 Sustainability
Developments Global
and Sectoral Outlook



Our Management Structure



At Kimpur, our management approach is built on a value-driven, accountable, and long-term impact-oriented perspective. In our strategic decision-making processes, we prioritize ethical principles, transparency, and stakeholder engagement, and regard corporate governance principles as a fundamental component of the way we conduct business.

Under the leadership of our Board of Directors, we focus on building a strong corporate structure in areas such as sustainability, innovation, risk management, and digital transformation. This structure not only enhances our capacity to create long-term value but also enables us to fulfill our responsibilities toward our stakeholders in a more systematic manner.

We view corporate development as an ongoing process and consider an

organizational culture that can adapt to changing needs, continuously learn, and transform itself as the foundation of our sustainable success.

Board Of Directors

The Board of Directors is the Company’s highest governing body, responsible for overseeing Kimpur’s activities, consists of five members, including two independent directors

The independence declarations of our Independent Board Members, including statements regarding the prevention of conflicts of interest, are provided in the appendices section of this report. The terms of office of our Board Members, who were elected for a three-year period, will continue until May 2026.

Board of Directors		
Name and Surname	Position	Term of Office
Yuda Leon Mizrahi	Chairman	03.05.2023-03.05.2026
Cavidan Karaca	Vice Chairperson	03.05.2023-03.05.2026
İsak İzi Mizrahi	Board Member	03.05.2023-03.05.2026
Taç Kılavuz	Independent Board Member	23.07.2025-03.05.2026
Mehmet Mete Başol	Independent Board Member	03.05.2023-03.05.2026

Table 1.1: Board of Directors

Senior Management

At Kimpur, the effective management of operational processes, execution of strategic objectives, and efficient conduct of business activities are carried out under the leadership of our senior management team.

In line with their respective areas of responsibility, our senior executives coordinate activities that support the Company’s objectives and play an active role in the monitoring, evaluation, and continuous improvement of performance.

Senior Management		
Name and Surname	Position	Previous Positions Held at the Company (Last Five Years)
Kadir Tuncay Halat	Positions Held Within the Company During the Last Five Years	Export Manager / Export Director
Burak Söylemez	Positions Held Within the Company During the Last Five Years	-
Mustafa Özyılmaz	Deputy General Manager of Technical Operations	Operations Director / Raw Materials and Polyester Business Unit Director
Derya Esnaf	General Manager, Kimpur GmbH	Marketing Manager / Marketing and Sustainability Director
Nazif Tuğrul Köstence	Information Technologies Director	Information Technologies Manager
Hüsna Yaşar	Purchasing Director	Purchasing and Foreign Trade Director
Türker Tuncer	People and Culture Director	Human Resources Director
Niyazi Tekindağ	Finance Director	Finance and Risk Control Manager

Table 1.2: Senior Management

Committees



While our Board of Directors is responsible for determining the strategic direction of the Company, it is supported by various committees in order to enhance the effectiveness of decision-making processes and enable in-depth evaluations in specific areas. These committees serve as advisory bodies that contribute to the Board of Directors through their areas of expertise and support decision-making processes with their analyses and recommendations.

The Corporate Governance Committee, Audit Committee, and Early Detection

of Risk Committee operate directly under the Board of Directors. In addition, our committees, boards, and teams established in areas such as sustainability, environment, energy, ethics and discipline, strategy, corporate risk and audit, information security and governance, product management, suggestion evaluation, digitalization, and occupational health and safety continue their activities to ensure the effective execution of operations within their respective areas of responsibility.



Committees Reporting to The Board Of Directors			
Committee	Responsibilities	Meeting Frequency	Members
Audit Committee	•Overseeing the Company's accounting system, public disclosure of financial information, independent audit processes, and the effectiveness of internal control and internal audit systems. •Supervising the selection of the independent audit firm, the preparation of independent audit agreements, the initiation of the audit process, and the activities of the audit firm at every stage. •Determining the independent audit firm from which the Company will procure services and submitting related proposals to the Board of Directors for approval. •Reviewing complaints received regarding the Company's accounting, internal control, and independent audit systems, and establishing procedures and criteria for evaluating notifications made by employees regarding accounting and independent audit matters within the framework of confidentiality principles. •Evaluating the accuracy and compliance of annual and interim financial statements with the accounting principles adopted by the Company and reporting these evaluations, together with the opinions of responsible executives and independent auditors, to the Board of Directors in writing. •Promptly reporting any findings, assessments, and recommendations related to the Committee's duties and responsibilities to the Board of Directors in writing.	Quarterly	Mehmet Mete Başol Taç Kılavuz
Early Detection of Risk Committee	•Identifying and evaluating all risks that may jeopardize the existence, development, and continuity of the Company by assessing their likelihood and potential impact. •Establishing risk measurement models and risk management systems and reviewing their effectiveness at least annually. •Informing the Board of Directors regarding risk measurement and monitoring activities and ensuring that risk factors are incorporated into decision-making processes. •Providing recommendations to improve risk management practices and models. •Conducting activities to ensure that risk management policies and practices are adopted and implemented throughout the Company.	Every two months	Mehmet Mete Başol İsak İzi Mizrahi
Corporate Governance Committee	•Ensuring compliance with corporate governance principles. •Achieving compliance with applicable legislation, regulations, and stakeholder expectations. •Adapting corporate governance principles to the Company's structure in line with the regulations issued by the Capital Markets Board of Türkiye. •Providing recommendations to the Board of Directors aimed at improving the level of compliance with corporate governance principles.	As deemed necessary	Taç Kılavuz İsak İzi Mizrahi Damla Mermeroğlu

Table 1.3: Committees Reporting to the Board of Directors

MANAGEMENT COMMITTEES		
Committee	Responsibilities	Meeting Frequency
Sustainability Committee	- Coordinating sustainability projects and monitoring progress. - Measuring and reporting sustainability performance. - Evaluating the cost-effectiveness of sustainability investments. - Monitoring sustainability KPIs and their financial impacts, including carbon footprint and energy consumption. - Assessing and monitoring climate crisis-related risks. - Developing projects to increase the use of renewable energy sources. - Developing new products and technologies using environmentally friendly and sustainable materials. - Raising employee awareness and providing training on sustainability. - Establishing and implementing sustainable procurement policies and principles. - Ensuring compliance with local and international sustainability-related legal and regulatory requirements.	Quarterly
Ethics and Disciplinary Committee	- Evaluating all reports and notifications related to ethical and disciplinary violations. - Conducting detailed investigations where necessary. - Managing legal follow-up processes and internal/external communications. - Resolving investigations by considering corporate interests. - Ensuring the annual delivery of ethics training and updating ethical rules when required.	Depending on the number and nature of ethics and disciplinary cases reported.
Strategy Committee	- Aligning the organizational structure with the Company's strategy and allocating resources to strategic business units. - Establishing planning, motivation, and control systems to ensure the effective implementation of strategies. - Preparing and annually reviewing the Strategic Plan and departmental business plans. - Defining and periodically reviewing the Company's vision, mission, and values. - Developing new business opportunities and projects. - Monitoring departmental objectives and performance results. - Organizing meetings with the Management Team to evaluate deviations from targets and monitor the implementation of decisions taken. - Evaluating year-end departmental performance and budget utilization and submitting advisory reports to Senior Management.	Annually and as needed

MANAGEMENT COMMITTEES		
Committee	Responsibilities	Meeting Frequency
Corporate Risk and Audit Committee	- Identifying, prioritizing, and classifying operational, financial, strategic, sustainability, climate-related, and other risks and threats that the Company may encounter based on impact, severity, and likelihood criteria. - Identifying improvement areas related to weaknesses, deficiencies, and potential gaps in the internal control system. - Promoting risk awareness and preventive actions across the Company.. - Coordinating actions that support the integration of risks into objectives and contribute to the Company's SWOT analyses. - Monitoring the alignment between corporate risk findings and periodic performance indicators (KPIs), making corrective recommendations where necessary, and reporting to Senior Management.	Annually and as needed
Information Security Management System Committee	- Ensuring compliance of the Information Security Management System with ISO 27001 requirements. - Reporting information security performance to Senior Management. - Assessing the current information security status of the Company. - Preparing, updating, and monitoring information security risk analyses. - Planning, conducting, and documenting meetings at regular intervals. - Determining the scope of information security projects, evaluating budgets, and assessing associated management risks and impacts.	Quarterly
Product Management and Innovation Committee	- Identifying topics that will contribute to the development of innovation strategies. - Evaluating market conditions and opportunities to support R&D activities and develop competitive new products. - Evaluating products under development from marketing, production, quality and certification perspectives. - Evaluating new ideas, including feasibility studies. - Determining, prioritizing, and evaluating innovation project topics. - Contributing to the selection of human resources assigned to innovation projects. - Deciding whether ideas should proceed to the project development stage by considering market research, production infrastructure, quality requirements, corporate strategies, and legal obligations.	Monthly

MANAGEMENT COMMITTEES		
Committee	Responsibilities	Meeting Frequency
Employee Suggestion Committee	•Encouraging employees to share suggestions and feedback. •Evaluating employee complaints and feedback and taking necessary actions. •Classifying incoming suggestions and directing them to relevant committees. •Evaluating and deciding on suggestions submitted through the “My Suggestion” system. •Implementing actions to improve employee satisfaction.	Every two months.
Digitalization Committee	•Preparing and maintaining the Company's digital transformation roadmap. •Identifying deficiencies in digital infrastructure and implementing relevant projects. •Developing and monitoring digitalization projects. •Ensuring digital monitoring of business processes through system integration. •Identifying digitalization priorities and providing technology solutions that create competitive advantages. •Supporting the digital tracking of departmental processes. •Monitoring actions taken to address deviations from targets.	Annually
Occupational Health and Safety Board	•Preparing and monitoring the implementation of occupational health and safety directives. •Providing guidance to employees on occupational health and safety matters. •Evaluating workplace hazards and recommending preventive measures. •Investigating occupational accidents and near-miss incidents and reporting findings. •Planning and monitoring occupational health and safety training programs. •Planning and supervising safety measures during maintenance and repair activities. •Monitoring preparedness for fire, natural disasters, sabotage, and similar emergencies. •Preparing annual occupational health and safety reports and proposing future action plans. •Evaluating requests related to the right to refrain from work under applicable legislation. •Conducting studies aimed at developing a comprehensive preventive policy covering technology, work organization, working conditions, social relations, and workplace environment factors.	Monthly and as needed

MANAGEMENT COMMITTEES		
Committee	Responsibilities	Meeting Frequency
Environmental Management Team	•Coordinating activities to establish, implement, maintain, and monitor the Environmental Management System in accordance with ISO 14001 requirements. •Ensuring implementation of planned activities aimed at monitoring and continuously improving environmental performance. •Coordinating the determination of criteria and methods required to ensure the effectiveness of the Environmental Management System. •Monitoring compliance with environmental legislation and conducting necessary controls. •Coordinating the identification and analysis of environmental impacts and the planning of related actions. •Providing regular reports to Senior Management on environmental management system performance and improvement activities.	Every two months
Energy Management Team	•Carrying out the necessary activities to establish, implement, maintain, and continuously improve the Energy Management System. •Ensuring compliance of the Energy Management System with the requirements of the ISO 50001 Standard and managing the related processes. •Ensuring the implementation of action plans prepared for the continuous improvement of energy performance and conducting the necessary follow-up activities. •Defining and implementing the criteria and methods required to ensure the effectiveness of Energy Management System practices and controls.	Monthly
Emergency and Crisis Management Team	•Assigning responsibilities and organizing resources in accordance with emergency response plans. •Assessing the scale and severity of incidents. •Ensuring the safety and security of employees. •Initiating emergency response procedures to minimize property damage. •Establishing a crisis management team and making the necessary decisions.	Quarterly

Table 1.4: Management Committees

Risk Analysis and Regulatory Compliance



We are aware of the operational, environmental, social and governance risks associated with operating in the chemical and polyurethane industries. We adopt a systematic risk management approach to identify, assess and manage risks that may affect our operations at an early stage. At the same time, we closely monitor continuously evolving national and international regulations and conduct our activities in compliance with the applicable legal requirements.

We carry out our risk management processes within the scope of our enterprise risk management approach and regularly review risks and opportunities. Environmental impacts, occupational health and safety, product safety, information security, supply chain continuity, climate change, energy management, financial risks and regulatory compliance are among the key areas addressed in our risk assessment activities.

When identifying risks, we use assessment methodologies based on likelihood and impact criteria and define the necessary preventive and corrective actions for the risks identified. To enhance the effectiveness of our processes, we regularly review risks and opportunities with the participation of the relevant teams and monitor our action plans through our corporate systems.

Given the dynamic nature of the industry in which we operate, we regard regulatory compliance as an integral part of our business processes.

We closely monitor national and international regulations concerning the safe management of chemicals, environmental legislation, occupational health and safety requirements, product compliance criteria, information security standards and emerging sustainability-related regulations.

We also assess developments such as the European Green Deal, the Carbon Border Adjustment Mechanism (CBAM), the Turkish Sustainability Reporting Standards (TSRS) and related sustainability reporting requirements in terms of their potential impacts on our operations.

To monitor regulatory changes, fulfil our compliance obligations and manage potential risks, we conduct regular assessments under the coordination of the relevant departments. Through internal and external audits, management system audits, customer audits and legal compliance assessments, we monitor the effectiveness of our processes and improve them in line with our continuous improvement approach.

Through our risk analysis and regulatory compliance activities, we aim not only to fulfil our legal obligations, but also to strengthen our operational resilience, support business continuity and create long-term value for our stakeholders.



Risk Management

→→→

At Kimpur, we approach risk management as a holistic, integrated, and multi-layered structure that supports our Company’s long-term value creation capacity. We systematically assess all risks from strategic, operational, environmental, and social perspectives and manage them in line with our sustainability principles and corporate resilience objectives.

Our risk management process is shaped by inputs obtained from relevant business units, as well as analyses of industry-specific and global developments. Identified risks are evaluated by the Corporate Risk and Audit Committee, which prepares the Corporate Risk table. This register is then submitted to the Board of Directors for approval together with the opinions and recommendations of the Early Detection of Risk Committee.

We also address sustainability- and climate change-related risks and opportunities within this structure through an integrated approach embedded in our overall risk management system. Assessments carried out under the Sustainability Committee, with contributions from process owners, analyze and prioritize the scope, potential impacts, and strategic implications of climate-related risks. Identified risks are reported to the Corporate Risk and Audit Committee and evaluated holistically alongside all strategic risks by linking them to the existing Corporate Risk Register.

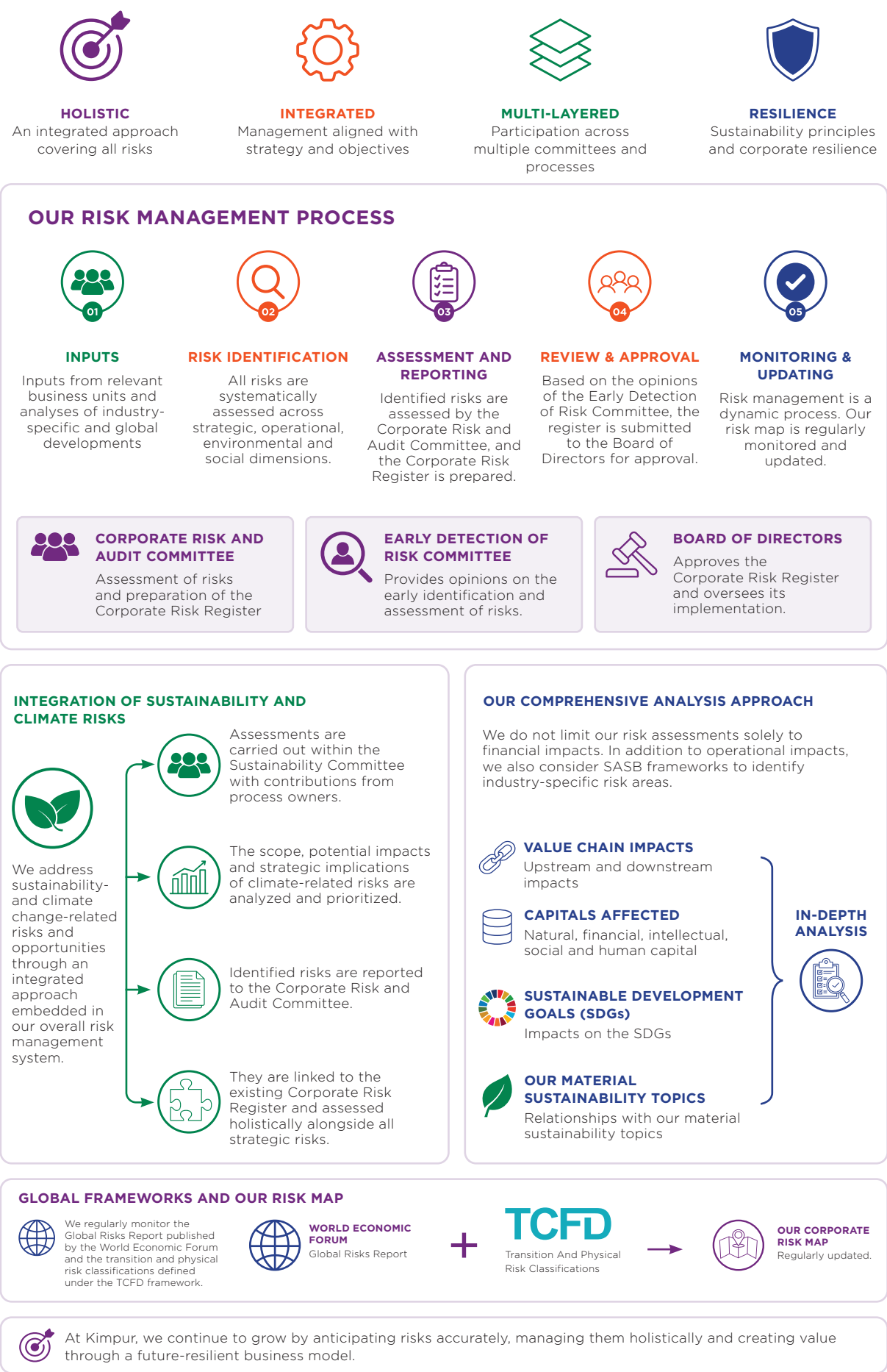
We do not limit our risk assessments solely to financial impacts. In addition to operational impacts, we also consider the frameworks established by the **SASB (Sustainability Accounting Standards Board)** in order to identify industry-specific risk areas. Within this scope, a comprehensive analysis is conducted by jointly evaluating:

- Upstream and downstream impacts across our value chain,
- The affected capital types (natural, financial, intellectual, social, and human capital),
- Impacts on the Sustainable Development Goals (SDGs), and

- Their relationship with our priority sustainability topics.

In addition, we regularly monitor the transition and physical risk classifications defined under the Global Risks Report published by the **World Economic Forum and the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)**, and update our corporate risk map accordingly.

A table presenting the integrated assessment of these analyses is provided in the following section of this report, while detailed explanations regarding TCFD classifications are presented in the Appendices section.



Risk Management within the Scope of TCFD (Task Force on Climate-related Financial Disclosures)

TCFD Risk Category	Related Material Topic	Opportunities	Risk Description
TRANSITION RISKS			
Policy and Compliance	Climate Crisis and Carbon Management	Introduction of carbon pricing under CBAM	Our Company operates in the chemicals industry and is expected to fall within the scope of the European Union's Carbon Border Adjustment Mechanism (CBAM) within the next five years. In this context, the introduction of a carbon price on products exported to the EU market poses a potential risk. CBAM is a mechanism designed to reduce greenhouse gas emissions and prevent carbon leakage by integrating carbon pricing into international trade. This may lead to increased competition, particularly for products with a high carbon footprint, and a decline in market share. Consequently, this development may have an impact on our Company's export costs and strategic planning.
Market	Innovation and Technology	Reliance on fossil fuels for the majority of energy consumption	As carbon regulations and carbon pricing mechanisms become increasingly widespread, they may lead to higher financial and operational risks. At the same time, difficulties in investing in renewable energy and potential supply constraints may increase energy costs. Although our Company does not have an energy-intensive production structure, these risks may still pose a threat to business continuity and put pressure on operational expenses due to potential increases in energy prices.
Policy and Compliance	Sustainable Product Management	Increase in hazardous waste volumes due to growth in sales	Growth in sales leads to increased production activity, resulting in a corresponding increase in the volume of hazardous waste generated. This places an additional burden on waste management processes, increasing environmental compliance risks and requiring waste to be managed with greater care and attention in accordance with applicable regulations. Climate change may also lead to stricter environmental regulations and higher waste disposal costs. Increasing volumes of hazardous waste may pose risks in terms of both environmental impacts and operational efficiency. Therefore, waste reduction strategies and sustainable production practices are becoming increasingly important.
Policy and Compliance	Sustainable Product Management	Potential classification and prohibition of certain gases used in production as hazardous substances in Europe	Certain chemical gases used in production processes may be classified as "hazardous substances" under European Union regulations due to their potential adverse effects on human health or the environment, which may result in restrictions or a complete ban on their use. This could create regulatory barriers to the export of products containing these gases, require production formulations to be reformulated, and necessitate changes to product compliance certifications.
PHYSICAL RISKS			
Acute	Climate Crisis and Carbon Management	Adverse impacts of climate change and extreme weather events on raw material logistics	Extreme weather events that are increasing in severity and frequency due to climate change—particularly typhoons, heavy rainfall, coastal flooding and sea-level rise—have the potential to cause significant logistics disruptions along key Far East supply routes, including China. Ports on China's eastern coast are among the major hubs of global maritime transportation, and temporary closures of ports, railways or port infrastructure due to flooding in these regions may lead to supply chain delays, fluctuations in freight rates and unforeseen increases in delivery times. This risk creates a significant vulnerability in terms of production continuity and the fulfilment of customer commitments.
Acute	Climate Crisis and Carbon Management	Disruptions to electricity generation and supply due to water scarcity	Increasing water scarcity due to climate change may reduce the capacity of hydroelectric power plants and constrain the operations of thermal power plants that rely on cooling water. This may lead to disruptions in electricity generation and transmission, potentially resulting in production interruptions at industrial facilities, increased costs and risks to energy supply security.
Acute	Climate Crisis and Carbon Management	Damage to production facilities and operational disruptions caused by extreme weather events	The increasing frequency and severity of extreme weather events associated with global climate change, including storms, hail, floods and inundation, may cause physical damage to production facilities and disrupt operational processes, leading to logistics disruptions or power outages. This may adversely affect both production volumes and supply chain continuity, resulting in financial losses and customer dissatisfaction.
Acute	Climate Crisis and Carbon Management	Fire Risk	Chemicals used in production processes, equipment exposed to high temperatures and electrical faults may increase the risk of fire. A fire may threaten employee safety, facility integrity and production continuity. It may also result in significant financial losses, environmental damage and regulatory liabilities, adversely affecting operational and financial sustainability.

Risk Level	Fırsatlar	Our Climate Resilience Action Plan
TRANSITION RISKS		
High	• Gaining a competitive advantage in the European market by having initiated corporate carbon footprint calculations at an early stage and being prepared for the CBAM process • Having established a low-carbon production strategy and roadmap • Continuing efforts to develop a sustainable product portfolio • Having relatively low emissions intensity in areas expected to fall within the scope of CBAM, with Scope 1 and Scope 2 emissions initially expected to be covered • Planning to renew our corporate greenhouse gas inventory certification in accordance with ISO 14064-1 within the next two years	• Continuing emissions calculation activities and product life cycle analyses • Monitoring sectoral data and regulatory developments and assessing customer expectations through our Euro-Moulders membership • Requesting product carbon footprint data from our raw material suppliers • Structuring our sustainable product portfolio
High	• Reducing energy costs through energy efficiency projects • Improving operational efficiency by optimizing energy use • Reducing our Scope 1 and Scope 2 direct and indirect greenhouse gas emissions • Facilitating compliance with relevant regulations and mitigating legal risks • Leveraging energy efficiency investments to benefit from incentive mechanisms • Continuing our renewable energy investments	• Improving the digital monitoring infrastructure to enable more effective monitoring of energy consumption • Establishing the ISO 50001 Energy Management System infrastructure at the Düzce facility • Continuing pressure-loss reduction initiatives • Renewing insulation systems to prevent heat losses • Continuing investments in low-carbon systems
High	• Optimizing resource use through more efficient production processes • Strengthening compliance with legal requirements and reducing audit risks • Supporting corporate sustainability objectives • Improving the efficiency and effectiveness of our stakeholder collaborations	• Determining more appropriate methods for the disposal of strip test waste generated during R&D trials • Optimizing colour differences to improve quality • Improving raw material packaging processes through an optimization project • Installing a wet scrubber and stack system on the production line • Establishing the ISO 14001 Environmental Management System infrastructure at the Düzce facility • Improving environmental compliance and waste management processes to enhance regulatory compliance and environmental performance • Conducting root cause analyses to prevent environmental incidents, strengthening secondary containment systems, and improving storage conditions for chemicals • Reducing plastic consumption by switching IBC packaging to legally compliant, reusable packaging and increasing the use of bulk storage tanks for raw material storage
Medium	• Taking a proactive approach to legal compliance and regulatory requirements • Gaining a competitive advantage in new markets through the use of eco-friendly gases • Achieving thermal insulation and energy savings in our products • Continuing our incentive, funding and R&D support initiatives	• Continuing participation in international seminars and congresses to stay up to date on the latest sector developments • Regularly monitoring European Union regulatory developments, including ECHA, REACH, the F-Gas Regulation and SVHC Candidate Lists • Continuing our membership in industry associations such as Euro-Moulders to support the development of alternative raw materials through regulatory monitoring and joint initiatives • Conducting life cycle assessments (LCA) for alternative raw materials and performing carbon footprint calculations
PHYSICAL RISKS		
High	• Increasing operational flexibility through supply chain diversification • Gaining a competitive advantage through improved supply security • Reducing logistics-related Scope 3 carbon emissions • Exploring electric or hydrogen-powered transportation technologies for freight transport	• Developing partnerships with local logistics companies in different regions to support growth in domestic and export markets and diversify alternative raw material suppliers • Continuing to work with Emtia, a commodity price information and strategic advisory platform, and ICIS (Independent Commodity Intelligence Services), which provides price data, analysis and strategic consultancy for raw materials • Continuing to use the SCI99 (Sublime China Information) platform for detailed price data, market news, analysis and strategic insights on Chinese commodity markets
Medium	• Our production process is not dependent on water • Generating renewable energy through rooftop solar panels installed at our facilities	• Continuing improvement projects aimed at reducing energy consumption at our facilities • Continuing investments in renewable energy sources • Conducting feasibility studies for renewable energy investments • Maintaining generator systems to ensure backup power sources are ready for immediate use when needed • Monitoring urban water supply data and closely tracking relevant developments • Continuing initiatives to raise employee awareness of water conservation
Medium	• Establishing an operational structure that is resilient and adaptive to climate risks • Strengthening risk management capacity and benefiting from • potential insurance advantages • Enhancing supply chain continuity	• Developing a disaster response action plan • Defining internal and external communication channels • Preparing and regularly updating business continuity plans
Medium	• Increasing employee awareness and safety through regular drills, while supporting production and business continuity • Reducing insurance costs • Contributing positively to assessments under systems such as EcoVadis, ISO 14001 and ISO 45001	• Developing an action plan for fire prevention and firefighting • Defining internal and external communication channels • Conducting regular risk analyses at hazardous locations • Preparing and regularly updating business continuity plans • Continuing training and emergency drill activities

Table 1.5 Risk Management in Line with the TCFD Framework

Management of Other Sustainability Risks

Category	Related Material Topic	Risk	Risk Description
SOCIAL RISKS			
Social	Employee Rights	Changing expectations of skilled employees due to challenging living conditions and the shortage of expertise in the polyurethane industry	Economic conditions, rising living costs and changing expectations regarding work-life balance, qualified employment opportunities and job security are reshaping employee expectations. This may create challenges in attracting and retaining qualified talent in specialised industries such as polyurethane. Potential shortages of skilled employees may lead to disruptions in technical know-how, production quality and R&D activities. In the long term, a shortage of qualified talent may also adversely affect the industry's competitiveness.
	Employee Rights	Increased occupational health and safety risks due to rapid growth and an intensive workload	The increase in production volume and intensive working conditions accompanying the Company's rapid growth may increase occupational health and safety (OHS) risks. Higher workloads may increase the likelihood of occupational accidents, occupational diseases and safety violations. This may adversely affect both employee health and operational continuity.
	Sustainable Growth	Potential greenwashing perceptions damaging corporate reputation	If the claims made in the Company's sustainability communications are not supported by clear, transparent, measurable and verifiable data, this may create a perception of greenwashing among the public. Such a perception may raise concerns about the accuracy of the Company's environmental claims, damage its corporate reputation, undermine stakeholder trust, and lead to legal and regulatory risks.
	Supply Chain Management	Challenges in assessing suppliers against sustainability criteria	Challenges such as insufficient data on the sustainability performance of companies within the supply chain, limited availability of relevant resources, and regional or regulatory differences may make it difficult to systematically assess and measure suppliers against environmental, social and governance (ESG) criteria. This may result in high-risk suppliers being overlooked, failure to meet sustainability targets and compliance obligations, or reputational risks related to corporate responsibility.
ECONOMIC RISKS			
Economic	Sustainable Growth	Earthquake Risk	A potential earthquake may result in loss of life, physical damage and operational disruptions. Such an event may lead to direct financial losses due to the destruction of or damage to buildings, infrastructure and equipment, as well as indirect and long-term financial losses arising from production stoppages, supply chain disruptions and employee safety concerns.
	Innovation & Technology	Need to adapt to technological change and digitalisation	Failure to keep pace with rapidly evolving technological developments and digital transformation may lead to the obsolescence of existing systems and business processes or a loss of competitiveness due to insufficient innovation. Organisations that fail to effectively manage this risk may face challenges such as operational inefficiencies, increased costs and loss of market share.
	Innovation & Technology	Increase in cyberattacks, data breaches, malware and disinformation	Cyberattacks include attempts such as unauthorised access to systems, data theft and sabotage, while data breaches involve sensitive information falling into the hands of unauthorised parties. Malware may damage systems or disrupt data integrity and operational processes, while disinformation aims to manipulate public opinion through deliberately disseminated false information. An increase in these risks may lead to financial losses, reputational damage and threats to corporate security.
	Sustainable Growth	Decline in or inability to improve our ESG ratings	This may create a perception of insufficient sustainability performance and commitment to corporate responsibility. It may reduce the Company's attractiveness to investors, limit access to sustainability-focused funds and investments, and lead to reputational damage among the public and other stakeholders. It may also make it more difficult to attract and retain talent, increase the likelihood of regulatory scrutiny, and expose the Company to potential penalties.
	Supply Chain Management	Geopolitical crises and risk of war	Geopolitical developments such as regional conflicts, wars, political instability and sanctions may lead to disruptions in raw material and energy supply chains, cost increases, and restrictions on exports and market access. Such crises may adversely affect operational continuity, financial stability and international trade activities, potentially causing deviations from the Company's growth strategies.
	Sustainable Product Management	Low interest among domestic customers in sustainable products	Products or services developed with environmental and social responsibility considerations may not attract sufficient demand from customers. This may adversely affect the return on the Company's investments in these products and services and make it more difficult to achieve sustainability targets. Low interest may result from factors such as the perception that sustainable products are generally more expensive or concerns regarding their performance and aesthetic qualities.

	Opportunities	Our Corporate Resilience Action Plan
SOCIAL RISKS		
High	• Strengthening our employer brand • Becoming one of the most preferred companies in the industry • Improving rotation, succession planning and talent development processes • Attracting the next generation of talent • Enhancing employee engagement and social performance	• Customising well-being/wellness practices offered as fringe benefits • Supporting work-life balance through a hybrid working model and flexible working practices • Structuring training and development programmes in line with organisational needs and career succession plans • Establishing internship and scholarship programmes aimed at attracting the next generation of talent • Implementing visibility and communication-focused initiatives to strengthen our employer brand
High	• Establishing a strong OHS culture as a foundation for the Company's long-term sustainability • Creating a safer working environment, thereby increasing employee satisfaction and loyalty, reducing occupational accidents, and improving employee health and production efficiency • Enhancing our OHS performance by obtaining ISO 45001 certification	• Continuing internal preparations for ISO 45001 at both facilities and conducting external audits • Integrating OHS-related improvement processes, such as the suggestion system, near-miss reporting and 5S practices, at the Düzce facility • Publishing monthly OHS bulletins on a regular basis • Monitoring OHS dashboard metrics on a monthly and periodic basis • Increasing employee awareness by enhancing field-based OHS audits
Medium	• Increasing stakeholder trust by communicating sustainability initiatives in an evidence-based, measurable and documented manner • Using internal audits and analyses to identify gaps and enable continuous improvement • Enhancing both transparency and competitive advantage through alignment with frameworks and systems such as GRI, CDP, TCFD and EcoVadis • Adopting a consistent, transparent and factual reporting approach	• Ensuring that all sustainability-related communications are based on measurable data, international standards (e.g. GRI, ISO 14064, TSRS) and auditable reports • Publishing third-party assurance processes • Supporting communications with approved certifications wherever possible • Transparently disclosing sustainability-related reports prepared since 2020
Low	• Proactively identifying high-risk suppliers that may pose a threat to brand reputation and taking preventive measures • Enhancing transparency across the supply chain • Ensuring continuity of supply and preventing potential disruptions	• Continuing the existing ESG criteria-based supplier assessment process • Ensuring compliance with the ISO 20400 Sustainable Procurement Standard • Positioning our Company as one of the initiatives within our climate change roadmap
ECONOMIC RISKS		
High	• Becoming a company better prepared for disasters • Renovating and strengthening existing facilities to enhance resilience • Reducing insurance premiums through risk mitigation investments • Building a corporate culture with a high level of risk awareness	• Developing an action plan for disasters and emergencies • Defining internal and external communication channels • Conducting risk analyses based on earthquake scenarios • Preparing and regularly updating business continuity plans • Continuing training and emergency drill activities to increase disaster awareness
High	• Reducing operational costs and improving process efficiency in the long term through technological transformation • Benefiting from government incentives, EU project funds and green financing instruments	• Systematically implementing projects identified as a result of the Digital Maturity Assessment in line with the strategic roadmap • Implementing the necessary developments in SAP and Fiori • Integrating required cloud-based applications into the system • Providing regular training to employees on new technologies
High	• Strengthening our ESG performance by maintaining our position in the BIST Sustainability Index and improving our position in the EcoVadis Silver Medal assessment • Enhancing our brand reputation among customers and investors	• Continuing periodic awareness training for users against social engineering attacks • Procuring software that enables endpoint updates and technical vulnerabilities to be monitored • Continuing the integration of a DLP (Data Loss Prevention) solution for critical data assets • Monitoring logs to track file server activities and prevent data loss • Actively using antivirus and EDR (Endpoint Detection and Response) software across all endpoints
High	• Supporting our global operations through our overseas production facility and office subsidiaries • Reducing freight costs by identifying alternative supply and transportation routes and methods • Gaining a competitive advantage through investments in digitalisation and supply chain traceability	• Identifying areas for improvement, preparing an action plan and conducting internal and external monitoring • Monitoring the projects included in the 2030 Climate Change Roadmap
Medium	• Responding proactively to potentially lower-carbon product expectations arising from the EU Green Deal regulations • Strengthening brand loyalty by communicating the sustainability-related benefits and value of our products to customers through awareness-building initiatives • Contributing to the circular economy through the recovery of waste polyurethane materials • Using environmentally harmful PET waste in polyurethane systems	• Increasing the visibility of our sustainable product portfolio across digital channels through promotional and communication activities • Organising training sessions to enhance the sales teams' technical knowledge of sustainable products • Initiating sustainability-focused certification processes with international recognition • Continuing strategic partnerships and R&D collaborations to develop high value-added products with lower environmental impact

Table 1.6 Management of Other Sustainability Risks

2025 Sustainability Developments: Global and Sectoral Outlook



The year 2025 stands out as a period in which sustainability-related regulatory frameworks have entered into force and concrete obligations for companies have become increasingly evident. On a global scale, sustainability has become a critical determinant of competitiveness, access to finance, and supply chain continuity. This section outlines the key developments as of 2025 and their implications for our Company.

Reporting Transformation Under CSRD and TSRS

As of 2025, the publication of the first sustainability reports prepared under the European Union’s Corporate Sustainability Reporting Directive (CSRD) has made it mandatory for companies to present their sustainability performance in a more transparent, comparable, and auditable manner. In Türkiye, a similar transformation has accelerated at the local level with the introduction of the Türkiye Sustainability Reporting Standards (TSRS).

These developments strengthen the linkage between sustainability matters and financial performance, while requiring companies to manage their risks and opportunities from a more strategic perspective.

Within this framework, we published our first TSRS-compliant sustainability report last year and shared our second report with the public in 2025. Our reporting processes continue to be developed in line with international standards, and our sustainability performance is addressed through a transparent and holistic approach.

WEF Global Risks Report 2025

The World Economic Forum’s Global Risks Report 2025 highlights that environmental risks continue to remain among the most significant global concerns. Climate change-related extreme weather events, biodiversity loss, and natural resource scarcity are identified among the most critical risks of the coming decade. At the same time, regulations associated with the transition to a low-carbon economy and sustainability-related non-compliance issues represent significant transition risks for businesses.

From the perspective of the chemical and polyurethane industry, these risks have direct implications for raw material supply chains, energy-intensive production processes, and product life cycle management. Dependence on fossil-based raw materials increases the cost impact of carbon-related regulations, while the transition to low-emission production technologies, improvements in energy efficiency, and the use of alternative raw materials have emerged as priority transformation areas within the industry.

At the same time, increasing sustainability expectations are driving customer demand toward more environmentally friendly products with lower carbon footprints and stronger alignment with circular economy principles. This trend is reshaping product development processes across the polyurethane industry and necessitating the expansion of sustainable product portfolios.

2 Year Outlook

1	Misinformation and disinformation
2	Extreme weather events
3	State-based armed conflict
4	Societal polarization
5	Cyber espionage and warfare
6	Pollution
7	Inequality
8	Involuntary migration or displacement
9	Geoeconomic confrontation
10	Erosion of human rghts and/or civic freedoms

10 Year Outlook

1	Extreme weather events
2	Biodiversity loss and ecosystem collapse
3	Critical changes to earth systems
4	Natural resource shortages
5	Misinformation and disinformation
6	Adverse outcomes of artificial intelligence
7	Inequality
8	Societal polarization
9	Cyber espionage and warfare
10	Pollution

Table 1.7 World Economic Forum Global Risks 2024

Risk Categories

- Economic

Environmental

Geopolitical

Societal

Technological

	Risk Title	Category	Kimpur's Approach
1	Misinformation and Disinformation	Technological	Technological In line with our Corporate Communications Policy and Management Procedure, we manage all communication processes based on the principles of accuracy, transparency, and consistency. Information disclosures are made exclusively through authorized representatives, enabling us to maintain effective control over information flows. Through this approach, we aim to minimize the risks associated with misinformation and disinformation.
2	Extreme Weather Events	Environmental	As part of our Corporate Risk Management and Climate Risk Management processes, we regularly assess risks associated with extreme weather events. In line with our 2030 Climate Change Roadmap, we aim to enhance our operational resilience through initiatives focused on operational excellence and digitalization, energy efficiency and transition, emissions and waste management, collaboration, and supply chain management.
3	State-based Armed Conflict	Geopolitical	Within the scope of geopolitical risk management, we closely monitor our financial risk management practices and capital structure. In addition, we strengthen our operational resilience through market and supply chain diversification, as well as strategic partnerships and collaborations. Furthermore, the diversification of our revenue streams across different industries contributes to mitigating the potential impacts of geopolitical risks..
4	Societal Polarization	Social	To address the risk of societal polarization, we act in line with our Code of Ethics and Social Responsibility Policy. We aim to foster an inclusive, equitable, and respectful working environment while maintaining our relationships with stakeholders in accordance with these principles.
6	Cyber Espionage and Warfare	Technological	To address cyber espionage and cybersecurity risks, we operate in accordance with our ISO 27001 Information Security Management System Policy. We continue to maintain processes aimed at safeguarding the confidentiality, integrity, and availability of our information assets.
7	Pollution	Environmental	To address pollution-related risks, we maintain our emissions, waste, and resource management processes within the scope of our Environmental and Energy Management Systems (ISO 14001 and ISO 50001). Through these practices, we aim to reduce our environmental impacts and support pollution prevention.
8	Inequality	Social	As a signatory to the United Nations Women's Empowerment Principles (WEPs), we promote practices that support equality, inclusiveness, and equal opportunities. Within this framework, we aim to support our employees and provide a safe working environment through initiatives such as the Business Against Domestic Violence (BADV) Project and our Policy on Combating Domestic Violence.
9	Involuntary Migration or Displacement	Social	To address the risks associated with involuntary migration or displacement, we act in accordance with our Code of Ethics and Social Responsibility Policy, upholding the principles of respect for human rights, equality, and inclusiveness. We also reflect this approach in our supply chain management practices and place importance on supporting responsible business conduct. Furthermore, through our people-focused human resources practices and benefits programs, we seek to mitigate the potential impacts arising from economic conditions.
10	Goeconomic Confrontation	Geopolitical	As part of our goeconomic risk management approach, we closely monitor our financial risk management practices and capital structure.. In addition, we support our competitiveness through market and supply chain diversification, as well as strategic partnerships and collaborations. Thanks to our broad product portfolio serving different industries, we aim to maintain a balanced revenue structure by creating flexibility in response to changing economic conditions.
11	Erosion of Human Rights and/or Civic Freedoms	Social	To address the risk of the erosion of human rights and civic freedoms, we act in accordance with our Code of Ethics and Social Responsibility Policy, placing respect for human rights at the core of our business practices. We also extend this approach across our supply chain, promoting responsible and sustainable business practices throughout our value chain.

Table 1.8 Kimpur's Approach to Global Risks

COP30 and Global Climate Policies

With the COP30 Summit held in Belém, Brazil, in 2025, expectations have grown for countries to adopt more ambitious emissions reduction targets and accelerate the implementation of policies that support

industrial transformation.

The decision taken in November 2025 for Türkiye to host the COP Summit in 2026 is considered a significant development that strengthens the country's role in climate policy and sustainability. This development

is expected to accelerate sustainability transformation among companies operating in Türkiye, enhance international collaborations, and support access to financing opportunities.

The outcomes of the Climate Change Conference were comprehensively evaluated within our Sustainability Committee, and our sustainability targets and performance indicators were reviewed in light of the identified global trends.

Carbon Regulations: CBAM and the ETS Process

The Carbon Border Adjustment Mechanism (CBAM), a key component of the European Union's climate policy framework, will enter into full implementation in 2026 and is expected to create additional costs for imports from carbon-intensive sectors. The mechanism aims to establish a level playing field between EU producers and imported products by applying a carbon price to emissions generated during the production of imported goods, thereby preventing carbon leakage.

Considering Türkiye's strong trade relations with the European Union, CBAM is expected to have significant implications for exporting industrial companies in terms of costs and competitiveness. Although the chemical industry is not included within the initial scope, its emission-intensive nature suggests that it may be incorporated into the mechanism in the medium term.

In Türkiye, efforts to establish the infrastructure for a national Emissions Trading System (ETS) have accelerated. The system, which aims to create a carbon market through the introduction of sector-specific emission limits, is planned to become operational in 2026.

These developments require companies to adopt a more proactive approach to carbon management, emissions monitoring, and the transition to low-carbon production technologies. In this context, we closely monitor relevant regulatory developments and continue our preparations to strengthen our carbon management and reporting infrastructure in anticipation of the potential inclusion of the chemical sector within the scope of these regulations.

Türkiye's 2053 Net Zero Strategy

Türkiye's Long-Term Climate Strategy, published in line with its 2053 Net Zero Emissions Target, sets out a transformative roadmap for the industrial sector. The strategy identifies the transition to low-

carbon technologies, the widespread adoption of energy efficiency practices, and the integration of circular economy principles among its key priorities.

In this context, industrial companies are expected not only to transform their production processes but also to reassess their entire product life cycles in order to develop solutions that reduce carbon footprints, improve resource efficiency, and place sustainability at the core of their operations.

Accordingly, the use of bio-based and recycled raw materials, the implementation of effective waste management practices, and the restructuring of product portfolios in line with sustainability criteria are becoming increasingly important.

At Kimpur, in alignment with the Paris Agreement's 2050 Net Zero ambition and Türkiye's 2053 Net Zero Emissions Target, our strategic direction is to achieve net zero carbon emissions by 2050.

Transformation in the Chemical and Polyurethane Industry

The chemical and polyurethane industry is among the sectors most significantly affected by the sustainability transition. The adoption of low-carbon production technologies, circular economy practices, and alternative raw materials represents key drivers of transformation across the industry.

The increasing use of recycled and bio-based raw materials, the optimization of product life cycles, and the adoption of energy-efficient production technologies are creating significant competitive advantages.

In line with this transformation, companies are accelerating their efforts to develop sustainable products that reduce environmental impacts, improve resource efficiency, and support the transition to a low-carbon economy.



05

OUR INTEGRATED THINKING APPROACH



Kimpur Smart Business Model

Kimpur's Value Creation Model



Kimpur Smart Business Model



We believe that the efficient use of our resources and a strong focus on value-creating areas are essential for sustainable growth. Our Smart Business Model has been developed with this understanding, combining our corporate know-how with innovative practices to enhance the efficiency of our business processes and support long-term value

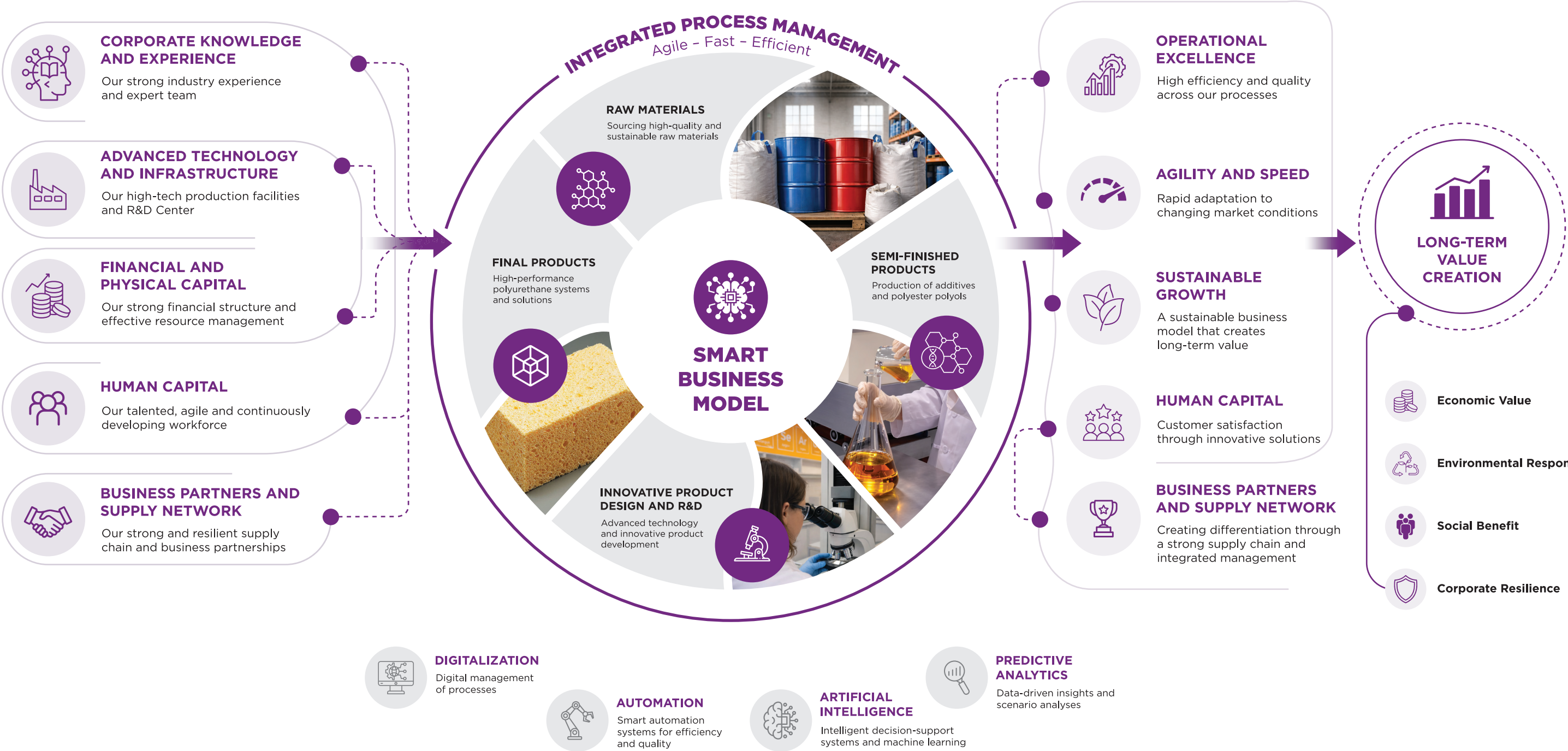
creation.

Through this model, we improve efficiency in time and capacity management while integrating advanced technologies such as digitalization, automation, artificial intelligence, and predictive analytics into our processes. This approach enables us to transform our production processes—

from raw materials to intermediates and from intermediates to final polyurethane systems—into a more flexible, agile, and efficient structure.

With the contributions of our R&D Center, we develop innovative product designs at our advanced manufacturing

facilities and continue the production of additives and polyester polyols within the scope of this integrated model. In addition to operational excellence, our Smart Business Model aims to create a competitive advantage through strong and resilient supply chain management.



Kimpur Value Creation Model



Kimpur Value Creation Model	Capital Components	Priority Topics	Inputs	Outputs	Value Created	Related Risks	Related SDGs Contributed To
	Financial Capital	Sustainable Growth	« TRY 3,407.6 million total equity « TRY 11,677.6 million total assets « TRY 4,411.6 million total debt	« TRY 13,421.8 million net sales « TRY 3,962.2 million export sales « TRY 2,539.7 million gross profit « TRY 7,682.2 million short-term liabilities	• Strong capital structure • Ranked 225th in the ISO 500 - Türkiye's Top 500 Industrial Enterprises • Türkiye's leading polyurethane systems house • Türkiye's Top Polyurethane Systems House by Export Volume (IKMIB Stars of Export Awards) • Among Türkiye's Top 500 Exporters (TIM Top 1000 Exporters) • "Highly Investable" rating by JCR Eurasia Rating • Inclusion in the TURQUALITY® Brand Support Program	! Strategic risk ! Financial risk ! Commercial risk ! Regulatory Compliance risk	
	Human Capital	Employee Rights	« Global and Agile Organizational Structure « 324 Kimpur employees « TRY 1,906,060 investment in training « TRY 16,457,280 short-term provisions for employee benefits	« 7,958 total training hours « 25.1 training hours per employee « %39 female representation among white-collar employees « %38 female representation in senior management « 40% female representation on the Board of Directors « Female CEO « 6 lost-time injuries « Employee satisfaction score of 86	• KimpurEthics Code of Business Conduct • Safe and healthy working environment • Contribution to employee development • Gender equality and diversity • Happy Place to Work certification	! Reputational Risk ! Operational Risk ! Occupational Health, Safety and Environmental Risk ! Regulatory Compliance Risk	
	Manufactured Capital	Innovation and Technology Sustainable Growth	« 2 production facilities in Türkiye and 1 production facility in Europe « LEED-Certified Headquarters « Offices in Germany, the United States, the United Kingdom, and Malta « TRY 258.1 million in capital expenditures	« 281 kt production capacity « 134 kt production volume « 144 kt total sales volume « 36% export ratio « Solutions across 6 industries, 8 product groups and more than 600 systems	• Exports to more than 60 countries across 5 continents • Advanced technology and high production capacity • ISO Management Systems (ISO 9001, ISO 14001, ISO 27001, ISO 50001) and IATF 16949 • Operational excellence methodologies and tools (5S, Six Sigma, FMEA) • Sector diversification and a broad customer portfolio	! Operational Risk ! Strategic Risk ! Technology Risk ! Climate Risk ! Commercial Risk	

Kimpur Value Creation Model	Capital Components	Priority Topics	Inputs	Outputs	Value Created	Related Risks	Related SDGs Contributed To
	Intellectual Capital	Sustainable Product Management Innovation and Technology	« Ministry-Certified R&D Center « R&D Simulation Laboratory « 33 R&D Center employees « TRY 106.2 million R&D expenditures « TRY 19.5 million digital transformation expenditures « ERP (SAP) expertise	« 21 registered product trademarks « 20.7% share of sustainable products in total sales « LCA calculations covering 97% of sales volume « REACH-compliant product portfolio « CE Certificate and FM Approval « Horizon Europe, Eurostars and SAYEM projects « Digital Maturity Assessment studies « ISO 27001 Information Security Management System Certificate	• Intellectual property and know-how • Sustainable product portfolio • Life Cycle Assessment (LCA) calculations • After-sales services and technical support • Customer-specific product development • Automated barcode system in logistics processes • Robust backup infrastructure	! Strategic Risk ! Market and Competition Risk ! Technology Risk ! Climate Risk	
	Social and Relationship Capital	Supply Chain Management Sustainable Growth	« 177 direct suppliers « 587 indirect suppliers « Stakeholder engagement « Customer satisfaction management « Authorized Economic Operator Certificate	« TRY 10,070.9 million in raw material and material expenses « 8 Corporate Social Responsibility (CSR) projects « Collaborations with 4 NGOs « Membership in 10 associations « 100% customer complaint resolution rate	• Increased stakeholder trust and customer satisfaction • Strategic partnerships with global brands • Highest purchasing volume among polyurethane systems houses in Türkiye	! Strategic Risk ! Reputational Risk ! Market and Competition Risk ! Operational Risk	
	Natural Capital	Climate Crisis and Carbon Management Risk Analysis and Regulatory Compliance	« 2030 Climate Change Roadmap « 12,030 m³ total water withdrawal « 115,816 GJ total energy consumption « TRY 23 million in environmental expenditures	« 371 m³ water consumption per employee « 5,959 GJ solar energy generated « Total Scope 1 and Scope 2 emissions of 8,163 tCO2e « Scope 1 and Scope 2 emissions intensity of 0.061 tCO2e/tonne of production « 335 tonnes of plastic use avoided through the Business Plastics Initiative (BPI)	• Combating climate change • BIST Sustainability Index • EcoVadis Gold Medal • Responsible resource use and production • Carbon and water footprint calculations • Renewable energy sources • Zero Waste Certificate	! Strategic risk ! Climate risk ! Regulatory Compliance Risk ! Reputational Risk ! Occupational Health, Safety and Environmental Risk	

Table 2.1 Kimpur’s Value-Creating Business Model

OUR SUSTAINABILITY STRUCTURE



Our Sustainability Approach

Our Sustainability Governance Structure

Committee Meetings

Our Policies

Our Sustainability Strategy

Our Sustainability Priorities

Our Sustainability Targets

Alignment of Our Material Topics with the Sustainable Development Goals

Stakeholder Engagement



Our Sustainability Approach



At Kimpur, we consider sustainability a fundamental part of our long-term value creation approach. In carrying out our activities, we consider our environmental, social and governance impacts holistically and shape our decisions within this multidimensional framework.

In line with our approach of **“creating value for a sustainable future,”** we take a holistic view of growth, considering resource use, environmental impacts and social contribution together. Within this scope, we focus on the efficient use of our resources and aim to reduce our environmental impacts through operational improvements in emissions, energy, waste, and sustainable product management. At the same time, we place importance on creating value for our employees and the communities in which we operate.

In 2025, we further advanced our sustainability approach and continued to improve our processes. Throughout the year, we undertook initiatives to better understand the impacts of our operations, optimize resource use and enhance operational efficiency. Spanning production, R&D and other areas of our operations, these efforts support a more balanced and responsible approach to progress.

For us, progress is a continuous journey that we regularly measure, evaluate and improve. Our “Sustainable Progress” approach reflects our commitment to considering the impacts we create as we move forward, making balanced decisions and pursuing development with a long-term perspective.

Sustainability Governance Structure



We adopt a holistic approach to sustainability that encompasses environmental, social, economic and governance dimensions. Accordingly, we manage sustainability by integrating it into our decision-making processes and the way we conduct business.

Guided by this approach and with consideration for the needs of future generations, we manage our sustainability efforts through a systematic, strategic and participatory structure. We closely monitor developments in this field and regularly review and enhance our processes in line with the principle of continuous improvement.

Our Sustainability Committee

As part of our sustainability governance structure, we have established a

Sustainability Committee to ensure that sustainability-related matters are addressed across the organization. Led by the CEO, the Committee operates through a multidisciplinary structure with the participation of senior executives from various functions. The Sustainability Committee evaluates environmental, social and governance matters holistically and addresses priorities from a shared perspective. Sustainability targets established across the Company are submitted to the Board of Directors for approval and monitored at the corporate level.

Approved targets are cascaded throughout the organization, and related actions are integrated into performance management and evaluation mechanisms.

Sustainability Committee Members		
Committee Chair	Competencies and Expertise	Responsibilities
CEO Cavidan Karaca	• Senior Executive Experience (Board Member) • Core Industry Experience • Technical/Engineering • Environmental/Social (Sustainability Transformation Training)	• To ensure the overall management of sustainability and climate change strategies • To ensure that sustainability targets are aligned with the Company's overall strategy • To oversee and guide all activities of the Committee • To report sustainability-related matters to the Board of Directors and stakeholders
Committee Members	Competencies and Expertise	Responsibilities
Deputy General Manager Responsible for Sales, Marketing and Sustainability Kadir Tuncay Halat	• Core Industry Experience • Corporate • Communications/Marketing (Member of the Product Management and Innovation Committee) • Environmental/Social (Sustainability Transformation Training)	• To lead the development and implementation of sustainability strategies • To coordinate sustainability projects and monitor progress • To measure and report sustainability performance • To analyze and monitor sustainability-related risks and opportunities in accordance with TSRS requirements
Sustainability Manager İlker Durukan	• Core Industry Experience • Technical/Engineering • Environmental/Social (ISO 14001 Environmental Management System and KGK-Approved Corporate Sustainability Reporting Training, Member of the Energy Management Team, Member of the Environmental Management Team)	• To identify and manage sustainability targets, environmental and social risks, implement strategies developed to achieve these targets, monitor their effectiveness, and report to senior management through quarterly evaluation meetings • To lead the preparation of the Company's sustainability reports • To identify development areas across relevant departments under the topics of environment, energy, supply chain, and social responsibility, and encourage optimization efforts and new projects • To ensure compliance with sustainability-related certifications and standards • To manage and coordinate all activities of the Committee
General Manager, Kimpur GmbH Derya Esnaf	• Core Industry Experience • Corporate Communications/Marketing (Member of the Product Management and Innovation Committee) • Environmental/Social (Sustainability Transformation Training, Member of the Corporate Risk and Audit Committee, Member of the Strategy Committee)	• To monitor sustainability trends and regulatory developments in Europe • To analyze and report the sustainability expectations of customers in Europe • To identify sustainability certification needs for the region • To share relevant developments regarding the European Green Deal, CBAM and other sustainability-related regulations and policies with the Committee
Deputy General Manager of Technical Operations Mustafa Özyılmaz	• Core Industry Experience • Technical/Engineering • Occupational Health and Safety (Member of the OHS Board) • Operations/Supply Chain • Environmental/Social (ISO 50001 Energy Management System, Sustainability Transformation Training, Member of the Suggestion Evaluation Committee, Member of the Corporate Risk and Audit Committee, Member of the Strategy Committee, Member of the Energy Management Team, Member of the Environmental Management Team)	• To ensure the integration of sustainable practices into production processes • To develop and implement energy efficiency and waste management projects • To develop strategies to reduce carbon emissions in production processes • To develop projects to increase the use of renewable energy sources • To develop new products and technologies using environmentally friendly and sustainable materials • To implement innovations aimed at minimizing the environmental impacts of products throughout their life cycle
People and Culture Director Türker Tuncer	• Core Industry Experience • Occupational Health and Safety (Member of the OHS Board) • Environmental/Social (Performance Management Coaching, Sustainability Transformation Training, Rapporteur of the Kimpur Ethics Committee, Member of the Suggestion Evaluation Committee, Member of the Corporate Risk and Audit Committee, Member of the Strategy Committee)	• To raise employee awareness of sustainability and provide relevant training • To develop employee incentive and reward programs that contribute to sustainability targets • To manage occupational health and safety processes • To manage social sustainability matters related to employee rights, including gender equality, diversity and inclusion • To monitor and report sustainability performance regarding employee satisfaction and engagement • To develop collaborations with universities, research institutes, and other companies

Sustainability Committee Members		
Committee Chair	Competencies and Expertise	Responsibilities
Internal Audit Manager Makbule Aydur	- Core Industry Experience - Technical/Engineering Environmental/Social (ISO 14001 Environmental Management System, ISO 50001 Energy Management System and Sustainability Transformation Training, Member of the Suggestion Evaluation Committee, Member of the Corporate Risk and Audit Committee, Member of the Strategy Committee, Member of the Environmental Management Team)	- To determine and implement quality standards that support sustainability targets To integrate environmental and social sustainability criteria into the quality management system - To conduct regular internal audits to ensure compliance with sustainability criteria and report the results - To ensure compliance with local and international legal and regulatory requirements related to sustainability - To manage the quality processes required to ensure compliance with environmental and social management system standards, including ISO 14001 and ISO 45001
Purchasing Director Hüsna Yaşar	- Core Industry Experience - Technical/Engineering - Operations/Supply Chain Environmental/Social (Sustainability Transformation Training, Member of the Corporate Risk and Audit Committee, Member of the Strategy Committee)	- To determine and implement sustainable procurement policies and principles - To evaluate suppliers' environmental and social performance and rate them according to sustainability criteria - To develop and implement strategies to reduce the carbon footprint across the supply chain - To implement sustainable procurement methods that improve resource efficiency in purchasing processes
Information Technologies Director Nazif Tuğrul Köstence	- Core Industry Experience - Technical/Engineering Environmental/Social (Sustainability Transformation Training, Leader of the Digitalization Committee, Member of the Corporate Risk and Audit Committee, Member of the Strategy Committee)	- To integrate sustainability considerations into digital transformation initiatives - To ensure the strategic alignment of technological transformation with the Company's objectives - To ensure information security and digital resilience - To integrate the carbon footprint calculation tool into the ERP system - To oversee electronic waste (e-waste) management
Finance Director Niyazi Tekindağ	- Core Industry Experience - Finance/Audit & Risk Management - Environmental/Social Expertise (Sustainability Transformation Training, Member of the Corporate Risk and Audit Committee, Member of the Strategy Committee)	- To conduct financial analyses and budgeting for sustainability projects - To assess the cost-effectiveness of sustainability investments - To monitor sustainability indicators with potential financial impacts, including carbon footprint and energy consumption - To conduct financial impact analyses of sustainability-related risks and opportunities identified in accordance with TSRS requirements
Corporate Communications Manager Merih Sağlam	- Sustainability Reporting - Corporate Communications - Brand Management	- To coordinate reporting processes related to sustainability performance - To manage internal and external stakeholder communications on sustainability matters - To contribute to raising sustainability awareness across the organization

Table 3.1 Sustainability Committee Members

Committee Meetings



Our committee convenes four times a year, approximately once every three months. During these meetings, the following key topics are analyzed and monitored.

1. Strategic Planning and Objectives

- Review and update of sustainability strategies
- Evaluation of the 2030 Climate Roadmap and annual updates
- Setting short-, medium- and long-term sustainability targets
- Setting and monitoring sustainability key performance indicators (KPIs)

2. Environmental Sustainability

- Energy efficiency projects and the use of renewable energy sources
- Carbon footprint calculation and reduction strategies
- Waste management and circular economy projects

3. Social Sustainability

- Occupational health and safety programs
- Learning and development programs
- Diversity and inclusion policies
- Social responsibility and community support projects

4. Economic Sustainability

- Sustainable supply chain management
- Sustainable investments and sustainable financial resources

5. Compliance and Certification

- Environmental and social compliance matters
- ISO 14001 Environmental Management System and ISO 50001 Energy Management System certifications
- Regulatory requirements and industry standards

6. Innovation and R&D

- Development of sustainable products and technologies
- Alignment of R&D projects into sustainability goals
- Sustainable innovation practices

7. Communication and Awareness

- Internal and external sustainability communications
- Preparation and dissemination of sustainability reports
- Sustainability awareness programs and stakeholder engagement

8. Risk Management

- Identification and management of sustainability-related risks
- Assessment of and adaptation to climate-related risks
- Classification and analysis of sustainability risks in relation to operations

Our Policies



The integration of our sustainability approach across the organization and a shared understanding of this approach among our stakeholders are essential to the effectiveness of our sustainability practices. Accordingly, our Sustainability Policy and Climate Change Mitigation Policy outline our fundamental principles and priorities in the field of sustainability.

These policies guide our decision-making processes while providing a common framework for our employees and stakeholders. They also support the consistent and systematic implementation of our sustainability approach.

The policies outlined below reflect the core principles underpinning our sustainability efforts.

The policy statements below reflect the principles that form the foundation of our sustainability efforts.

Our Sustainability Policy

At Kimpur, we act with awareness of our social, environmental, economic and governance impacts, and we encourage ethical, transparent and responsible conduct in all our stakeholder relationships.

As in all matters, our Board of Directors is the highest governing body responsible for sustainability management and performance. The Sustainability Committee supports the Board of Directors in fulfilling this responsibility.

In line with our corporate culture, we are committed to:

- Conducting our activities in compliance with applicable national and international legislation, as well as the certifications and standards we hold,
- Effectively assessing environmental, social, economic and governance-related risks and opportunities,
- Acting in accordance with the principles of transparency, fairness, responsibility and accountability in corporate governance.

- Operating in compliance with human and in accordance with human and employee rights and ethical principles, primarily the Universal Declaration of Human Rights, and taking measures to prevent all forms of discrimination,
- Remaining committed to equal opportunity and inclusiveness and refraining from discrimination in all stakeholder relationships based on language, religion, race, nationality, color, citizenship, age, gender, sexual orientation, philosophical or political opinion, belief, sect, disability status, military service status, pregnancy, marital status, or similar characteristics,
- Prioritizing the health and safety of all employees, including subcontracted workers,
- Respecting employees’ rights and freedoms regarding unionization and collective bargaining,
- Ensuring information security and business continuity in all our activities,,
- Promoting compliance with these principles throughout our supply chain and encouraging our stakeholders to adopt the same values,
- Establishing a fair, honest, impartial, and sustainable value chain,
- Supporting sustainable development and the circular economy in all dimensions,
- Supporting corporate development through best practices, creating a participatory work environment, and becoming an employer of choice,
- Supporting sustainability advancement through the use and development of innovative technologies,
- Allocating resources annually to R&D activities within the sectors in which we operate,
- Embracing innovation and corporate entrepreneurship as part of our corporate culture,

- Reviewing and continuously improving our Occupational Health and Safety System and Policy,
- Ensuring fairness in recruitment, performance evaluation, career planning, promotion, and training processes,
- Managing information effectively and in accordance with our obligations,
- Supporting climate change mitigation efforts, taking action, and setting related targets
- Continuously improving our environmental and energy performance and undertaking initiatives to reduce our environmental and carbon footprints,
- Considering biodiversity and ecosystems within our environmental strategies and activities,
- Providing environmentally friendly, safe, and high-quality products and services,
- Using all resources efficiently, particularly energy, water, and raw materials, while increasing the use of renewable energy in our operations,
- Supporting the circular economy and striving to achieve zero waste,
- Complying with all applicable regulations regarding the use of hazardous chemicals and wastewater discharge

Our Climate Change Mitigation Policy

Kimpur monitors, manages, and reduces the environmental impacts of its operations through the responsible use of resources, with the aim of preserving a livable ecosystem for future generations, while complying with all applicable environmental regulations.

Accordingly, we are committed to:

- Prioritizing climate change mitigation and sustainability across all our operations,
- Addressing climate change with the active involvement of senior management and monitoring progress through the Sustainability Committee and other relevant management committees and teams,

- Diversifying our sustainable product portfolio through R&D activities and implementing environmentally responsible and energy-efficient technologies throughout our operations,,
- Implementing actions focused on reducing waste generation, greenhouse gas emissions, and energy and water consumption in line with our sustainability roadmap,
- Carrying out the investments necessary to expand the use of renewable energy,
- Contributing to the United Nations Sustainable Development Goals (SDGs) through climate-focused projects,
- Participating in and contributing to relevant platforms to follow national and international targets, commitments, strategies, and policies,
- Organizing activities and training programs to raise awareness among employees,
- Transparently reporting our annual progress against predetermined targets,
- Ensuring that this Policy complements and reinforces our Sustainability Policy, Energy Policy, Environmental Policy, Sustainable Procurement Policy, and other corporate social responsibility policies,
- Ensuring that the commitments set forth in this Policy are implemented and monitored across the organization under the coordination of our Sustainability Committee.

Our Sustainability Strategy



We recognize our environmental, social, and economic responsibilities in contributing to a sustainable future. In line with this commitment, we uphold the United Nations Global Compact (UNGC), the Responsible Care® Commitment, and the United Nations Women’s Empowerment Principles (WEPs), while aligning our activities with the Sustainable Development Goals (SDGs).

We consider sustainability an integral part of our corporate strategy and conduct our business with an ethical, transparent, and responsible approach. In this context, we focus on reducing our environmental impacts, creating value for our stakeholders, and developing practices that support sustainable growth.

In alignment with our priority topics, we establish short-, medium-, and long-term targets and regularly review our progress toward these targets. Our 2030 Climate Change Roadmap, developed in 2023, provides the framework for our climate-related targets and actions.

Accordingly, we continue our efforts to reduce greenhouse gas emissions, improve energy efficiency, and enhance our production processes.

By integrating sustainability considerations into our financial and operational performance, we aim to improve resource efficiency through productivity-focused practices and manage risks more effectively. At the same time, we seek to strengthen our market competitiveness through the products and solutions we develop.

In line with this approach, we pursue long-term, balanced growth while taking into account our environmental and social impacts.

Key Elements of Our Strategy

Long-Term Perspective
We set long-term goals focused on creating sustainable value.

Integrated Management
We integrate sustainability into all our business processes, making it a core element of our management approach.

Stakeholder Collaboration
We create shared value by fostering strong collaboration with our stakeholders.

Continuous Improvement
We continuously improve our processes through a data-driven decision-making approach.

Adding Value to Our Nature

We take concrete steps to address climate change and reduce our environmental impacts in support of a sustainable future. Through our initiatives in energy efficiency, greenhouse gas emissions reduction, sustainable product management, and the circular economy, we aim to minimize the environmental footprint of our operations.

Through these efforts, we not only reduce the impacts of our own operations but also support our business partners and customers in advancing their sustainability journeys.



Adding Value to Our Lives

To support the development of our employees, we provide professional and personal development opportunities and foster a workplace culture that promotes work-life balance and employee well-being. We value diversity and inclusion and are committed to providing equal opportunities for all.

We remain attentive to the needs of the communities in which we operate and contribute to social value creation by supporting social responsibility initiatives and volunteer-based projects..



Adding Value to Our Business

We shape our business processes in line with responsible governance principles and apply this approach throughout our value chain. We operate with an ethical, respectful, and sustainable business approach, while considering data security and privacy among our key priorities.

Through our transparent and accountable management approach, we build trust-based relationships with our stakeholders and strive for continuous improvement by effectively utilizing feedback mechanisms. Our compliance with current regulations, adherence to our ethical values, and proactive risk management approach form the foundation of this approach.



Our Sustainability Priorities



We review our sustainability topics at regular intervals and identify the priority areas for our organization based on these assessments. The priorities identified through this process guide our sustainability strategy and provide a core framework for setting our targets and developing our action plans.

We conduct our materiality assessment every two years. Accordingly, we reviewed our sustainability priorities in 2025.

As part of this process, the continued relevance of our existing priorities was assessed through a survey conducted with the Sustainability Committee, and the findings were evaluated in line with our corporate priorities and business model.

As a result of the assessment, we determined that the core scope of our sustainability priorities remains relevant; however, certain topics were regrouped and updated to create a more holistic and coherent structure. Accordingly, our priority topics were restructured under the following headings: **Climate Crisis and Carbon Management, Sustainable Growth, Sustainable Product**

2025 Materiality Assessment	2025 Double Materiality Assessment
Climate Crisis and Carbon Management	Given the energy-intensive nature of the polyurethane industry, increasingly stringent carbon regulations, and our customers' expectations for low-carbon products, managing emissions, improving energy efficiency, and strengthening our resilience to climate-related risks are among our key priorities.
Sustainable Product Management	Reducing the environmental impacts of our products, increasing the use of renewable and recycled resources, and developing solutions that contribute to our customers' sustainability goals are key elements of our competitiveness.
Sustainable Growth	To create long-term value, we integrate sustainability considerations into the management of our financial performance, operational efficiency, investment activities, and global growth objectives.
Employee Rights	Our employees' knowledge, competencies and commitment lie at the heart of our success. Providing a safe, inclusive and development-oriented working environment forms the foundation of our people-centric management approach.
Information Security and Cyber Risks	Information security and cyber risk management are of strategic importance in safeguarding digitalized business processes, protecting customer data, ensuring operational continuity and preserving corporate reputation.
Risk Analysis and Regulatory Compliance	Given the nature of our operations in the chemical industry, compliance with product safety requirements, chemical management standards, environmental regulations, and national and international reporting requirements is of critical importance. Proactive risk management and regulatory compliance are key factors supporting our sustainable growth.

Table 3.2: Changes in Priority Sustainability Topics from 2023 to 2025 and Rationale for Updates

Management, Information Security and Cyber Risks, Employee Rights, and Risk Analysis and Regulatory Compliance.

Through this review, we aimed to strengthen the alignment of sustainability topics with our business model and reflect evolving global risk dynamics in our priorities. The “Innovation and Technology” and “Supply Chain Management” topics included in the previous period were reassessed in light of current developments.

Particularly with the acceleration of digitalization, information security and cyber risks have become a more critical priority. In parallel with increasing regulatory requirements and compliance obligations across our industry globally, risk analysis and regulatory compliance has been positioned more prominently among our sustainability priorities.

Through this review, we have more clearly defined the relationship between our sustainability topics, corporate strategy, and business model, enabling our priority areas to be addressed within a more focused framework.

2023 Materiality Assessment	2025 Double Materiality Assessment	Rationale for Change
Innovation and Technology	Information Security and Cyber Risks	With the growing prevalence of digitalization, artificial intelligence applications and data-driven business processes, information security, data privacy and cyber risks have become increasingly critical to the Company's operations. While Innovation and Technology remains important, its sustainability impacts have been addressed in a more tangible and measurable manner under the heading of Information Security and Cyber Risks.
Supply Chain Management	Risk Analysis and Regulatory Compliance	Due to the increasing regulatory requirements, product safety requirements, chemical management legislation and reporting obligations globally, risk management and regulatory compliance activities have become a more strategic priority. While Supply Chain Management remains important, it has been addressed from a broader perspective under the heading of Risk Analysis and Regulatory Compliance, in line with the evolving regulatory environment and our corporate risk management approach.

Table 3.3: Changes in Priority Sustainability Topics and Rationale for Updates

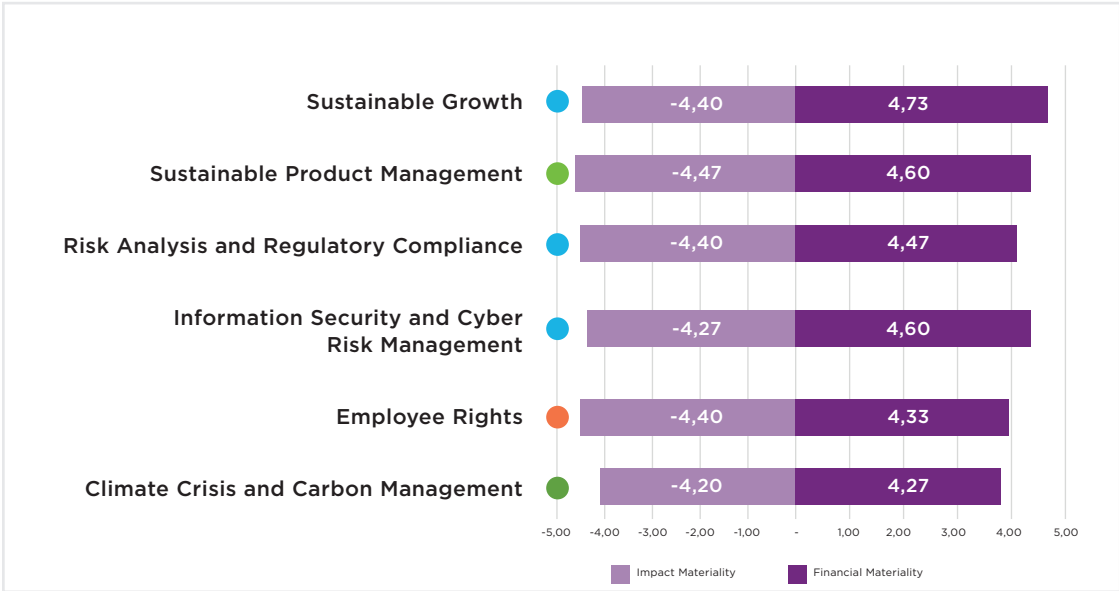


Figure 1.1 Double Materiality Matrix

As in previous years, the assessment results are submitted to the Board of Directors for review and approval, while the alignment between our sustainability priorities and corporate risk management processes is maintained accordingly.

Within the scope of the double materiality approach, the topics were assessed

jointly in terms of both impact materiality and financial materiality, taking into account their environmental, social and governance impacts as well as their implications for our business model.

The double materiality matrix developed accordingly is presented below.

GRI 3-3, GRI 201-2, GRI 303-1, GRI 303-2, GRI 303-3, GRI 303-5, GRI 403-1, GRI 403-2, GRI 403-3, GRI 403-4, GRI 403-5, GRI 403-6, GRI 403-7, GRI 403-8, GRI 403-9, GRI 403-10

Our Sustainability Targets



	Our Strategy	Our Capital	Priority Issue	Relevant SDG	Related Topic	Target Metric	Purpose	Unit	Base Year	Target Year	Target	2025 Progress Status
 Adding Value to Our Nature	Our Natural Capital	Climate Crisis and Carbon Management	   	Emissions Reduction	Reduction of Scope 1 and 2 emissions intensity per unit	Reduction	tCO ₂ e/tonne	2022	2030	33%	We reduced our Scope 1 and 2 emissions intensity by 16% compared to the 2022 base year, while maintaining our carbon footprint per unit of production at the previous year's level of 0.061 tCO ₂ e/tonne.	
				Energy Savings	Reduction of energy consumption intensity per unit	Reduction	GJ/tonne	2022	2030	22%	In line with our 22% reduction target for 2030, we achieved a 7.4% improvement in energy intensity compared to the base year.	
				Waste Management	Reduction of hazardous waste generated per unit	Reduction	tonne/tonne	2023	2030	5%	Due to operational requirements such as updates to our production portfolio and facility maintenance activities, our hazardous waste intensity was recorded at 0.0311 tonnes/tonne in 2025. We remain committed to improving our operational processes and optimizing this ratio in line with our 2030 target.	
					Reduction of water consumption per employee at our main production facility in Gebze	Reduction	m ³ /person	2025	2026	1%	In 2025, we introduced a new target to reduce per capita water consumption at our Gebze facility, using the current level of 0.25 m ³ /person as the baseline. As part of this process, which we plan to certify through water efficiency certifications, we are committed to protecting our valuable water resources and improving our operational efficiency.	
				Eco-Friendly Facilities	Obtaining ISO 50001 Energy Management System and ISO 14001 Environmental Management System certifications for our production facilities in Düzce and Europe	Compliance	Number	2023	2030	4	Preparatory work for the relevant management system certifications is ongoing, and applications are planned to be submitted once the facilities reach sufficient production levels.	
	Our Intellectual Capital	Sustainable Product Management	 	Product Life Cycle	Conducting Life Cycle Assessments (LCA) for systems representing 99% of our sales volume	Completion	%	2023	2025	99%	We completed life cycle assessments for 97% of our systems, bringing us close to achieving our target. For the remaining 3%, as environmental indicators are not yet available in global databases, we conducted our analyses using the most comprehensive dataset currently available.	
				Sustainable Product Portfolio	Share of sustainable product portfolio sales in total product sales	Increase	%	2023	2030	25%	On a product group basis, products with a carbon footprint below the Company's LCA average, together with our bio-based or recycled-content products, accounted for 21% of total sales.	
				Sustainable Projects and Collaborations	Project applications submitted by the Kimpur R&D Center to European Union and Industrial Innovation Network Mechanism (SAYEM) programs	Increase	Number	2023	2030	15	By 2025, we exceeded our target of submitting five project applications, with a total of six applications submitted under European Union and Industrial Innovation Network Mechanism (SAYEM) programs. Building on this achievement, we aim to increase the number of green transformation-focused project applications to 15 by 2030.	
 Adding Value to Our Life	Our Human Capital	Employee Rights	    	Occupational Health and Safety	Obtaining ISO 45001 Occupational Health and Safety Management System certification	Compliance	Number	2022	2030	1	Preparatory work for certification is ongoing.	
					Reduction of the accident frequency rate	Reduction	%	2025	2026	15%	In 2025, we reduced our accident frequency rate by approximately 47% compared to the previous year, bringing it down to 28.50 and successfully achieving our annual target. Building on this performance, we aim to further reduce our accident frequency rate by 15% in 2026.	
				Employee Training	Increasing training hours per employee	Increase	%	2025	2026	10%	In line with the importance we place on employee development, we increased training hours per employee by 3.2% in 2025 compared to the previous year, reaching 25.1 hours and approaching our annual improvement target of 5%. By maintaining this momentum, we aim to increase our training capacity by a further 10% in 2026 and elevate employee competencies to the highest level.	
				Employee Engagement	Maintaining an annual average employee engagement survey score of at least 80	Maintain	Score	2022	2030	80	In the 2025 employee engagement survey, we achieved a score of 85, outperforming the previous year and successfully meeting our annual target. In light of this consistent performance, we revised our target and identified maintaining a score above 80 in 2026 as a key priority.	
				Gender Equality and Inclusion	Increasing the proportion of women among white-collar employees to 50%	Increase	%	2022	2030	50%	In 2025, the proportion of women among our white-collar employees reached 39%. Under our previous target, we aimed to maintain this proportion at no less than 40% through 2030. In 2025, taking our commitment to equal opportunity one step further, we revised our 2030 target upward to 50%.	
					Increasing the proportion of women on the Board of Directors to 28%	Increase	%	2023	2025	28%	We significantly exceeded our 2025 target of 28% female representation, increasing the proportion of women on our Board of Directors to 40%. This result strongly demonstrates our commitment to advancing gender equality in leadership.	
				 Adding Value to Our Business	Our Financial Capital	Sustainable Growth	 	Economic Performance	Increasing total sales volume by 100%	Increase	%	2022
Our Manufactured Capital	Market Presence	Achieving 200% growth in export sales volume	Increase		%			2022	2028	200%	We increased our export sales volume by 57.8% compared to the 2022 base year, reaching 52.4 thousand tonnes. By strengthening our presence in global markets, we continue to make progress in line with our long-term sustainable export strategy.	
		Achieving a sales volume of 5,000 tonnes for rPET-based polyurethane systems	Increase		tonnes			2022	2030	5000	In our project to develop rPET-based polyurethane systems, we completed the technical preparation and testing phases and transitioned to mass production in 2025. In line with our target of achieving a sales volume of 5,000 tonnes by 2030, we completed an important step toward scaling our circular economy model.	
Our Social And Relational Capital	Information Security and Cyber Risks	Digital Transformation Initiatives	Increasing the budget allocated to digitalization initiatives		Increase	%	2025	2026	5%	In 2025, in line with budget discipline and resource optimization, we allocated TRY 19.5 million to digitalization initiatives, representing a 9.5% increase compared to the previous year. Following our Company's inclusion in the TURQUALITY® Support Program, we have gained the opportunity to allocate stronger and more sustainable budgets to our digital transformation projects and aim to accelerate our investment momentum in this area in 2026.		
	Risk Analysis and Regulatory Compliance	Sustainable Procurement	Assessing our critical suppliers using the Kimpur Supplier Pre-Assessment Form		Increase	%	2022	2030	100%	The environmental, social and governance (ESG) performance of 35% of our critical suppliers has been assessed, and assessments are ongoing as part of our sustainable supply chain management practices.		
			Increasing the number of alternative raw material sources		Increase	%	2023	2025	5%	As a result of the alternative raw material development activities carried out by our R&D Center and the efforts of our Procurement team to diversify alternative supply sources, the share of approved alternative raw materials in our total raw material portfolio has reached 22% since the target base year.		
	Sustainable Growth	 	Customer Loyalty		Maintaining a 90% satisfaction rate in customer satisfaction surveys	Maintain	%	2023	2025	90%	In our 2025 customer satisfaction surveys, we achieved a satisfaction rate of 92%, continuing to perform above our target of 90%. By maintaining our customer-focused approach, we have sustained a high level of customer satisfaction over the past two years.	

Table 3.4 Our Sustainability Targets

	2020-2023	2024	2025	2026	2028	2030
Material Innovation	• Ozone-depleting blowing agents were phased out and fully replaced with environmentally friendly alternatives. • Initiated the use of bio-based raw materials in the footwear product group. • Synthesized polyester polyol from PET bottle waste. • Launched rigid polyurethane foam system studies providing higher thermal insulation and reduced energy consumption. • Developed the bio-based discontinuous sandwich panel system GREEN PIR. • Incorporated graphene, obtained from recycled automotive tire waste, into automotive sound insulation systems and HR foam systems. • Developed an ultra-low-density polyurethane slipper system offering 20% weight reduction. • Designed eco-friendly systems compatible with next-generation blowing agents. • Replaced HFC gases with alternative blowing agents in our systems.	• Product Life Cycle Assessment commenced. • Tested graphene obtained from recycled automotive tire waste in footwear systems. • Developed the Bio-Based Continuous Sandwich Panel System.	• Development of sustainable product strategies based on Life Cycle Assessment (LCA) results • Design of a system for low-VOC flexible foam production for the automotive sector • Design of a low-density semi-rigid foam (Light PU) system for the automotive sector • Study on refrigerator materials containing bio-based polyol	• Development of PET-based polyester and its utilization in product groups • Development of a halogen-free PIR system with high fire resistance for sandwich panel production • Submission of two project applications under European Union and Green Transformation in Industry programs	• Recovery of polyol through the recycling of polyurethane foam waste • Development project for a slipper system that requires no thermal pre-treatment and can operate under ambient conditions.	• Increasing the share of sustainable product sales in total sales to at least 25%.
Operational Excellence and Digitalization	• Implemented energy-saving initiatives through Lean Six Sigma projects. • Introduced 5S methodology practices in workplace organization. • Carried out productivity improvement projects using the Kaizen technique. • Obtained ISO 50001 Energy Management System certification. • Launched FMEA (Failure Mode and Effects Analysis) studies. • Obtained ISO 14001 Environmental Management System certification. • Initiated efforts to ensure REACH compliance across our product portfolio. • Relocated our headquarters to a LEED-certified building.	• Integrated SAP into Product Life Cycle Assessment (LCA) processes. • Applied for IATF 16949 Automotive Quality Management System certification. • Conducted a Digital Maturity Assessment based on the DMI methodology. • Expanded the use of artificial intelligence (AI) solutions across our business processes.	• Completion of a 5,000-tonne-capacity recycling facility for PET waste at the Düzce Production Plant. • Research on ECO labels for systems with a low carbon footprint • Third-party assurance of the TSRS (Türkiye Sustainability Reporting Standards) report	• Integration of the BI Module across the entire Corporate Performance Management process • Integration of Manufacturing Execution Systems (MES) into production lines	• Submission of the application for ISO 45001 Occupational Health and Safety Management System • Real-time monitoring of the SPC (Statistical Process Control) process through ERP • Obtaining ISO 31000 Enterprise Risk Management certification (RCP 4.5) • Integration of the SAP Advanced Planning and Optimization (APO) module • Obtaining ISO 9001 certification for our European Production Facility	• Completion of the transition to Big Data and Data Analytics applications • Optimization of all processes through the use of artificial intelligence and machine learning algorithms • Expansion of advanced cybersecurity protocols to ensure data security • Implementation of blockchain-based smart contracts in transaction processes with international banks and financial institutions
Energy Efficiency and Carbon Transformation	• Commissioned the SPP (Solar Power Plant) at our Gebze Production Facility. • Initiated waste heat recovery from hot oil boilers at the Gebze Production Facility. • Completed the transition to LED lighting systems. • Implemented the O₂ Trim Project on Gebze hot oil boilers to maintain constant oxygen levels in flue gas. • Replaced electric motors with newer and more energy-efficient models. • Installed a Solar Power Plant at the Düzce Production Facility. • Applied a recuperator system to hot oil boilers at the Düzce Production Facility. • Implemented waste heat recovery from hot oil boilers at the Düzce Production Facility. • Implemented the O₂ Trim system on the hot oil boiler at our Düzce Production Facility. • Replaced compressors with new-generation inverter models at the Gebze Production Facility.	• Recovered waste heat from the compressor. • Sourced all electricity consumed at our Gebze Production Facility from renewable energy sources and obtained a YEK-G certificate. • Implemented remote monitoring of indoor operating temperatures. • Transitioned to an open-loop system for hot water circulation.	• Transfer of real-time energy consumption data to the digital infrastructure • Integrated real-time energy consumption data into the digital infrastructure • Establishment of the ISO 50001 Energy Management System infrastructure in the Düzce facility	• Conducting current-state analyses to identify energy efficiency opportunities	• Conducting feasibility studies for renewable energy sources other than solar power plants (RCP 4.5) • Finalization of feasibility studies for solar power plant (SPP) land investment (RCP 4.5) • Obtaining ISO 50001 Energy Management System certification for our Düzce Production Facility	• Obtaining ISO 50001 Energy Management System certification for our Kimpur Europe Production Facility • Achieving 22% savings in unit energy consumption compared to 2022
Emission and Waste Management	• Initiated corporate carbon footprint calculations in line with ISO 14064 principles. • Initiated water footprint calculations in line with ISO 14046 principles. • Initiated regular flue gas measurements. • Implemented the Zero Waste Management System, ensuring waste segregation at source and recovery, and obtained the Zero Waste Certificate. • Reduced sulfur oxide (SOx) emissions to zero based on flue gas measurements. • In line with IPG commitments, discontinued the use of single-use plastics and ensured the safe washing and reuse of IBC containers. • Initiated product-specific electricity consumption measurements in production. • Initiated the procurement of 100% recycled polyethylene for packaging.	• Measurement of Scope 1 and Scope 2 emissions was initiated at the Kimpur Europe Production Facility.	• Completion of preparations for the Carbon Border Adjustment Mechanism (CBAM)	• Completion of the necessary infrastructure studies for certifications such as EPD and ISCC PLUS • Installation of scrubber systems in our Gebze and Düzce Production Facilities • Obtaining the Blue Water Efficiency Certificate	• Establishment of the infrastructure for Science Based Targets initiative (SBTi) (RCP 4.5) • Preparation of CDP (Carbon Disclosure Project) reporting (RCP 4.5) • Obtaining the Green Transformation in Industry (SYD) certificate for Industrial Emissions Management • Establishment of the infrastructure for the ISO 46001 Water Efficiency Management System (RCP 4.5) • Obtaining ISO 17025 Accreditation for the Competence of Testing and Calibration Laboratories	• Obtaining ISO 14001 Environmental Management System certifications for our Düzce and Kimpur Europe Production Facilities • Achieving a 33% reduction in Scope 1 and Scope 2 carbon emissions compared to 2022 • Reducing hazardous contaminated waste per tonne by 5%
Business Partnerships	• Became a signatory to the Business Plastics Initiative. • Became a signatory to the UN Global Compact. • Became a signatory to the Responsible Care® Global Charter. • Established the Kimpur Memorial Forest with 10,000 saplings in collaboration with the Aegean Forest Foundation. • Organized a coastal cleanup activity with our volunteers in collaboration with TURMEPA (Turkish Marine Environment Protection Association), collecting 24 kg of waste and achieving 66.99 kWh recovery. • Launched the DO! (Be Aware!) project of SKD Turkey (Business Council for Sustainable Development Turkey) to raise awareness and promote resource efficiency in work and living spaces.	• UPCELL4INSULATION projesi hazırlandı. • BIODESIGN4INSULATION projesi için başvuru yapıldı. • TextileFlow projesi için başvuru yapıldı. • SAYEM SÜRE (Sürdürülebilir Üretan Ekosistemi) projesi için başvuru yapıldı.	• Completion of at least five project applications by the Kimpur R&D Center under the European Union and Industrial Green Transformation programs • Continued long-term internship programs in collaboration with universities and vocational high schools and actively maintained the scholarship program.	• Diversification of social responsibility projects within the framework of social impact and stakeholder priorities • Enhancement of environmental and social initiatives in collaboration with non-governmental organizations (NGOs) and development of Kimpur-specific projects	• Completion of the application process for the Ministry of Industry and Technology's Advanced R&D Center • Submission of the application for SA 8000 Social Accountability Management System	• Maintaining our industry leadership in Türkiye in European Union project applications.
Supply Chain Management	• Added the clause "Euro 4, Euro 5 and above engine vehicles shall be preferred to ensure energy-efficient use of transportation vehicles" to supplier contracts in logistics processes. • Prepared a Supplier Evaluation Form to assess suppliers on economic, environmental, and social aspects.	• Alternative raw material sources were expanded. • Supplier research was conducted and alternative sourcing routes were identified.	• Inclusion of 35% of our critical suppliers within the scope of supplier evaluation • Signing of long-term contracts for strategic raw materials • Increasing the number of alternative suppliers		• Research on ISO 20400 Sustainable Procurement Standard • Research on ISO 28000 Supply Chain Security Management System certification (RCP 4.5) • Implementation of an e-tendering system for indirect procurement • Establishment of an end-to-end digital financing ecosystem covering suppliers, customers, and financial institutions	• Inclusion of all our critical suppliers within the scope of supplier evaluation • Conducting a feasibility study for the transition to a single warehouse that will meet all needs • Providing incentive programs for suppliers collaborating on green projects

*Targets and actions marked with (RCP 4.5) have been developed taking into account the RCP 4.5 climate scenario.

2030 CLIMATE CHANGE ROADMAP

Our Contributions to the Sustainable Development Goals



The Sustainable Development Goals (SDGs), established by the United Nations to address global environmental, social, and economic challenges, provide a common roadmap for public institutions, the private sector, and civil society organizations. These 17 goals, targeted for achievement by 2030, help organizations approach their sustainability efforts within a more focused and holistic framework.

In line with our sustainability approach, we evaluate the relationship between our material topics and the Sustainable Development Goals, while considering the alignment of our activities with global objectives from a holistic perspective. Within this scope, our initiatives and areas of contribution related to all 17 SDGs are presented below.

SDGs	Our Contributions
1 YOKSULLUĞA SON	•Sustainable Compensation Policy: Through our total rewards management policy, designed with consideration for internal equity and market conditions, we provide our employees with a sustainable income structure. •Benefits and Supportive Practices: Taking inflationary conditions into account, we not only make adjustments to base salaries but also enhance employee well-being through differentiated benefits and supportive practices. •Ethical and Fair Approach: In line with the Kimpur Code of Ethics, we respect human rights and fulfill our financial obligations (such as taxes and invoices) in a timely, transparent, and fair manner.
2 AÇLIĞA SON	•Food Preservation Solutions: Through our KIMcool® systems, which provide high-performance insulation solutions for the refrigerator and cold storage industries, we contribute to keeping food fresh for longer periods and ensuring its safe preservation. •Food Waste Prevention Approach: To support the reduction of food waste, we regularly share awareness communications with our employees and promote responsible consumption practices across the organization.
3 GOOD HEALTH AND WELL-BEING	•Inclusive Health Insurance Practices: We provide private health insurance coverage for all employees. In addition, we offer life insurance for white-collar employees, while blue-collar employees benefit from personal accident insurance and supplementary health insurance policies that also cover their family members. •Mental Health Support: Through the AVITA Employee Assistance Program, we provide our employees with access to confidential and professional psychological support services. •Occupational Health and Safety (OHS): We rigorously implement our Occupational Health and Safety procedures and continuously enhance employee awareness and workplace safety through regular internal audits and training programs. •Slipper Donation to Hospitals in Collaboration with the Hope Foundation for Children with Cancer (KAYD): As part of our collaboration with the Hope Foundation for Children with Cancer (KAYD), we donated slippers to support the essential needs of patients receiving treatment in hospitals.
4 QUALITY EDUCATION	•Community Support and Volunteering: Our R&D Rigid Manager, Cahit Can Çanakçı, participated in the 37th Bosphorus Cross-Continental Swimming Race in support of the Turkish Education Volunteers Foundation's "Lighting the Future with Every Stroke" campaign, contributing to educational opportunities for future generations. •Equal Opportunity in Education: We provided support to help meet the needs of Odaönü Çallıoğlu Primary School, contributing to improved educational conditions for students. •Supporting Youth Education: By continuing the scholarship program launched as part of our 40th anniversary, which aims to provide long-term scholarship support to 40 university students, we remain committed to supporting young people throughout their educational journeys.

SDGs	Our Contributions
5 GENDER EQUALITY	•Supporting International Campaigns: As part of the International Day for the Elimination of Violence against Women on November 25, we supported the #EndDigitalViolence campaign organized by UN Women Türkiye to raise awareness about digital violence and promote a safer digital environment. •Commitment to Gender Equality Principles: We are a signatory of the Women's Empowerment Principles (WEPs), which promote women's empowerment and equal representation. In addition, as a participant in the BADV Project, which aims to foster a workplace environment free from domestic violence, we publicly demonstrate our commitment to this important issue. •Awareness Training: Through the training program organized for all employees on March 8, we aimed to raise awareness of gender equality and support the empowerment of our female employees throughout their career journeys. •Systematic Monitoring and Commitment: Within the framework of UN Women's Gender Equality Program, we define our gender equality and inclusion goals and systematically monitor progress through the relevant platform. This approach enables us to measure our organizational development and advance through a culture of continuous improvement.
6 CLEAN WATER AND SANITATION	•Water Footprint Monitoring: We regularly measure and monitor our water footprint to reduce the environmental impacts of our operations and support the sustainable management of water resources. •Awareness Initiatives: We regularly share awareness communications with our employees on water conservation, believing that individual actions play a key role in amplifying our collective organizational impact.
7 AFFORDABLE AND CLEAN ENERGY	•Renewable Energy Utilization: Through the Solar Power Systems (SPS) installed at our Gebze and Düzce production facilities, we utilize renewable energy sources and contribute to reducing our carbon footprint. •Development of Energy-Efficient Products: -Our high-performance KIMrigid® systems, developed for the building and construction sector, contribute to reducing energy consumption by providing effective thermal insulation in buildings. -KIMrigid® systems, which are used for the insulation of products such as refrigerators, cold rooms, solar panels, and boilers in the heating and cooling industry, help improve energy efficiency. •Efficiency-Focused Projects: We implement various efficiency projects across our production and operational processes to achieve energy savings and support our sustainable manufacturing objectives.
8 DECENT WORK AND ECONOMIC GROWTH	•Safe and Healthy Working Environment: We provide our employees with a safe and healthy workplace by ensuring full compliance with occupational health and safety procedures across all our operations. •Fair Compensation Practices: We implement a fair and transparent compensation policy by integrating annual performance evaluations into our structured remuneration system, which takes into account employees' roles and seniority levels. •Responsible Supply Chain Management: Before establishing business relationships with our suppliers, we conduct a pre-assessment process that evaluates key criteria such as environmental performance, human rights, and occupational health and safety practices.

SDGs	Our Contributions
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	•Innovative Production Infrastructure: At our Düzce production facility, we commenced the production of polyester polyols derived from recycled PET waste, supporting circular economy principles and resource efficiency. •Sustainable Product Development: We expanded our portfolio of sustainable products, further strengthening our commitment to environmentally responsible solutions. •Environmentally Friendly Facilities: -We utilize renewable energy through the Solar Power Systems (SPS) installed at our Düzce and Gebze production facilities. -Our Gebze facility is certified with ISO 14001 and ISO 50001, demonstrating compliance with internationally recognized environmental and energy management standards. -Our headquarters holds LEED Certification, reflecting compliance with energy-efficient and environmentally sustainable building standards. •Sustainability-Focused R&D and Project Development Activities: As part of our sustainability-driven R&D efforts in 2025, we developed one Eurostars project, submitted one application under the TÜBİTAK 1832 Program, and developed one Interreg NEXT MED project. Through these initiatives, we aim to reduce environmental impacts, develop innovative and sustainable products, and strengthen international collaborations.
10 REDUCED INEQUALITIES 	•Equal Opportunity-Based People and Culture Approach: In line with the Kimpur Code of Ethics, we uphold equal opportunity principles across all human resources processes, including recruitment, interviewing, performance evaluation, career planning, promotion, training and development, and compensation. We maintain a zero-tolerance policy toward discrimination in all its forms. •Fair Compensation Practices: By taking into account the economic conditions of the communities in which our employees live, and particularly the impacts of inflation, we aim to help reduce income inequality through our compensation and salary adjustment policies.
11 SUSTAINABLE CITIES AND COMMUNITIES 	•Fire Safety and Durability: By enhancing the fire resistance properties of panels produced with KIMrigid® Sandwich Panel Systems, we contribute to improved fire and smoke safety in buildings. •High Insulation Performance: KIMrigid® Sandwich Panel and Spray Foam Systems enhance the energy efficiency of buildings, helping to reduce carbon emissions while providing sustainable comfort in living and working spaces. •Materials Contributing to Sustainable Transportation: In the production of KIMflex® Sound Insulation Systems and HR foam systems used in the automotive industry, we utilize graphene a lightweight material derived from recycled automotive tire waste to help reduce vehicle weight. This contributes to improved energy efficiency and indirectly supports the extension of road service life. •Low-Density Systems: Across our product groups serving the footwear, automotive, and furniture industries, we offer low-density systems that enhance product performance while delivering energy savings throughout both the manufacturing process and the product life cycle.
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	•Product Development with Recycled Raw Materials: -Through our KIMfoot® slipper system project, developed using polyol synthesized from waste PET bottles, we contribute to both plastic waste recovery and sustainable product design. -By incorporating graphene derived from end-of-life automotive tires into our KIMflex® systems, we support the use of recycled and circular materials. -By developing KIMcase® binder systems that enable the utilization of materials such as waste tires and foam scraps, we help reduce industrial waste while creating opportunities for secondary use applications. -We develop KIMpol® Polyester Polyols by incorporating recycled PET bottles into our production processes, supporting resource efficiency and circular economy principles. • Bio-Based Raw Materials: -By replacing fossil-based chemicals with renewable raw materials, we have developed KIMrigid® sandwich panel systems containing bio-based polyols. Through this innovation, we aim to reduce our carbon footprint and support more sustainable manufacturing practices.

SDGs	Our Contributions
13 CLIMATE ACTION 	•Strategic Roadmap: We have established our Climate Action Roadmap, which outlines our targets through 2030. By identifying climate-related risks at the corporate level, we have completed our scenario analyses and continue to shape our strategies based on these assessments. •Life Cycle Assessment (LCA): We have completed 99% of our Product Life Cycle Assessment studies, which were initiated to better understand and evaluate the environmental impacts of our products throughout their life cycle. •Supply Chain Impact Monitoring: We conduct supplier assessment surveys to measure and monitor the environmental and social impacts of our suppliers across the value chain. •Energy-Efficient Products: Through our KIMrigid® and KIMspray® products used in the heating, cooling, and construction sectors, we help end users reduce their energy consumption and improve energy efficiency.
14 LIFE BELOW WATER 	•Reduction of Plastic Consumption: Through the reuse of cleaned IBC containers, we prevented the consumption of a total of 335 tonnes of plastic in 2024, contributing to resource efficiency and waste reduction efforts.
15 LIFE ON LAND 	•Seed Card Distribution for World Environment Day: As part of World Environment Day on June 5, we gifted seed cards to our employees to encourage environmentally responsible habits and raise awareness of environmental sustainability.
16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	•Kimpur Code of Ethical Business Conduct: The Kimpur Code of Ethical Business Conduct is implemented across all our operations and business activities. Click here to access the Kimpur Code of Ethics Handbook. https://kimpur.com/wp-content/uploads/2023/05/KIMPUR-ETIK-KURALLAR-KITAPCIGI.pdf
17 PARTNERSHIPS FOR THE GOALS 	•Collaboration with the Hope Foundation for Children with Cancer (KAYD): As part of our collaboration with KAYD, we carried out donation initiatives aimed at supporting the essential needs of patients receiving treatment in hospitals. •Collaboration with the Animal Rights Federation (HAYTAP): Through our cooperation with HAYTAP, we supported initiatives focused on the protection and welfare of animals. •Participation in WWF-Türkiye’s Global Awareness Campaign: By participating in WWF-Türkiye’s Earth Hour campaign, we supported global awareness efforts related to climate change and energy conservation. •Social Responsibility Collaboration with the Turkish Education Volunteers Foundation (TEGV): By supporting campaigns carried out by TEGV, we took part in social responsibility initiatives that contribute to children’s education and development. •University Collaborations and Knowledge Sharing: Through a webinar organized in collaboration with the KİMSEM Club of Marmara University, we contributed to the professional development of young people and supported academia-industry collaboration. •Industry Collaboration – National Chemistry Summit: As a Gold Sponsor of the National Chemistry Summit, we contributed to strengthening knowledge sharing and collaboration among industry stakeholders.

Table 3.5 Our Contributions to the Sustainable Development Goals

Stakeholder Engagement



At Kimpur, our sustainability approach is built upon a participatory management philosophy that takes into account the views and expectations of our stakeholders. While conducting our operations with a focus on transparency, responsibility, and sustainable value creation, we believe that open and continuous dialogue with our stakeholders is one of the most critical elements of this process.

In this context, we utilize various communication channels and engagement platforms to build sustainable relationships with our internal and external stakeholders and to systematically evaluate their feedback. Our key stakeholder groups include employees, customers, suppliers, public institutions, non-governmental organizations, universities, local communities, and investors.

Our employees are among the most important drivers of our corporate values and sustainability performance. Supporting their active participation, increasing sustainability awareness, and enhancing their competencies in this area are among our key priorities. Accordingly, we continue to promote awareness through regular sustainability training programs, orientation programs for new employees, and internal communication initiatives.

In our relationships with customers, understanding their expectations and creating value accordingly are among our primary priorities. We regularly collect customer feedback and integrate it into our product development and service processes to drive continuous improvement. Through digital channels, satisfaction surveys, and direct communication, we strengthen customer engagement while regularly sharing updates on our sustainability initiatives.

Our suppliers play a significant role in ensuring the sustainability of our value chain. Accordingly, we adopt a supply chain management approach that takes ethical, environmental, and social criteria into consideration. Through our supplier evaluation processes, we monitor the sustainability performance of our business partners and support their continuous improvement.

Through our collaborations with public institutions, non-governmental organizations, and universities, we closely follow developments in the field of sustainability and aim to create collective impact through knowledge sharing and joint projects. In our relationships with investors, we act with a commitment to transparency and trust. In addition to our financial performance, we regularly communicate our progress on environmental, social, and governance (ESG) matters. In this way, we aim to ensure alignment between our sustainability objectives and investor expectations.



Stakeholder Engagement Table		
Stakeholder Group	Communication Channels	Communication Frequency
Employees	Employee Engagement Survey Open-Door Meetings with the CEO Long Service Awards CEO Orientation Sessions for New Employees	Once a Year
	Sustainability Awareness E-mails HR Announcements Near-Miss Reporting System	Monthly / Weekly
	Kim-Like (Employee Recognition Program) My Suggestion System (Employee Suggestion System) Near Miss Reporting System (Occupational Health and Safety Reporting System)	Regularly / Periodically
Customers	Customer Satisfaction Surveys	Once a Year
	Financial Reports	Quarterly Times a Year
	Trade Fairs and Conferences	10-12 Times a Year
	Website E-Newsletters Social Media Publications	Regularly / Periodically
Suppliers	Supplier Assessment Surveys	Once a Year
	Website Social Media Trade Fairs Publications	Regularly / Periodically
Investors	Public Disclosure Platform (KAP) Website Social Media Publications	Regularly / Periodically
	Webinars	Quarterly Times a Year
Local Communities	Social Media Website Reports Public Disclosure Platforms	Regularly / Periodically
Universities	Joint Events Sponsorships Product Development Projects	Upon Request
Public Institutions	Meetings Forums Conferences	Regularly / Periodically
Non-Governmental Organizations (NGOs)	Social Responsibility Projects	Based on Needs and Available Budget

Table 3.6 Stakeholder Engagement Table

Employee Suggestion System and Customer Feedback

One of the practices through which we encourage stakeholder engagement is our employee suggestion system, **“My Suggestion” (Employee Suggestion System)** The system supports a culture of continuous improvement and enables our employees to contribute directly to organizational processes. Suggestions covering a wide range of areas-including

operational efficiency, energy management, occupational health and safety, and cost optimization—are evaluated by the relevant departments and implemented where appropriate.

The table below presents some of the successful suggestions submitted through the system and implemented during 2025.

My Suggestion Employee Suggestion System				
Suggestion	Description of the Suggestion	Date of Submission	Suggestion Category	My Suggestion Status
Installation of a Protective Cover on Polyester Tanker Unloading Hoses	Protective covers were installed at the connection points of the unloading hoses of polyester tankers. Previously, when the hoses were disconnected, residual chemicals at the hose ends could spill onto the ground, creating a risk of entering the drainage system together with rainwater. With this improvement, the risk of chemical spills has been eliminated.	28.03.2025	Environmental Management System	Completed
Improvement of Hot Water Consumption in the Administrative Building	An improvement was implemented to reduce energy consumption and enhance resource efficiency in the administrative building.	01.03.2025	Energy Saving	Completed
Installation of a Suspension System for Reactor Hoses	A suspension system was installed to prevent reactor hoses from being crushed, thereby extending their service life.	14.03.2025	Cost Reduction	Completed
Strengthening of the IBC Unloading Equipment	During material unloading, the welded sections of the equipment were subject to breakage and separation due to the load. The equipment was therefore reinforced to eliminate this recurring issue.	01.04.2025	Efficiency Improvement	Completed
Improvement of the IBC Filling Line	The manual emergency shut-off valve located on the IBC filling line was difficult to access in the event of a potential fire. An improvement was therefore implemented to facilitate access to the valve in emergency situations.	30.05.2025	Process Improvement	Completed
Maintenance and Cleaning of Heat Exchangers in the Production Area	Vacuum cooling systems were installed in front of the plate heat exchangers in the production area to prevent heat from passing through the exchangers. A service access area was also created to facilitate maintenance and cleaning activities.	02.06.2025	Efficiency Improvement	Completed
Installation of Load Cells for Process Monitoring	In batch production, the product quantity inside the reactor was previously determined manually using a dipstick, as no load cell was available. Load cells were installed on the four reactors to enable digital monitoring of product weight. This improvement supports more efficient process monitoring and management while helping accelerate production operations.	28.12.2025	Process Improvement	Completed

Table 3.7 My Suggestion Employee Suggestion System – Selected Suggestions

Employees whose suggestions are approved through the My Suggestion System are recognized through a flexible reward and recognition mechanism. Suggestions are assessed using a scoring system based on criteria such as budget impact, feasibility, and value contribution, and rewards are provided in the form of gift cards in accordance with company practices.

In addition, participation in the My Suggestion System is promoted through internal communications and is also considered as a key performance indicator within employees' monthly performance evaluations.

Customer Satisfaction and Feedback Management

In addition to our stakeholder engagement practices, we regularly collect feedback from our customers through customer satisfaction surveys. These surveys not only enable us to evaluate the quality of our products and services, but also help us better understand customer expectations and continuously improve our processes accordingly.

The insights obtained from these surveys support the development of our strategies and

allow us to monitor our progress throughout our brand journey. By actively sharing their feedback, our customers contribute to our continuous improvement efforts and serve as an important source of input for our decision-making processes.

Domestic Customer Satisfaction Rate: 94%
International Customer Satisfaction Rate: 90%
Overall Satisfaction Score: 92%

According to the results of our brand perception survey, 51% of our domestic stakeholders consider Kimpur to be a leading brand in its sector, while 52% of our international stakeholders stated that they prefer Kimpur primarily because of its product quality.

Customer Testimonial

"We have been highly satisfied with our long-standing collaboration with Kimpur. Thanks to their commitment to quality, customer-centric approach, and sustainable solutions, we have continuously created value within our business processes. We view Kimpur not only as a reliable supplier, but also as a long-term strategic business partner."

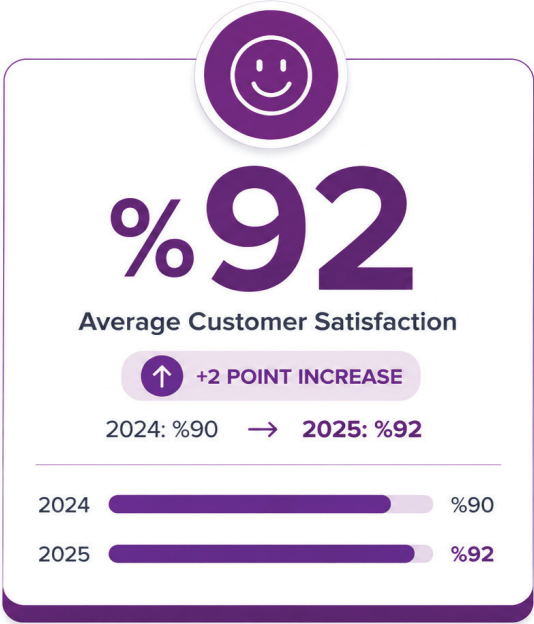


Figure 1.2 Customer Satisfaction Survey Results

07 OUR NATURAL CAPITAL



Environmental Management

Waste Management

Energy Management

Emissions Management

Water Management

Environmental Management



Climate crisis and carbon management are among our priority sustainability topics and are integral to our approach to natural capital management.



In 2025, we assessed industry-specific climate-related risks defined by the Sustainability Accounting Standards Board (SASB) and global environmental risks identified by the World Economic Forum (WEF), assessing their potential impacts on our operations. Based on the findings, we updated our assessment of Kimpur-specific climate-related risks.

For topics identified as high risk, we revisited our climate scenario analyses based on the RCP 2.6, RCP 4.5 and RCP 8.5 scenarios defined in the 5th and 6th Assessment Reports of the Intergovernmental Panel on Climate Change (IPCC) during 2025. Through these assessments, we analysed the potential impacts of different climate scenarios and aimed to maintain the relevance and effectiveness of our risk management approach.

The protection and efficient use of natural resources constitute one of the key pillars of our sustainable growth approach. In conducting our operations, we consider the systematic management of environmental impacts, the regular assessment of risks and opportunities, and the continuous improvement of our processes as core responsibilities.

Accordingly, we structure our environmental management processes in line with internationally recognized standards and focus on continuously improving our performance through the regular monitoring of environmental impacts. Through our ISO 14001 Environmental Management System, we adopt a systematic approach to resource utilization, waste management, and pollution prevention.

Our Environmental Performance Areas



ENERGY MANAGEMENT



EMISSIONS MANAGEMENT



WATER MANAGEMENT



WASTE MANAGEMENT

With our data-driven approach, we regularly monitor and measure our environmental performance and continuously improve it.

Throughout 2025, while maintaining our existing natural capital management practices, we continued to implement improvement initiatives aimed at increasing the effectiveness of our processes. We regularly monitored our environmental performance in key areas including energy, emissions, water, and waste management, and tracked our progress through a data-driven approach.

To ensure the effective management of our environmental performance, we carry out monitoring, measurement, and audit processes within a systematic framework. In this context, 15 internal audits and one audit by an accredited certification body were conducted in 2025, and the necessary improvement actions were followed up based on the findings. The certification audit conducted by the accredited body was successfully completed with no major or minor non-conformities identified. Certification audits conducted by the accredited body are repeated annually, thereby ensuring the continuity and effectiveness of our Environmental Management System.



ISO 14001
ENVIRONMENTAL
MANAGEMENT
SYSTEM



15
INTERNAL AUDITS
COMPLETED



1
ACCREDITED BODY
AUDIT COMPLETED

We remain committed to assessing climate change-related risks and opportunities to effectively manage our environmental impacts and strengthen our long-term resilience. In this context, we continue to apply our existing framework for identifying and monitoring environmental risks, while enhancing our capacity to adapt to changing conditions.

In managing our natural capital, our objective is not only to maintain our current performance but also to continuously improve our processes and advance our responsible management of natural resources. The initiatives we undertake and our key performance indicators are presented in detail in the following sections.

During 2025, we incurred a total of TRY **23 million** in environmental expenditures to support the management of our environmental impacts, enhance energy efficiency, improve waste management practices, and strengthen our sustainability infrastructure.

2024	TRY 13.9 Million
2025	TRY 23 Million

Environmental Investments Implemented in 2025
We invested in digital energy infrastructure to enable more effective monitoring of energy consumption and identify opportunities for improved efficiency.
We implemented leak prevention measures in compressed air systems to reduce energy losses and enhance energy efficiency.
We carried out thermal insulation improvements to minimize energy losses within our production processes.
We invested in equipment insulation applications to support energy efficiency across our operational processes.
We continued to ensure the safe disposal of hazardous waste in order to effectively manage and control environmental impacts.
We utilized environmental consultancy services to strengthen compliance with environmental regulations and further develop our sustainability processes.
We continued IBC washing and reuse practices to reduce plastic consumption and promote the reuse of packaging materials.
We invested in audit and assurance activities to support TSRS-aligned reporting and enhance our sustainability management processes.
We made investments in environmental and sustainability-focused R&D equipment to support the development of products and processes that contribute to reducing environmental impacts.

Environmental Policy

With the mission of protecting the environment and leaving a more livable world for future generations, we commit to:

- Complying with the requirements of our Environmental Management System, as well as all applicable legal and other environmental obligations related to our activities;
- Reducing waste at its source, promoting reuse, utilizing recycling and recovery technologies, and preventing pollution;
- Reducing the environmental impacts arising from our operations and products while ensuring the protection of the environment;
- Raising environmental awareness among our stakeholders, particularly our employees, and increasing their knowledge and understanding of environmental issues;
- Continuously improving and enhancing our Environmental Management System to support a more sustainable future;
- Sharing our knowledge and experience with society to create broader social value.

Scope of the ISO 14001 Environmental Management System

At Kimpur, we carry out activities related to polyurethane systems and raw materials, including research and development, management, sales, foreign trade, logistics, warehousing, finance, customs operations, administrative organization, and related management and support services. Within the scope of our Environmental Management System, we consider relevant internal and external issues as well as the expectations of interested parties.

- At our headquarters located at İnkılap Mah. Dr. Adnan Büyükdeniz Cad. No:13 B Blok Kat:2/6, 34768 Ümraniye, İstanbul, we conduct executive management, procurement, foreign trade, human resources, information technologies, finance, and accounting activities.
- At our facility located in Gebze Plastics Organized Industrial Zone, 7th Avenue, we conduct planning, production, research and development, quality assurance, quality control, logistics, and maintenance activities.

Waste Management



We consider waste management to be one of the key components of our environmental management approach for controlling our environmental impacts and managing resource use more effectively. Our waste management approach is based on reducing waste at source. Accordingly, we manage waste generated from our operations in line with our Environmental Management System, Environmental Policy, and applicable legal requirements.

Our waste management processes are carried out through the coordinated efforts of our Audit and Compliance, Logistics, Production, Quality Control, and Administrative Departments. We regularly monitor these processes and track our performance indicators. Hazardous and non-hazardous waste streams are managed separately in accordance with the relevant waste codes, and monthly waste data are monitored with the support of our environmental consultants.

We evaluate our waste performance indicators during management review meetings and take the necessary actions to address any

identified deviations.

To prevent environmental risks and potential environmental incidents, we conduct root cause analyses and implement training programs, awareness communications, and regular emergency drills to strengthen employee awareness. The effectiveness of our waste management processes is regularly assessed through planned internal audits and external audits conducted within the scope of ISO 14001. In addition, we address our risks and opportunities through our Environmental Aspects Assessment Procedure and Risk and Opportunity Management Procedure, evaluating them using a 5x5 risk matrix methodology. Identified risks and opportunities are monitored through our Integrated Management System, enabling us to effectively manage the necessary actions.

Throughout 2025, we continued our efforts to enhance our waste management approach, focusing on reducing environmental impacts and improving the effectiveness of our processes.

WASTE DATA (tonnes)	2023			2024			2025		
	Waste Generated	Waste Diverted from Disposal	Waste Sent for Disposal	Waste Generated	Waste Diverted from Disposal	Waste Sent for Disposal	Waste Generated	Waste Diverted from Disposal	Waste Sent for Disposal
Paper & Plastic	22	N/A	22	40	Yok	40	25	N/A	25
Electronic Waste	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Plastic	Paper and plastic waste are reported together under the first category.								
Glass	127	N/A	127	16	N/A	16	17	N/A	17
Metal	22	22	N/A	19	19	N/A	8	8	N/A
Industrial Waste-water Treatment Sludge	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Domestic Waste-water Treatment Sludge	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Food Waste	141	141	N/A	54	54	N/A	99	99	N/A
Other Waste	3.267	N/A	3.267	3.989	N/A	3.989	4.448	N/A	4.448
TOTAL WASTE	3.579	163	3.417	4.118	73	4.045	4.597	107	4.490

Table 4.1 Waste Management Data

Waste Management (tonnes)		2023	2024	2025
Hazardous Waste	Diverted from Disposal through Recovery	2.845	3.512	4.045
	Sent for Disposal	36	33	118
	TOTAL	2.881	3.545	4.163
Non-Hazardous Waste	Diverted from Disposal through Recovery	563	519	434
	Sent for Disposal	135	54	
	TOTAL	698	573	434
TOTAL WASTE		3.579	4.118	4.597
Hazardous Waste per Unit Produced		0,023	0,026	0,031

Table 4.2 Waste Recovery Table





Our Zero Waste Management



In line with our sustainable resource management objectives, we implement the **Zero Waste Management System** and diligently fulfill all applicable legal requirements in this area. Our facility holds a **Zero Waste Certificate**, and our system is based on the segregation and collection of waste at source according to waste type.



Waste is collected in designated containers labeled with the relevant waste codes, while process monitoring and control activities are carried out in accordance with our Waste Management Plan. Within the scope of the system, whenever non-compliant waste collection practices (such as the use of unidentified containers) are detected, records are created through the Environmental Management System and the necessary corrective actions are initiated.



The transportation and disposal of waste are carried out in compliance with legal requirements through **MOTAT** (Mobile Waste Tracking System). The effectiveness of our Zero Waste Management System is monitored monthly through waste reduction targets, and the results are integrated into our performance evaluation processes.



IBC containers used for the transportation of raw materials were cleaned using environmentally friendly technologies by companies authorized by the Ministry of Environment, Urbanization and Climate Change and subsequently reused within our operations in compliance with applicable legal requirements. Through this practice, we reduced plastic waste generation and achieved environmental benefits.



Our progress over the years is presented in the table below.



Metric	Unit	2023	2024	2025
Washed IBC Containers	tonnes	615	335	243

Table 4.3 IBC Washing Metrics by Year



Energy Management

We monitor all energy management processes within the scope of the **ISO 50001 Energy Management System (EnMS)** and evaluate these efforts under our priority sustainability topic, “**Climate Change and Carbon Management.**” We adopt a systematic approach based on continuous improvement to reduce the environmental impacts of our energy use, enhance energy efficiency, and manage resources more effectively.

Our Energy Management Team operates under the leadership of our Deputy General Manager of Technical Operations and is coordinated by our Maintenance Specialist, who is a certified Energy Manager. Through regular meetings, the team reviews energy targets, performance indicators, energy baselines, legal requirements, improvement projects, and employee suggestions. During the Management Review meetings held throughout the year, our energy performance, targets, and resource requirements are reassessed with the participation of senior management.

We continue to monitor our energy performance on a regular basis. Through monthly monitoring reports prepared by our Maintenance Department, we track key energy consumption parameters such as natural gas, electricity, diesel fuel, and gasoline. We also conduct multiple regression analyses based on data normalized according to production volumes. These analyses enable us to evaluate our energy performance and identify opportunities for improvement.

The effectiveness of our energy management processes is regularly assessed through planned internal audits and external audits conducted within the scope of the ISO 50001 Energy Management System. In addition, we address energy-related risks and opportunities through the relevant management procedures and monitor the implementation of identified actions through the coordinated efforts of our teams.

Throughout 2025, while continuing our energy efficiency initiatives, we carried out various projects aimed at strengthening our energy infrastructure.

Key Energy Efficiency Initiatives Implemented in 2025

- We expanded our digital monitoring infrastructure to enable more effective tracking of energy consumption.
- We continued infrastructure development efforts related to the ISO 50001 Energy Management System at our Düzce facility.
- We continued improvement initiatives aimed at preventing leaks in compressed

- air systems.
- We continued insulation renewal projects to reduce heat losses.
- We completed conversion works to enhance the energy performance of the hot water circulation system. Our energy consumption data for 2025 are presented in the table below.



Our energy consumption data for 2025 are presented in the table below.

Energy Management			
Energy Consumption (GJ)	2023	2024	2025
Total Electricity Consumed	25.759	31.222	35.151
Total Electricity Consumed from the Grid	24.001	28.469	29.192
Total Electricity Generated by Solar Power Systems (SPS)	1.758	2.753	5.959
Steam Purchased from External Sources	yok	yok	yok
Heating Purchased from External Sources	yok	yok	yok
Cooling Purchased from External Sources	yok	yok	yok
Natural Gas	77.540	71.380	76.732
Fuel Oil	yok	yok	yok
LPG	yok	yok	yok
Lignite	yok	yok	yok
Coke	yok	yok	yok
Diesel (Stationary Combustion – Generators, Boilers, etc.)	261	67	35
Diesel (Mobile Combustion – Vehicles)	1.881	1.941	1.310
Gasoline (Mobile Combustion – Vehicles)	1.591	2.499	2.587
GRAND TOTAL	107.032	107.108	115.816
Energy Consumption Intensity per Unit of Production (GJ/tonnesne)	0,86	0,80	0,87

Table 4.4 Energy Production and Consumption Table

Our energy consumption metrics and projects have been audited and verified by an independent third party in accordance with the requirements of the Turkish Sustainability Reporting Standards (TSRS).

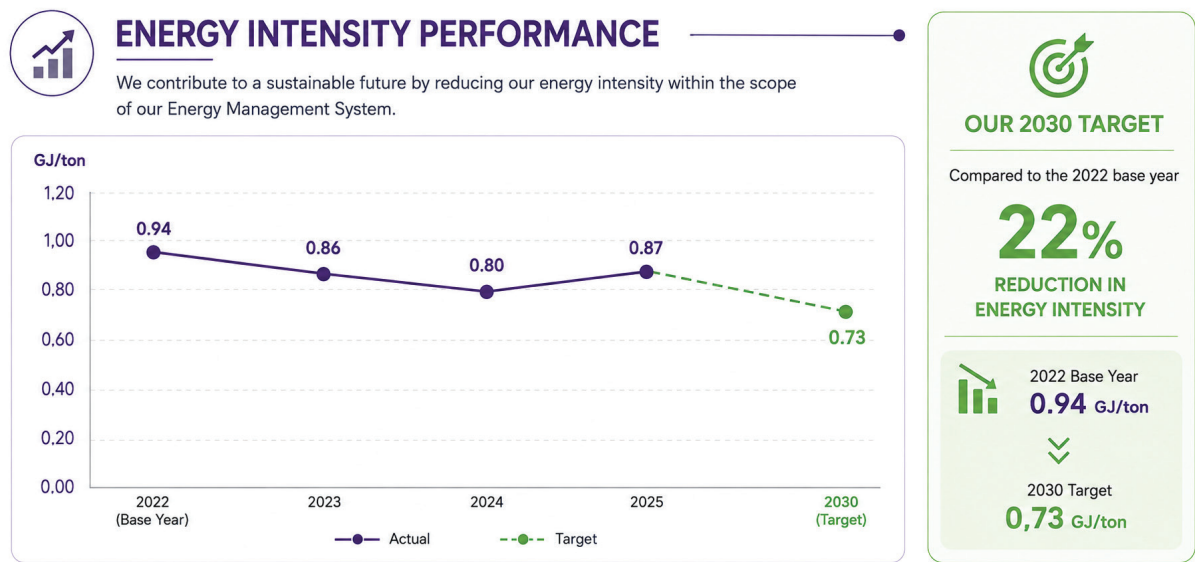
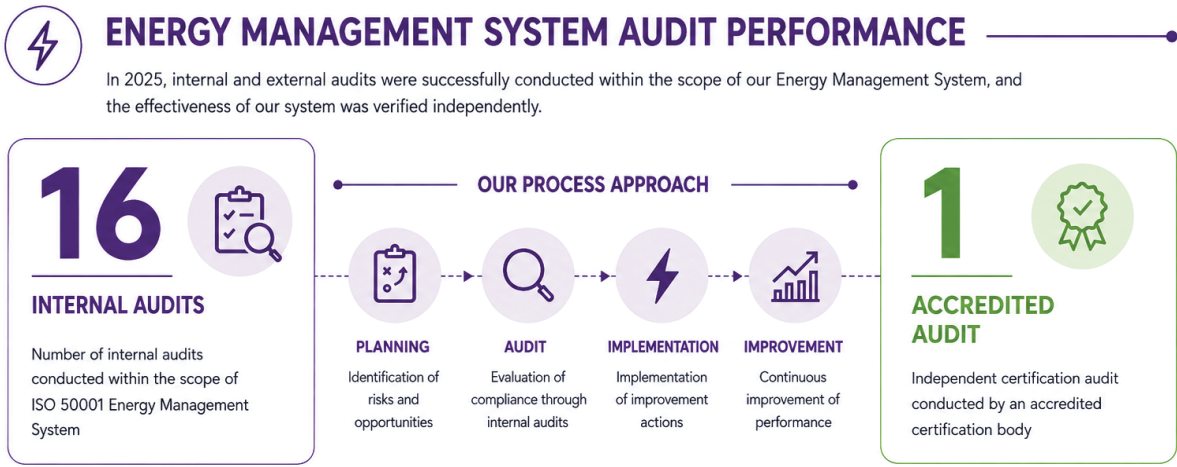


Chart 2.1: Energy Consumption Intensity per Unit of Production



We address energy-related risks within the framework of our overall risk management process and assess them through a systematic approach.

Energy is among the industry specific risk factors identified by the **Sustainability Accounting Standards Board (SASB)** for the chemicals sector and is also one of Kimpur’s priority monitoring areas. One of the key risks identified in this context is our significant reliance on fossil fuels for energy consumption. In an environment where carbon regulations and carbon pricing mechanisms are becoming increasingly widespread, this dependency may lead to higher financial and operational risks. At the same time, fluctuations in fossil fuel prices and uncertainties related to energy supply security may result in unpredictable energy costs, making budget planning more challenging and potentially affecting business continuity. Rising energy costs are therefore considered a risk factor that may place additional pressure on operating expenses.

This risk is monitored through the QDMS Integrated Management System, and the opportunities arising from this risk are prioritized and incorporated into relevant action plans.

Energy Policy

Kimpur places great importance on the efficient use of energy, reducing energy consumption, and contributing to a more sustainable world through the increased use of renewable energy sources.

In line with our mission, we are committed to:

- Complying with all applicable legal and other requirements related to energy efficiency, energy use, and energy consumption;
- Supporting design activities that take energy performance improvement into consideration;
- Ensuring the availability of information and the necessary resources to achieve energy-related objectives and targets;
- Supporting the selection of products, services, solutions, and designs that positively impact energy performance, as well as the maintenance activities that support them;
- Considering the social, environmental, economic, and governance impacts of every stage of the energy value chain in support of sustainable development;
- Increasing the share of energy derived from renewable energy sources within our electricity consumption;
- Raising awareness among all employees, including contractors, on energy efficiency, energy conservation, and climate change, supporting them through training programs, and encouraging their participation in relevant activities;
- Continuously improving our energy policy, management system, and energy performance.

Emissions Management



At Kimpur, we address emissions management within the scope of our priority sustainability topic, **“Climate Change and Carbon Management.”** As the impacts of climate change on businesses, society, and the environment become increasingly evident, we consider the effective management and reduction of our greenhouse gas emissions to be an important part of our corporate responsibility.

As a company operating in the chemical and polyurethane industry, we systematically monitor, measure, and assess both direct and indirect emissions arising from our operations. We view emissions management not only as a matter of regulatory compliance, but also as a strategic priority for improving operational efficiency, managing climate-related risks, and creating long-term value.

Since 2022, we have been calculating our corporate carbon footprint in accordance with the **ISO 14064-1:2018 Standard** and the **Greenhouse Gas Protocol (GHG Protocol)** methodology. These calculations are coordinated by our Quality Assurance Team, while the software infrastructure used is based on internationally recognized sources, including the IPCC Sixth Assessment Report (AR6), the International Energy Agency (IEA), and the Ecoinvent database. Through this approach, we ensure the traceability, comparability, and verifiability of our emissions data.

As of 2024, our greenhouse gas emissions calculations include:

- **Scope 1:** Direct emissions from stationary and mobile combustion sources, as well as fugitive emissions;
- **Scope 2:** Indirect emissions associated with purchased electricity;

- **Scope 3:** Indirect value chain emissions arising from activities such as purchased goods and services, capital goods, upstream and downstream transportation and distribution, waste generated in operations, employee commuting, and business travel.

In 2025, our total greenhouse gas emissions amounted to **566,904 tCO₂e**. Compared to the previous year, our total emissions **decreased by approximately 16.5%**. This decrease was particularly influenced by the reduction in Scope 3 emissions associated with purchased goods and services. An analysis of our emissions profile indicates that the majority of our total emissions originate from Scope 3 categories related to raw materials and supply chain activities. This reflects the supply chain-intensive nature of the chemical industry and highlights the importance of value chain collaboration in achieving emissions reductions.

Although our production volume in 2025 remained largely in line with the previous year, the decrease in our overall emissions intensity demonstrates the positive impact of our emissions management and operational efficiency initiatives. While our total emissions intensity was 5.05 tCO₂e per tonne in 2024, it decreased to 4.24 tCO₂e per tonne in 2025.

Our efforts to reduce emissions are supported by energy efficiency initiatives, process optimization projects, resource efficiency programs, and actions aimed at increasing the use of renewable energy. In addition, through product and corporate carbon footprint calculations, Life Cycle Assessments (LCAs), and climate risk analyses, we comprehensively assess and manage our climate-related impacts, risks, and opportunities.

Below, our Scope 1, Scope 2, and Scope 3 greenhouse gas emissions for 2023, 2024, and 2025 are presented comparatively. Our Scope 1 and Scope 2 emissions have been audited and verified by an independent third party in accordance with the requirements of the Turkish Sustainability Reporting Standards (TSRS).

Greenhouse Gas Emissions (tCO ₂ e)	2023	2024	2025
Scope 1 / Category 1	4.678	4.779	4.655
Scope 2 / Category 2	3.487	3.486	3.508
Scope 1+2 / Categories 1+2	8.165	8.265	8.163
Scope 3 / Categories 3, 4 and 5	677.928	670.709	558.742
TOTAL	686.093	678.974	566.904

Table 4.5 Greenhouse Gas Emissions Comparison Table

** The software infrastructure and data coverage used in the calculation process were enhanced in 2023, enabling more detailed and reliable greenhouse gas emissions results. Therefore, the impact of methodological differences should be taken into consideration when making year-on-year comparisons.

Greenhouse Gas Emissions		2023	2024	2025	
Scope	Category	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Share of Total Emissions (%)
Scope 1	Stationary Combustion	4.414	4.015	4.309	0,76%
	Mobile Combustion	252	321	273	0,05%
	Fugitive Emissions	12	443	73	0,01%
Scope 2	Purchased Electricity	3.487	3.486	3.508	0,62%
Scope 3	Purchased Goods and Services	639.018	633.610	522.551	92,18%
	Capital Goods	7.120	1.233	1.517	0,27%
	Fuel- and Energy-Related Activities	1.467	1.082	1.212	0,21%
	Upstream Transportation and Distribution	19.215	20.069	17.364	3,06%
	Waste Generated in Operations	213	1.729	1.858	0,33%
	Business Travel	66	88	30	0,01%
	Employee Commuting	648	215	368	0,06%
	Downstream Transportation and Distribution	10.181	12.682	13.841	2,44%
	Processing of Sold Products	-	-		0,00%
Total Emissions (tCO ₂ e)		686.093	678.974	566.904	

Table 4.6 Greenhouse Gas Emissions Inventory, 2023-2025

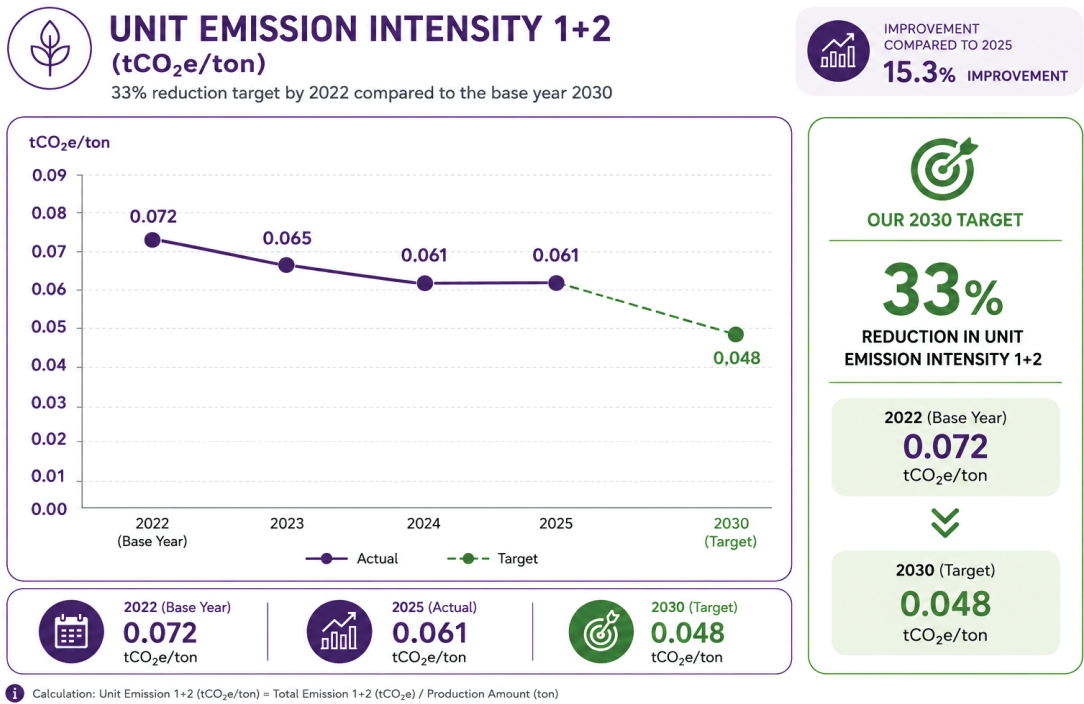


Table 4.7 Energy Intensity Performance

Our Scope 1 and Scope 2 emissions decreased by approximately 1.2% compared to 2024. When evaluated by emission source, fugitive emissions decreased, while emissions associated with stationary combustion and purchased electricity increased slightly. As our production volume remained at a level comparable to the previous year, our Scope 1 and Scope 2 emissions intensity remained stable at 0.061 tCO₂e per tonne of production. Compared to our base year, 2022, our Scope 1 and Scope 2 emissions have decreased by approximately 16%. This performance demonstrates that we continue to make progress toward our 2030 emissions reduction targets.

According to our 2025 results, our Scope 3 emissions decreased by 16.7%. However, a significant portion of this change is attributable to methodological updates in the emission factors used. In particular, substantial revisions were introduced to the emission factors applied to pMDIS raw material groups during the

transition from version 3.10 to version 3.11 of the Ecoinvent database. Due to the complex and multi-layered supply chains within the plastics, chemicals, and petrochemicals sectors, database updates can have a significant impact on emissions calculations.

To ensure comparability and consistency in our calculations, standard emission factors available in the Ecoinvent database are used instead of supplier-specific variable data. In line with our commitment to transparency, a sensitivity assessment was conducted whereby 2025 emissions were recalculated using the emission factors applied in 2024. Based on this assessment, the reduction in Scope 3 emissions would have been 3.8%.

According to the current methodology, our total greenhouse gas emissions decreased by 16.5% compared to the previous year, while our total emissions intensity per unit of production declined from 5.05 tCO₂e per tonne to 4.24 tCO₂e per tonne.

	2023	2024	2025
Production Volume (tonnes)	124.820	134.499	133.662
Scope 1+2 Emissions Intensity (tCO ₂ e/tonnes)	0,065	0,061	0,061
Total Emissions (tCO ₂ e)	686.093	678.974	566.904
Total Emissions Intensity (tCO ₂ e/tonne)	5,50	5,05	4,24

Table 4.8 Carbon Footprint Intensity Table

Air Emissions

In addition to our greenhouse gas emissions, we regularly monitor and manage air emissions arising from our operations. To control potential air pollutants generated by our production processes, we conduct flue gas emission measurements and evaluate the results in accordance with applicable environmental regulations. Through these efforts, we aim both to ensure regulatory compliance and to monitor our impacts on air quality.

Our flue gas emission measurements are carried out by authorized organizations in accordance with environmental legislation, with the most recent measurements conducted in 2025. The results indicate that emissions of nitrogen oxides (NO_x), sulfur oxides (SO_x), dust (particulate matter),

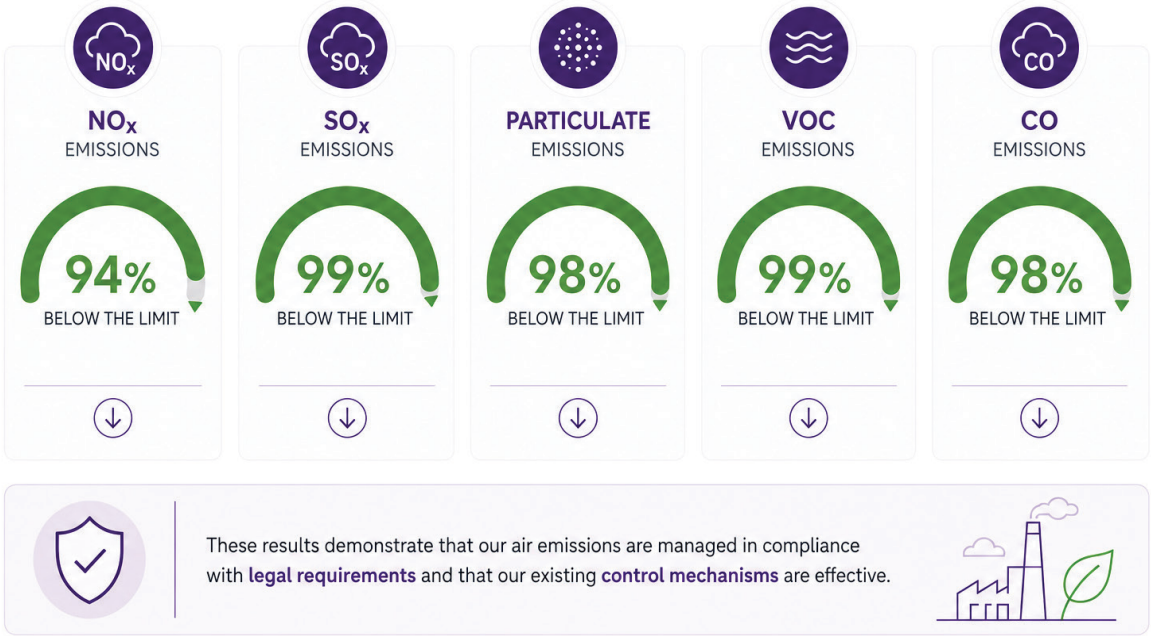
volatile organic compounds (VOC), and carbon monoxide (CO) remained significantly below the limit values specified in the relevant regulations.

According to the 2025 measurement results, NO_x emissions were approximately 94% below the regulatory limit value, SO_x emissions 99% below, dust emissions 98% below, VOC emissions 99% below, and CO emissions 98% below the applicable limit values. These results demonstrate that our air emissions are managed in compliance with legal requirements and confirm the effectiveness of our existing control mechanisms.

We will continue to regularly monitor our air emissions, improve our processes, and implement measures aimed at managing and reducing the environmental impacts of our operations.

Air Quality				
Air Emissions (kg/hour)	2023	2025	Regulatory Limit Value	Performance Status
Nitrogen Oxides (NO _x)	0,3062	< 1,1268	20	94% Below the Limits
Sulfur Dioxide (SO _x)	0,0004	< 0,1289	60	99% Below the Limits
Dust (Particulate Matter)	0,0112	< 0,1865	10	98% Below the Limits
Volatile Organic Compounds (VOCs)	0,0005	< 0,0542	10	99% Below the Limits
Carbon Monoxide (CO)	0,0128	0,0642	50	98% Below the Limits

Table 4.9 Air Emissions



GRI 3-3, GRI 303-1, GRI 303-3, GRI 303-5 GRI 305-1, GRI 305-2, GRI 305-3, GRI 305-7

Water Management



We recognize water as a critical natural resource for the continuity of ecosystems and the well-being of future generations. In addition, we consider increasing water stress and water scarcity risks driven by climate change to be among the most significant environmental challenges globally. However, our facilities are not located in water-stressed regions, and our production processes are not water-intensive. Therefore, our water management approach focuses on the efficient use of resources and increasing employee awareness.

To manage water consumption effectively, we utilize water-saving practices such as sensor-operated faucets in our offices and common areas, while continuing to promote awareness regarding the efficient use of water. We regularly conduct awareness-raising communications and internal initiatives to enhance employees' understanding of water conservation and responsible water use.

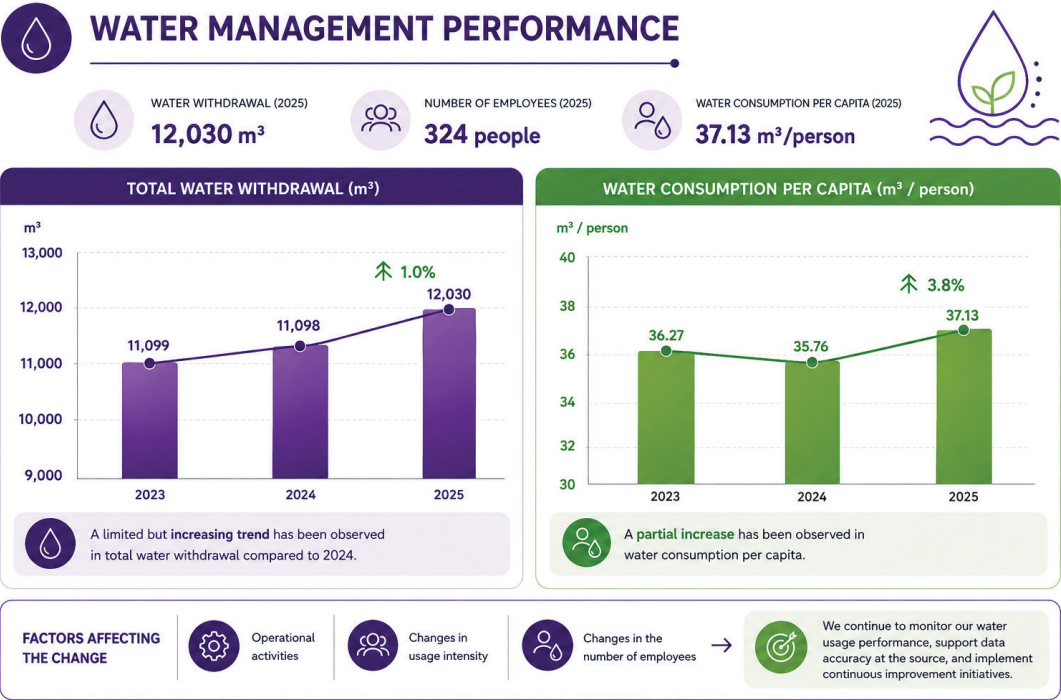
We regularly monitor our water management performance and analyze our consumption data on an annual basis. In 2025, our total water withdrawal amounted to 12,030 m³. With a total workforce of 324 employees, our water consumption intensity was calculated as 37.13 m³ per employee.

Compared to 2024, a slight increase was observed in total water withdrawal. Accordingly, water consumption per employee also increased slightly.. This change was influenced by operational activities, usage intensity, and changes in employee numbers. We continue to monitor our water performance regularly and maintain practices that support resource efficiency.

It is targeted to obtain the Blue Water Efficiency Certificate in 2026 and establish the infrastructure for the ISO 46001 Water Efficiency Management System by 2028.

Within this scope, by the end of 2026, water consumption points across all office and production areas are planned to be inventoried and a monitoring system established. Risk and opportunity analyses are planned to be completed in 2027, followed by an internal audit of the system and the initiation of the certification process in 2028. This action is also included in our 2030 Climate Change Roadmap. In addition, in 2025, the target of “reducing per capita water consumption at our Gebze main production facility” was added to our sustainability targets.

Our water consumption data for 2023, 2024, and 2025 are presented in the table below.



08

OUR FINANCIAL CAPITAL



Financial and Economic Performance

Our Financial Practices

Financial Capital



At Kimpur, we manage our financial capital in line with our long-term value creation and sustainable growth objectives. We support our financial resilience through an agile organizational structure capable of adapting rapidly to changing market conditions, a diversified industry portfolio, and effective resource management.

The year 2025 was marked by the significant impact of global economic uncertainties, geopolitical developments, and sectoral contractions. Expectations of a global economic slowdown led to weakened demand and pricing pressures across many industries, while increasing protectionist trade policies, geopolitical tensions, and uncertainties in logistics processes continued to affect business operations. In particular, security challenges in the Red Sea corridor placed additional pressure on delivery times and logistics costs.

From a sectoral perspective, the footwear industry experienced a contraction exceeding expectations, while declines in global raw material prices affected nominal revenue and

gross profit levels. In addition, the effects of inflation accounting practices and historical hedging transactions played a significant role in shaping financial results.

Despite these challenging conditions, we continued to operate in a balanced manner thanks to our diversified product portfolio serving multiple industries, broad customer base, and export-oriented business model. Our agile organizational structure and operational approach, which enables rapid adaptation to changing market dynamics, contributed significantly to our ability to manage risks effectively.

Despite short-term economic fluctuations, we maintained our long-term perspective and continued to focus on investments, operational efficiency improvements, and initiatives that support sustainable growth. We view maintaining strong financial capital not only as a matter of economic performance but also as an essential component of our vision to be a reliable and responsible business partner for all our stakeholders.

ISO 500
TÜRKİYE'S TOP 500
INDUSTRIAL
ENTERPRISES

In the ISO 500 2025 ranking, we ranked **225th** among Türkiye's largest industrial enterprises.

We ranked **second** in the Other Plastic Raw Materials category at the İKMİB Stars of Export Awards!

We continue to maintain our **leadership** in the polyurethane industry.

We climbed **29 places** in the TİM Top 1000 Exporters List!

We continued to be listed in the **Fortune 500!**



With our growing production capabilities, export achievements, and vision for sustainable growth, we continue to **create value**.

Financial and Economic Performance



At Kimpur, we manage our financial capital in line with our long-term value creation and sustainable growth objectives. This approach enables us not only to benefit from favorable market conditions but also to maintain our operational resilience during periods of economic volatility and uncertainty.

The year 2025 was a challenging period marked by ongoing global economic uncertainties, geopolitical developments, changes in trade policies, and declining demand across various industries. In particular, pricing pressures within the chemicals and polyurethane sectors, shifts in global raw material markets, and slower activity in certain industries had an impact on financial performance. Nevertheless, we continued our operations without interruption thanks to our diversified industry exposure, broad customer portfolio, strong export

network, and agile organizational structure capable of adapting quickly to changing conditions.

In accordance with IAS 29 – Financial Reporting in Hyperinflationary Economies, which applies to entities preparing financial statements under Turkish Financial Reporting Standards (TFRS), financial data are presented after accounting for the effects of inflation.

At Kimpur, we evaluate the economic value we create not only through our financial results but also through the contributions we make to our employees, suppliers, investors, public institutions, and society. The information presented below summarizes our economic performance for 2023, 2024, and 2025, as well as the direct economic value generated and distributed to our stakeholders.

Economic Value Generated and Distributed Table (GRI 201-1)	2023	2024	2025
i. Direct Economic Value Generated (TRY)			
Net Sales	10.632.106.748	13.244.286.543	13.421.832.888
Dividends Received from Investments Accounted for Using the Equity Method	-	-	-
Income from Investing Activities	649.707.043	31.594.173	59.167.119
Revenue	11.281.813.791	13.275.880.716	13.481.000.007
ii. Economic Value Distributed (TRY)			
Cost of Sales (Including Operating Expenses)	8.961.218.582	11.585.788.576	11.197.580.109
Employee Wages and Benefits	356.654.352	590.512.095	829.536.502
Community Investment Expenditures	2.397.288	1.388.050	1.045.800
Expenses from Investing Activities			145.946.001
Financial Income/(Expenses), Net	739.314.456	2.543.117.314	2.000.060.687
Tax Expenses (Payments to Government)	176.487.927	-77.842.037	13.975.360
Payments to Shareholders (Dividends)	375.128.078	122.334.369	-
Expenses	10.611.200.683	14.765.298.367	14.188.144.459
iii. Economic Value Retained (TRY)			
Revenue	11.281.813.791	13.275.880.716	13.481.000.007
Expenses	10.611.200.683	14.765.298.367	14.188.144.459
Economic Value Retained	670.613.108	-1.489.417.651	-707.144.452

Table 5.1: Economic Value Generated and Distributed (GRI 201-1)



Consolidated Statement of Financial Position (GRI 201-1)	Consolide		
Statement of Financial Position (TRY)	31.12.2023	31.12.2024	31.12.2025
Current Assets	7.661.601.231	7.790.514.474	8.899.298.456
Cash and Cash Equivalents	1.057.812.377	317.437.425	893.739.740
Financial Investments	1.801.475.755	508.997.573	-
Trade Receivables	3.795.087.204	4.721.028.985	6.251.158.834
Other Receivables	8.702.000	10.384.335	10.499.861
Derivative Financial Instruments	9.810.867	-	-
Inventories	888.532.246	1.751.094.098	1.505.345.773
Prepaid Expenses	52.391.927	148.898.276	130.856.316
Current Income Tax Assets	0	53.313.914	12.699.920
Other Current Assets	47.788.855	279.359.868	94.998.012
Non-Current Assets	1.226.081.562	1.915.803.985	2.778.277.659
Financial Investments	2.076.634	5.536.334	5.207.836
Trade Receivables	1.185.000	-	-
Investment Properties	-	-	109.695.000
Property, Plant and Equipment	1.111.639.137	1.603.053.310	2.314.549.281
Intangible Assets	97.375.068	256.602.485	330.933.980
Right-of-Use Assets	13.034.314	16.092.591	17.891.562
Prepaid Expenses	771.409	34.519.265	-
Deferred Tax Assets	0	-	-
TOTAL ASSETS	8.887.682.793	9.706.318.459	11.677.576.115
Current Liabilities	5.697.894.696	7.009.680.134	7.682.187.310
Short-Term Borrowings	3.197.395.907	3.384.242.698	4.309.298.698
Lease Liabilities	2.215.139	1.870.911	1.296.300
Other Financial Liabilities	27.798.010	818.228.869	532.968.363
Trade Payables	2.089.261.485	2.204.136.860	2.201.333.723
Payables Related to Employee Benefits	8.371.095	9.381.813	12.530.963
Other Payables	566.469	2.183.674	2.372.048
Derivative Financial Instruments	0	222.140.138	7.759.440
Deferred Revenue	311.125.955	331.764.201	562.255.262
Current Income Tax Liabilities	14.181.650	-	13.588.104
Short-Term Provisions	42.596.699	25.493.552	16.457.280
Other Current Liabilities	4.382.287	10.237.418	22.327.129
Non-Current Liabilities	471.645.695	58.727.331	587.801.453
Long-Term Borrowings	365.000.000	-	454.078.800
Lease Liabilities	8.505.941	8.265.045	7.651.146
Trade Payables	95.200	95.200	-
Long-Term Provisions for Employee Benefits	13.606.283	19.232.524	22.465.894
Deferred Tax Liabilities	84.438.271	31.134.562	103.605.613
TOTAL EQUITY	2.718.142.402	2.637.910.994	3.407.587.352
Equity Attributable to Owners of the Parent	2.708.474.734	2.639.488.194	3.437.055.733
Paid-in Capital	243.100.000	486.200.000	486.200.000
Capital Adjustment Differences	627.627.394	1.036.955.976	1.507.494.321
Restricted Reserves Appropriated from Profits	183.328.286	304.039.259	397.964.065

Share Premiums	11.193.878	595.424.029	779.364.375
Accumulated Other Comprehensive Income (Expenses) to Be Reclassified to Profit or Loss	403.129.940	-98.765.973	-50.003.404
Accumulated Other Comprehensive Income (Expenses) Not to Be Reclassified to Profit or Loss	42.508.424	59.756.085	334.773.413
Accumulated Remeasurement Losses on Defined Benefit Plans	-16.667.379	-25.681.212	-27.651.904
Revaluation and Measurement Gains	59.175.803	85.437.297	362.425.317
Retained Earnings or Accumulated Losses	589.988.814	1.301.364.163	334.925.743
Net Profit or Loss for the Period	607.597.998	-1.045.485.345	-353.662.780
Non-Controlling Interests	9.667.668	-1.577.200	-29.468.381
TOTAL ASSETS	8.887.682.793	9.706.318.459	11.677.576.115

Table 5.2: Statement of Financial Position

Consolidated Statement of Profit or Loss Audited by an Independent Auditor (Kimteks Poliüretan Sanayi ve Ticaret Anonim Şirketi and Its Subsidiaries) (GRI 201-1)			
Income Statement (TRY)	31.12.2023	31.12.2024	31.12.2025
Revenue	10.632.106.748	13.244.286.543	13.421.832.888
Cost of Sales	-8.837.382.925	-11.356.414.756	-10.882.110.031
GROSS PROFIT	1.794.723.823	1.887.871.787	2.539.722.857
General Administrative Expenses	-119.859.626	-251.388.975	-448.479.118
Marketing Expenses	-363.027.671	-569.884.990	-697.573.262
Research and Development Expenses	-	-4.117.814	-
Other Operating Income	1.886.061.747	1.458.528.104	2.705.207.770
Other Operating Expenses	-1.551.758.324	-1.152.626.173	-2.381.802.335
OPERATING PROFIT	1.646.139.949	1.368.381.939	1.717.075.912
Income from Investing Activities	649.707.043	31.594.173	59.167.119
Expenses from Investing Activities	-	-	-145.946.001
Share of Profit/Loss of Investments Accounted for Using the Equity Method	-	-	-
OPERATING PROFIT BEFORE FINANCE INCOME/ (EXPENSES)	2.295.846.992	1.399.976.112	1.630.297.030
Finance Income	-	-	141.092.422
Finance Expenses	-886.815.792	-2.344.265.571	-2.143.860.629
Monetary Gain/(Loss)	-551.029.960	-198.851.743	2.707.520
PROFIT BEFORE TAX	781.400.806	-1.143.141.202	-369.763.657
Tax Income/Expense	-176.487.927	77.842.037	-13.975.360
PROFIT FOR THE PERIOD	604.912.879	-1.065.299.165	-383.739.017
Items Not to Be Reclassified to Profit or Loss	-4.772.481	-1.617.055	-
Items to Be Reclassified to Profit or Loss	12.267.695	-114.927.556	-
TOTAL COMPREHENSIVE INCOME	612.408.093	-1.181.843.776	-383.739.017

Table 5.3: Audited Consolidated Statement of Profit or Loss (Kimteks Poliüretan Sanayi ve Ticaret Anonim Şirketi and Its Subsidiaries)

Our Financial Practices



Our financial priority is to establish a strong financial structure that supports the sustainable growth of our company, manages risks effectively, and inspires confidence among all our stakeholders. Accordingly, the financial policies we implement support not only short-term performance but also long-term value creation.

We adopt a comprehensive approach to customer risk and limit management. We assess our customers based on objective criteria such as payment performance, sales volumes, budget targets, and bank limits, and regularly review their credit limits. We manage our open-account risks through various assurance mechanisms, including the Direct Debit System (DDS), bank letters of guarantee, and trade credit insurance. By expanding the coverage of Eximbank trade credit insurance for our international sales, we minimize our receivables risk, while also securing our domestic receivables through trade credit insurance practices. In addition, we support our risk management through instruments such as the DDS and bank letters of guarantee. The alternative payment models we offer to our customers increase the predictability of our collection processes while also supporting customer satisfaction.

We adopt a proactive approach to liquidity management. Through daily cash flow monitoring, we ensure that our obligations are met on time, while effectively managing financing costs by optimizing the maturity structure of our debt. We generate additional financial income by investing surplus liquidity arising during the period in short-term financial instruments.

We continuously strengthen our cooperation with banks. As a result of our ongoing engagement with financial institutions in Türkiye and abroad, we increase our credit limits and diversify our financing sources. By improving our access to cost-effective financing sources, we optimize our borrowing costs.

We also closely monitor changing market conditions and dynamically manage our financing structure and liquidity position, continuously increasing our financial flexibility through different financing sources and alternative products.

We continue to invest in digitalization to ensure that our financial processes are managed more effectively and transparently. By expanding the use of data visualization tools in collection

and risk-monitoring processes, we improve the speed of reporting and support the digital transformation of our financial operations and legal processes. Through applications such as e-invoicing, e-dispatch notes, e-ledgers, e-reconciliation, e-signatures, e-notifications, and e-petitions, we improve process efficiency while reducing operational costs.

The initial public offering completed in April 2022, with a total size of TRY 952 million, marked an important milestone in our financial structure. Through the IPO, our equity structure was significantly strengthened, our corporate development processes gained momentum, and our company’s recognition increased in Türkiye and abroad. During this process, our credibility among customers, suppliers, and financial institutions was enhanced, creating significant value that supports our competitiveness in international markets.

Following the IPO, our company was included in the BIST 500 Index, the Corporate Governance Index, the Sustainability Index, and most recently, the Participation Index. These developments confirm that our financial management approach is aligned with the principles of transparency, sustainability, and corporate governance.

By completing the digital infrastructure required for inflation accounting applied under TAS 29, we continue to conduct our financial reporting processes effectively and reliably. We also continue to benefit from corporate tax practices within the scope of tax incentives provided to publicly traded companies, thereby supporting our financial structure.

All these practices not only ensure the secure and effective execution of our daily operations but also support our objective of creating long-term value. In line with our approach to risk management, liquidity optimization, digitalization, and transparent financial management, we remain firmly committed to strengthening a reliable, robust, and sustainable financial structure for our stakeholders.



09

OUR MANUFACTURED CAPITAL



Our Investments
Business Excellence



Our Investments

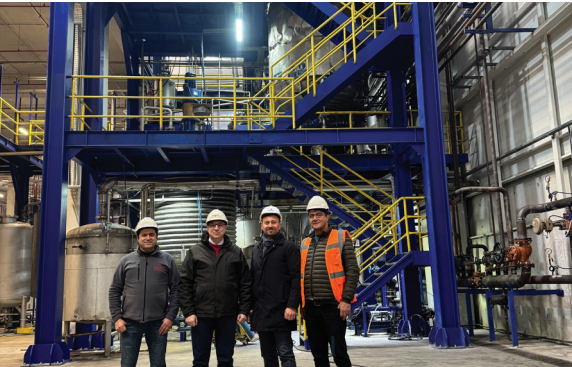


At Kimpur, we make investments to enhance our production capacity, improve operational efficiency, strengthen our capabilities in new markets, and support our innovation capacity in line with our sustainable growth objectives. Throughout 2025, we continued our investments aimed at advancing our production infrastructure, R&D capabilities, and technological competencies.

As a result of the investments made at our Düzce production facility, our annual production capacity reached 96,133 tonnes. During the same period, we commissioned our CASE reactor investments, equipped with automation and explosion-proof (Ex-proof) systems, to enhance our product development and production capabilities for the construction chemicals industry. In addition, our PET recycling machinery investments, which support our circular economy approach, and our high-efficiency TDI prepolymer reactor investments became operational.

To strengthen our R&D infrastructure, we invested in various equipment to enhance our laboratory and pilot production capabilities. These investments included a dust collection system, ventilation line, climate control system, mechanical stirrers, laboratory mixers, and OH measurement devices, all of which contributed to strengthening the technical infrastructure of our R&D Center. Through these investments, we improved the efficiency of our product development processes while creating a more advanced environment for research and testing activities.

Through these investments, we not only support our current operations but also continue to strengthen the infrastructure that will contribute to our future growth objectives, new product development efforts, and sustainable value creation approach.



CASE REACTOR INVESTMENTS

Our CASE reactors equipped with automation and explosion-proof (Ex-proof) systems were commissioned.

PET RECYCLING MACHINERY INVESTMENT

Our investment in PET recycling machinery, supporting our circular economy approach, was commissioned.

TDI PREPOLYMER REACTOR INVESTMENTS

Our high-efficiency TDI prepolymer reactors became operational.

R&D INFRASTRUCTURE INVESTMENTS

- Dust collection system
- Ventilation system
- Air-conditioning system

R&D INFRASTRUCTURE INVESTMENTS

- Mechanical Mixers
- Laboratory Mixers
- OH Measurement Devices

Operational Excellence



At Kimpur, we view operational excellence as one of the core management principles that strengthens our operational performance and supports our sustainable growth. Guided by a continuous improvement mindset, we focus on areas such as customer satisfaction, product and service quality, occupational health and safety, environmental performance, and process efficiency, managing all our activities accordingly.

At the heart of our operational excellence approach lies a systematic management framework aligned with internationally recognized standards. Through our ISO 9001 Quality Management System, ISO 14001 Environmental Management System, ISO 27001 Information Security Management System, ISO 50001 Energy Management System, and Authorized Economic Operator (AEO) Certificate, we ensure the reliability, effectiveness, and sustainability of our processes. In addition, compliance with REACH, as well as our FM Approval and CE certifications, demonstrates that our products meet international requirements for technical compliance, safety, and performance.

In 2025, **we successfully completed the IATF 16949 certification** audit, confirming the alignment of our quality-focused management approach and processes with international automotive industry requirements.

To support operational excellence, we continue to apply Six Sigma methodologies, Failure Mode and Effects Analysis (FMEA), and 5S practices across our production and support processes. Through these practices, we aim not only to enhance quality performance but also to improve efficiency, reduce risks, and continuously improve our working environments.

A data-driven decision-making culture, a commitment to continuous improvement, the development of employee competencies, and a proactive risk management approach constitute the foundation of our operational excellence model. Through this integrated approach, we continue to strengthen an agile, learning-oriented organization capable of adapting quickly to changing customer expectations and market conditions while sustaining its ongoing development.

ISO 9001 Quality Management System Standard	ISO 14001 Environmental Management System Standard	ISO 27001 Information Security Management System Standard	ISO 50001 Energy Management System Standard
AEO (Authorized Economic Operator) Certification demonstrating compliance with customs requirements for financial solvency, competence, safety and security	REACH Declaration of compliance with environmental and human health requirements under the EU REACH Regulation	FM APPROVAL CERTIFICATE Independent certification of compliance with applicable quality, technical integrity and performance requirements	CE CERTIFICATE Conformity Mark for EU Technical Construction Products, Health and Safety
FMEA (FAILURE MODES AND EFFECTS ANALYSIS) Systematic analysis of potential failure modes, their effects and associated risks	SIX SIGMA Data-driven methodology for process improvement, variation reduction and operational excellence	5S METHODOLOGY Workplace organization methodology designed to improve efficiency, standardization and continuous improvement	IATF 16949 Automotive Quality Management System Standard International standard defining quality management system requirements for the automotive industry

10 OUR HUMAN CAPITAL



People and Culture

Our People and Culture Practices

Happy Place to Work

Our Social Responsibility Policy

KimpurEthic

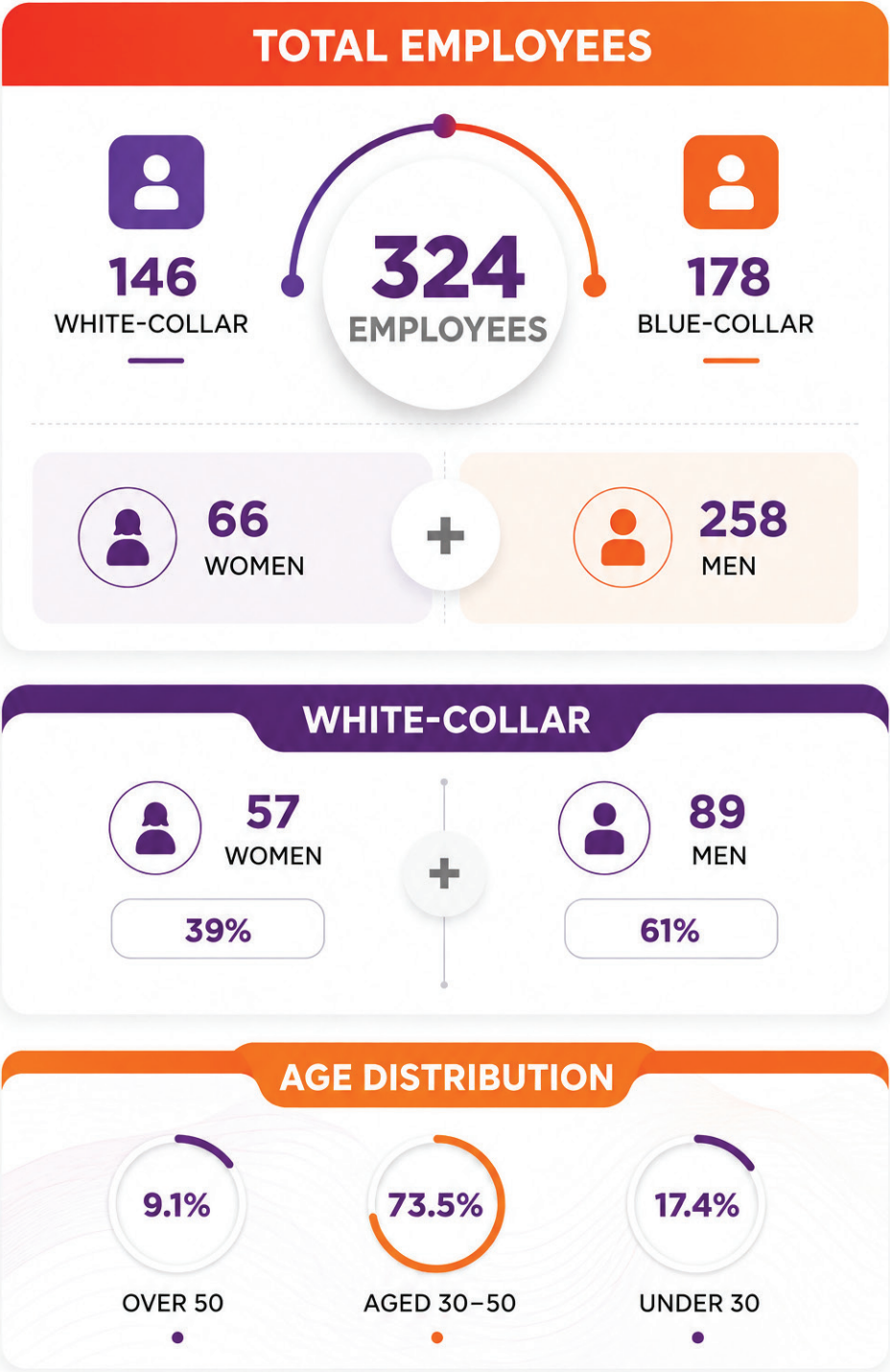
Remuneration and Performance
Management

Policy on Female Representation
on the Board of Directors

Training and Development

Occupational Health
and Safety





People and Culture

At Kimpur, we regard our employees as our most valuable capital and one of the key drivers of our sustainable success. Under the “Employee Rights” topic, which is among our priority sustainability issues, we consider protecting employee rights, supporting professional and personal development, enhancing well-being, and strengthening employee engagement among our core responsibilities. We integrate our people-centered approach into all Human Resources processes and strive to provide a safe, inclusive, and supportive working environment where employees can realize their full potential and feel valued.

We manage our Human Resources practices with a focus on enhancing the employee experience and strengthening our corporate culture. We support communication channels that enable employees to freely share their opinions and suggestions, provide feedback, and directly engage with management. We regard open communication, transparency, and mutual trust as integral elements of our corporate culture.

We place great importance on supporting the professional and personal development of our employees. Through our talent management, training, and career development practices, we aim to build a workforce equipped with the competencies of the future. Through our recruitment processes, we aim to attract

candidates who are committed to ethical values, demonstrate strong teamwork skills, take responsibility, and align with our corporate culture. To enhance the effectiveness of our processes, we leverage digital technologies and AI-powered tools.

Equal opportunity, diversity, and inclusion form the foundation of our People and Culture approach. We do not tolerate any form of discrimination in recruitment, career development, compensation, or promotion processes, and all decisions are made based on merit, equality, and ethical principles. Through our “We are Equal in Every Aspect of Life” approach, we support gender equality and implement initiatives that encourage the representation and advancement of women in the workplace.

We prioritize the physical and psychological safety of our employees and consider providing a respectful, inclusive, and safe working environment to be one of our fundamental responsibilities. We maintain a zero-tolerance approach toward all forms of discrimination, harassment, bullying, and inappropriate behavior.

At Kimpur, respect for human and employee rights is an integral part of our corporate responsibility. We remain committed to developing practices that enhance employee engagement, satisfaction, and well-being.



Our People and Culture Practices



Our People and Culture practices are designed to enhance employee well-being, development, and engagement while addressing the specific needs of both our white-collar and blue-collar employees. These practices are designed to address the specific needs of both our white-collar and blue-collar employees.

Performance and Reward Systems

- We operate an annual bonus scheme for our white-collar employees based on our Performance Management System.
- We implement a monthly performance-based bonus system for our blue-collar employees.
- Each year, we recognize and reward project teams behind the most successful projects.
- We select a monthly “Lion of the Month” among our blue-collar employees based on predefined performance criteria.
- We recognize employees who reach significant service milestones through long-service awards.

Health, Safety, and Well-Being Practices

- We provide private health insurance coverage for all employees.
- We offer personal accident insurance for our blue-collar employees.
- We provide life insurance coverage for our white-collar employees.
- We enroll employees in the private pension system and support participation through employer contributions.
- Through the Avita Employee Assistance Program, we provide employees and their families with free psychological counseling and support services.
- Through our Near Miss Reporting System, we encourage employees to report situations that may pose occupational health and safety risks.
- We implement 5S practices to improve workplace organization and foster a culture of continuous improvement.

Participation and Development

- Through our “My Suggestion” Employee Suggestion System, we encourage employees to contribute to the continuous improvement of our operations.
- Through Open Door Meetings, our Human Resources team regularly engages in direct dialogue with employees.
- We regularly measure employee engagement through surveys; In 2024, our employee engagement score reached 83%.

Education and Family Support

- We provide education allowances for employees’ children pursuing their education.
- We provide scholarship support for employees’ children studying at university.

Social and Employee Benefits

- We provide monthly food card benefits to all employees.
- We offer fuel/heating assistance to support employees’ living standards.
- We present gold gifts to employees on their birthdays.
- We provide gift cards on special occasions such as Ramadan, Eid al-Adha, and New Year celebrations.
- Through our “KIMlife – The Choice is Yours” program, we offer flexible gift card options to employees.
- We operate an “Employee Referral Program” for our blue-collar employees.

Ethics and Values

- Through our “Kimpur Ethics” system, we clearly define the principles of business conduct that all employees and stakeholders are expected to follow.

Happy Place To Work

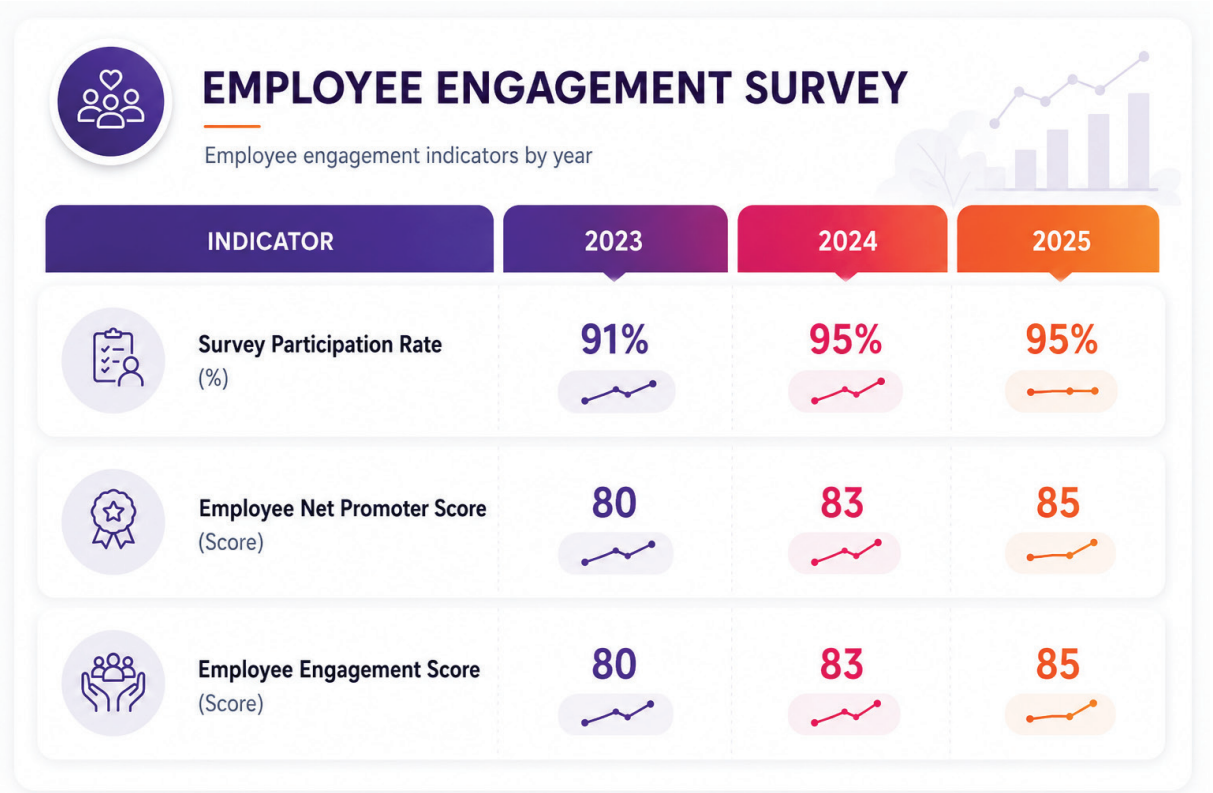


Maintaining and continuously improving employee satisfaction is one of the key priorities of our Human Resources approach. As a result of the practices we implement, our investments in employee experience, and our strong corporate culture, we once again earned recognition as a Happy Place to Work® in 2025.

Providing our employees with a positive workplace experience, prioritizing their health and safety, supporting their personal and professional development, and fostering an inclusive and fair working environment are

among the fundamental pillars of our Human Resources policy. The initiatives we have developed in line with this approach strengthen employee engagement and sense of belonging, while contributing to the creation of a safe and productive work environment that supports a high-performance culture.

Through our approach that values employee feedback, effectively utilizes feedback mechanisms, and encourages continuous improvement, we continue to regard employee satisfaction as one of the most important indicators of our corporate success.



We continue to regularly measure the impact of our employee engagement and satisfaction initiatives. The increase in both our employee satisfaction and employee engagement scores to 85 in 2025 demonstrates the positive outcomes of our people-focused approach and our ongoing efforts to strengthen our corporate culture. Furthermore, the 95% survey participation rate reflects our

employees’ strong willingness to share their feedback and their confidence in our organizational development processes. Moving forward, we will continue to enhance the employee experience, strengthen engagement, and implement initiatives that create lasting value for our employees.



Social Responsibility Policy



As an organization that places respect for its employees at the core of its values, we uphold human and labor rights in accordance with applicable laws and internationally recognized principles. Human and labor rights are integrated into our People and Culture practices, which are implemented through a holistic approach. As a reflection of this commitment and in line with the requirements of the SA8000:2014 Standard, we undertake to implement the Social Responsibility Policy outlined below.

Prevention of Child Labor

Our Company shall neither engage in nor support the use of child labor and shall not employ any individual under the age of 18.

Prevention of Forced or Compulsory Labor

Our Company shall neither engage in nor support the use of forced or compulsory labor and shall ensure that all employees work on a voluntary basis. Under no circumstances shall the Company participate in or support human trafficking.

Provision of Safe and Healthy Working Conditions

A proactive approach based on risk assessment shall be adopted to support the participation of all employees in occupational health and safety practices. Healthy and safe working conditions shall be established by prioritizing the overall well-being of employees.

Health and safety risks affecting new mothers, pregnant employees, or breastfeeding employees shall be eliminated or minimized.

Actions shall be taken to eliminate work-related hazards and reduce associated risks.

Prevention of Discrimination

Our Company shall neither engage in nor support discrimination in recruitment, compensation, access to training, promotion, termination of employment, retirement, or any other employment-related practice on the basis of race, national origin, regional or social origin, class, birth, religion, disability, gender, sexual orientation, family responsibilities, marital status, political opinion, age, or any other characteristic that may give rise to discrimination.

No threatening, abusive, degrading, or inappropriate behavior, including physical contact, shall be permitted within any Company premises.

Disciplinary Practices and Prevention of Harassment or Abuse

All employees shall be treated with dignity and respect. Our Company shall neither engage in nor support the use of corporal punishment,

mental or physical coercion, or verbal abuse of personnel. No form of harsh, inhumane, or degrading treatment shall be tolerated.

Wages and Compensation

Our Company respects employees’ right to receive at least the minimum wage established by applicable laws and regulations and provides compensation for overtime work. Wages shall be sufficient to meet employees’ basic needs and provide some discretionary income.

No deductions from wages shall be made for disciplinary purposes.

Supplier Relations

Our Company evaluates the social compliance performance of its suppliers, monitors assessment results through action plans, and supports the continuous improvement of their social compliance standards.

Management System

Our Company shall:

Manage all activities in accordance with the requirements of the SA8000:2014 Standard.

• Comply with the ILO Conventions referenced by the SA8000 Standard, as well as all applicable national legal requirements.

• Establish a Social Performance Team responsible for implementing all elements of the SA8000 Standard.

• Ensure that top management retains primary responsibility for the implementation of the SA8000 Standard.

• Periodically assess risks related to the implementation of the SA8000 Standard.

• Conduct regular monitoring activities through the Social Responsibility Team.

• Regularly inform employees at all levels about SA8000 requirements.

• Establish a confidential, impartial, non-retaliatory grievance mechanism accessible to employees and other relevant stakeholders to address complaints and disputes related to the implementation of the SA8000 Standard.

• Ensure that suppliers, subcontractors, and private employment agencies engaged by the Company operate in compliance with the requirements of the SA8000 Standard.

Equality

We recognize gender equality as an integral part of our inclusive corporate culture.

We endorse and follow the United Nations Women’s Empowerment Principles (WEPs) and are proud to be a signatory to the initiative.

We continuously support initiatives aimed at raising awareness of equality among all employees in both their professional and social lives.

We use inclusive and non-discriminatory language in our communications, avoiding bias and gender stereotypes.

We do not tolerate any form of violence or discrimination and are committed to providing all employees with a respectful and safe working environment.

We apply the principle of equal pay for equal work, regardless of gender.

Equal opportunities are ensured throughout recruitment and appointment processes, with no discrimination on the basis of gender.

Combating Domestic Violence

As a participant in the Business Against Domestic Violence (BADV) initiative, we are committed to providing a workplace environment that does not tolerate any form of domestic violence.

All employees will be supported in addressing domestic violence in accordance with the following principles:

•**Awareness:** Training and awareness-raising activities will be conducted to increase awareness and understanding of domestic violence.

•**Support:** Employees who are affected by domestic violence, as well as those who may exhibit violent behavior, will be encouraged to seek appropriate psychological and medical support services. Recognizing that employees experiencing domestic violence

may face physical and mental health, safety, or performance-related challenges, each case will be addressed with a comprehensive and sensitive approach.

•**Consent and Confidentiality:** Employees’ consent will be respected throughout the reporting and case management process. Personal privacy will be protected, and all matters will be handled with strict confidentiality.

United Nations Women’s Empowerment Principles (WEPs)

At Kimpur, we place great importance on gender equality in all aspects of life and regard it as an integral part of our corporate culture. We are proud to be a signatory to the United Nations

The Seven Women’s Empowerment Principles and gender equality in the workplace, marketplace, and community. The seven Women’s Empowerment Principles are:
1.Establish high-level corporate leadership for gender equality.

2.Treat all women and men fairly at work, respect and support human rights and non-discrimination.

3.Ensure the health, safety, and well-being of all women and men in the workplace.
4.Promote education, training, and professional development opportunities for women.

5.Implement enterprise development, supply chain, and marketing practices that empower women.

6.Promote equality through community initiatives and advocacy activities.

7.Measure and publicly report progress toward achieving gender equality.



As a company committed to ethical standards, we strive to earn the trust of society, our stakeholders, and our employees through all our activities. As we continue to evolve, we remain committed to maintaining and strengthening the ethical culture we have established.

At Kimpur, wherever our name is present, we recognize the fundamental principles of human rights and comply with labour and employment legislation. We remain committed to our values of integrity and respect for people, and regard the promises we make to our customers as a guarantee. In carrying out all these activities, we strive to minimize our environmental impact and use natural resources efficiently. We take care to assess every decision through a sustainability lens and endeavour to remain true to this approach.

Based on the cases encountered, we continue to provide ethics training on a regular basis. In 2025, we strengthened these efforts with face-to-face workplace bullying awareness training that also included our blue-collar employees.

[Click here to access the Kimpur Code of Ethics Booklet.](#)



Compensation and Performance Management



Ensuring that employees are fairly rewarded for their contributions and that their performance is evaluated through a transparent system is one of the key priorities of our Human Resources management approach. Our compensation and performance management practices are based on the principles of fairness, transparency, and employee motivation. Every employee within our organization is entitled to and benefits fully from all rights and benefits committed to them.

Our respect for employee rights is clearly reflected in our practices. We fully comply with all legal minimum wage requirements, and overtime compensation is paid accurately and on time. When determining compensation policies, we aim to provide employees with a level of income that supports not only their basic needs but also their personal and social needs. Furthermore, refraining

from wage deductions for disciplinary purposes is one of our fundamental principles.

Our performance-based management approach ensures that objectives aligned with the Company's strategy are cascaded throughout the organization and that employees are guided toward achieving these goals. In line with our performance management procedures, we seek to transform individual contributions into organizational success through a framework that supports employee engagement and professional development.

To enhance employee motivation, improve organizational efficiency, and support long-term success, our performance and reward systems are continuously reviewed and improved.

Priority Topic	Key Performance Indicator	Senior Executive
Sustainable Growth	Economic Performance	CEO
		Deputy General Manager, Sales, Marketing and Sustainability
	Customer Loyalty	Director of Audit and Compliance
	Market Presence	CEO
		Finance Director
		General Manager, Kimpur GmbH
		Deputy General Manager, Sales, Marketing and Sustainability
Employee Rights	Employee Engagement	Deputy General Manager, Technical
		Director of People and Culture
		Director of Procurement and Foreign Trade
	Employee Training	Deputy General Manager, Technical
	Occupational Health and Safety	Director of People and Culture
Climate Crisis and Carbon Management	Waste Management	Deputy General Manager, Technical
		Director of Audit and Compliance
		Deputy General Manager, Sales, Marketing and Sustainability
	Emissions Reduction	Director of Audit and Compliance
		Deputy General Manager, Technical
	Energy Conservation	Deputy General Manager, Technical
Sustainable Product Management	Sustainable Projects and Collaborations	Deputy General Manager, Technical
	Sustainable Procurement	Director of Procurement and Foreign Trade
	Sustainable Product Portfolio	Deputy General Manager, Sales, Marketing and Sustainability
		Deputy General Manager, Technical
Information Security and Cyber Risks	Digital Transformation Initiatives	Director of Information Technologies
Risk Analysis and Regulatory Compliance	Labour and Management Relations	Director of Audit and Compliance

Table 6.1 Strategic Priorities and Management Responsibility Matrix

Women on the Board Policy



The active participation of women in leadership and decision-making processes is of great importance to us. While continuously striving to increase the representation of women within our workforce, we also support their participation at the Board level. In line with this commitment, our Women on the Board Policy has been made publicly available to all stakeholders through our corporate website.

We are pleased to also share the purpose, authorities and responsibilities, and principles of implementation of this policy below.

Purpose

Through the Kimpur Women on the Board Policy,;

- In line with Article 4.3.9 of the Corporate Governance Communiqué (II-17.1) issued by the Capital Markets Board of Türkiye (CMB), within the framework of the Turkish Commercial Code No. 6102 and the Capital Markets Law No. 6362, Kimpur aims to prioritize female candidates in Board nomination and election processes and to strengthen women's representation at the Company's highest decision-making level.

Authority and Responsibility

The Women on the Board Policy has been established by our Board of Directors in accordance with the CMB Corporate Governance Principles and has been presented to shareholders as a separate agenda item at the General Assembly Meeting.

The monitoring, oversight, development, and updating of the Women on the Board Policy fall under the authority and responsibility of the Board of Directors. Any amendments to the policy shall be approved by the Board of Directors, submitted to shareholders for information and feedback at the General Assembly Meeting, and published on the Company's website (www.kimpur.com).

Principles of Women on the Board Membership

The management and representation of the Company are carried out by a Board of Directors consisting of a minimum of five (5) and a maximum of nine (9) members, elected by the General Assembly for a term of up to three years, in accordance with the requirements of the Turkish Commercial Code and capital markets legislation.

The Company has established a target that the proportion of female Board members shall not be less than 25%, and this target is reviewed annually.

The identification and nomination of female Board candidates may be undertaken by the principal shareholder or other shareholders. Proposed female candidates are submitted to the Board of Directors by the Corporate Governance Committee, which performs the functions of the Nomination Committee. The Board evaluates the suitability of female candidates in line with the structure and needs of the Board, taking into account the views of the principal shareholder and other shareholders. The nomination privilege granted to holders of Class A shares under Article 7 of the Company's Articles of Association, entitled "Board of Directors and Term of Office," remains reserved.

If the female Board member is to serve as an independent director, the Corporate Governance Committee, acting as the Nomination Committee, shall be responsible for ensuring compliance with the applicable regulatory process. In such cases, the female candidate must fully satisfy the independence criteria set forth under Article 4.3.6 of the Corporate Governance Communiqué (II-17.1).



Training and Development



Supporting the personal and professional development of our employees is one of the fundamental pillars of our people-centered management approach. In this regard, we continue to implement training and development programs designed to help employees adapt to the evolving business environment, enhance their competencies, and achieve their career goals.

Our training programs are planned to cover a wide range of areas, including technical competency development, leadership skills, occupational health and safety, sustainability, quality, digitalization, and personal development. Through training initiatives tailored to employees’ needs and development areas, we aim to foster a culture of continuous learning across the organization.

The development opportunities we provide not only enhance the knowledge and skills of

our employees but also contribute to stronger employee engagement, improved operational efficiency, and enhanced organizational performance. In this context, we continue to support our employees in acquiring up-to-date knowledge and competencies within their respective fields of expertise.

In 2025, we delivered a total of 7,958.5 training hours. A total of 317 employees participated in training programs, while the average training time per employee reached 25 hours. An analysis of the last three years shows a consistent increase in average training hours per employee. This progress serves as a tangible indicator of our commitment to expanding access to learning and development opportunities and fostering a culture of continuous improvement.

Our training performance indicators for 2025 are presented in the table below.

Year	Number of Em- ployees Participating in Training	Total Training Hours (Employee × Hours)	Average Training Hours per Employee (Hours)	Total Number of Employee
2023	306	6.630,24	22	306
2024	327	7958,5	24	331
2025	317	7958,5	25	324

Table 6.2 Training Participation Table

We do not limit employee development to technical competencies alone; we also place strong emphasis on ethics and environmental, social, and governance (ESG) topics. Sustainability has been integrated into the learning and development journey of all our employees as a core component of our training programs, and participation is regularly monitored.

In addition, our training programs cover key topics such as:

- Business Ethics
 - Anti-Bribery and Anti-Corruption
 - Environmental Awareness
 - Occupational Health and Safety
- Through these training initiatives, we aim to strengthen employees’ awareness, accountability, and commitment to responsible business practices across all areas of our operations.

A summary of the training sessions delivered under these topics and the number of participating employees is provided below.

SUSTAINABILITY TRAINING			
Year	2023	2024	2025
Total Number of Participants	70	101	124
Training Duration (Hours)	2	2	2

Table 6.3 Sustainability Training Table

ETHICS TRAINING			
Year	2023	2024	2025
Total Number of Participants	123	143	270
Training Duration (Hours)	2	2	2

Table 6.4 Ethics Training Table

ANTI-BRIBERY AND ANTI-CORRUPTION TRAINING			
Year	2023	2024	2025
Total Number of Participants	123	143	270
Training Duration (Hours)	2	2	2

Table 6.5 Anti-Bribery and Anti-Corruption Training Table

ENVIRONMENTAL TRAINING			
Year	2023	2024	2025
Total Number of Participants	174	172	261
Training Duration (Hours)	2	2	2

Table 6.6 Environmental Training Table

OCCUPATIONAL HEALTH AND SAFETY (OHS) TRAINING			
Year	2023	2024	2025
Total Number of Participants	271	294	305
Training Duration (Hours)	18	20	20

Table 6.7 Occupational Health and Safety Training Table



Occupational Health and Safety



At Kimpur, we regard the health and safety of our employees as an integral part of all our operations. Under the “Employee Rights” topic, one of our priority sustainability issues, we consider providing safe, healthy, and supportive working environments to be one of our core responsibilities. We view occupational health and safety not merely as a matter of regulatory compliance, but as the foundation for establishing and sustaining a strong safety culture.

Our occupational health and safety processes are managed through our Occupational Health and Safety Committee, operating under the leadership of our CEO. During regular committee meetings, we review our occupational health and safety performance, workplace observations, risk assessments, and opportunities for improvement, while planning and implementing the necessary corrective and preventive actions.

To minimize workplace risks, we conduct regular risk assessments and implement measures aimed at eliminating hazards at their source. Through our Near Miss Reporting System and ÖNERCEM Employee Suggestion System, we encourage active employee participation in the OHS process by evaluating feedback from the field, identifying potential risks at an early stage, and implementing preventive and corrective actions. We consider strengthening our occupational

health and safety (OHS) culture to be an essential part of our commitment to continuous improvement. In this context, we provide regular training to our employees, carry out awareness-raising activities, and conduct periodic emergency drills to enhance our emergency preparedness. We also regularly evaluate the effectiveness of our OHS practices through workplace inspections, field observations, and performance monitoring activities.

We place great importance on ensuring that our occupational health and safety data are managed securely, traceably, and efficiently. Records related to OHS processes are maintained in both physical and digital environments with authorized access, while all related documentation is managed in accordance with our corporate information security practices.

Following any occupational accident, we conduct detailed investigations and perform root cause analyses to identify the underlying causes. Based on the findings, we develop and implement corrective and preventive actions to address identified non-conformities and areas for improvement, while monitoring their effectiveness. Occupational accidents are reviewed by our Occupational Health and Safety Committee, which regularly evaluates the effectiveness of the actions taken.

Employee Suggestion Reporting Table		2023		2024		2025	
		Near Miss	My Suggestion	Near Miss	My Suggestion	Near Miss	My Suggestion
Total Suggestions Submitted	Total Reports	24	36	148	242	333	335
	Completed	19	10	112	71	195	74
	In Progress	5	6	26	16	78	23
	Rejected	0	20	10	155	60	238

Table 6.8 Near-Miss and Employee Suggestion Reporting Table

We are committed to maintaining and continuously improving an effective Occupational Health and Safety Management System.

In line with this commitment, we:

- Strive to prevent work-related injuries and occupational illnesses by leveraging technology to provide safe and healthy working conditions.
- Comply with all applicable legal and other requirements related to occupational health and safety.
- Implement initiatives aimed at

eliminating occupational health and safety hazards and reducing associated risks.

- Continuously improve and maintain the effectiveness of our Occupational Health and Safety Management System.
- Encourage active employee participation in all OHS management system activities.
- Promote occupational health and safety awareness among our stakeholders.
- Support social responsibility initiatives that contribute to raising occupational health and safety awareness within society.

OCCUPATIONAL HEALTH AND SAFETY (OHS) PERFORMANCE INDICATORS	2023			2024			2025		
	Domestic	International	Total	Domestic	International	Total	Domestic	International	Total
Number of Accidents	24	-	24	29	-	29	16	-	16
Number of Work-Related Fatalities	-	-	-	-	-	-	-	-	-
Number of Occupational Diseases	-	-	-	-	-	-	-	-	-
Lost Days Due to Work-Related Accidents	37	-	37	165	-	165	38	-	38
Number of Lost Time Injuries (LTIs)	12	-	12	22	-	22	6	-	6
Absenteeism	1.665	-	1.665	2.967	-	2.967	1.687	-	1.687
Accident Frequency Rate	51,4	-	51,4	53,6	-	53,6	28,5	-	28,5
Accident Severity Rate	0,6	-	0,6	2,4	-	2,4	0,5	-	0,5
Occupational Disease Rate	-	-	-	-	-	-	-	-	-
Lost Day Rate	0,06%	0,00%	0,06%	0,24%	0,00%	0,24%	0,05%	0,00%	0,05%
Absenteeism Rate	2,83%	0,00%	2,83%	4,34%	0,00%	4,34%	2,37%	0,00%	2,37%
Lost Time Injury Frequency Rate (LTIFR)	50,00%	-	50,00%	75,86%	0,00%	75,86%	37,50%	0,00%	37,50%
Number of Employees	205	4	209	202	4	206	251	4	255
Total Working Days	58.916	-	58.916	68.313	-	68.313	71.035	-	71.035
Total Working Hours	466.538	-	466.538	540.808	-	540.808	561.984	-	561.984

Table 6.9: Occupational Health and Safety (OHS) Performance Indicators Table

OCCUPATIONAL HEALTH AND SAFETY (OHS) PERFORMANCE INDICATORS	2023			2024			2025		
	Domestic	International	Total	Domestic	International	Total	Domestic	International	Total
Work-Related Injuries	24	-	24	29	-	29	16	-	16
Serious Injuries	-	-	-	-	-	-	-	-	-
Work-Related Fatalities	-	-	-	-	-	-	-	-	-

Table 6.10: Occupational Health and Safety (OHS) Injury Statistics

Our occupational health and safety approach is not limited to our own employees; it also covers the contractors and suppliers we work with. Accordingly, to raise occupational safety awareness among contractor personnel and strengthen the culture of safe working practices in the field, 96 contractor employees received four hours of occupational safety training each, corresponding to a total of 384 person-hours of training. and emergency procedures. During the reporting period, no occupational accidents or injuries were reported within the supply chain.



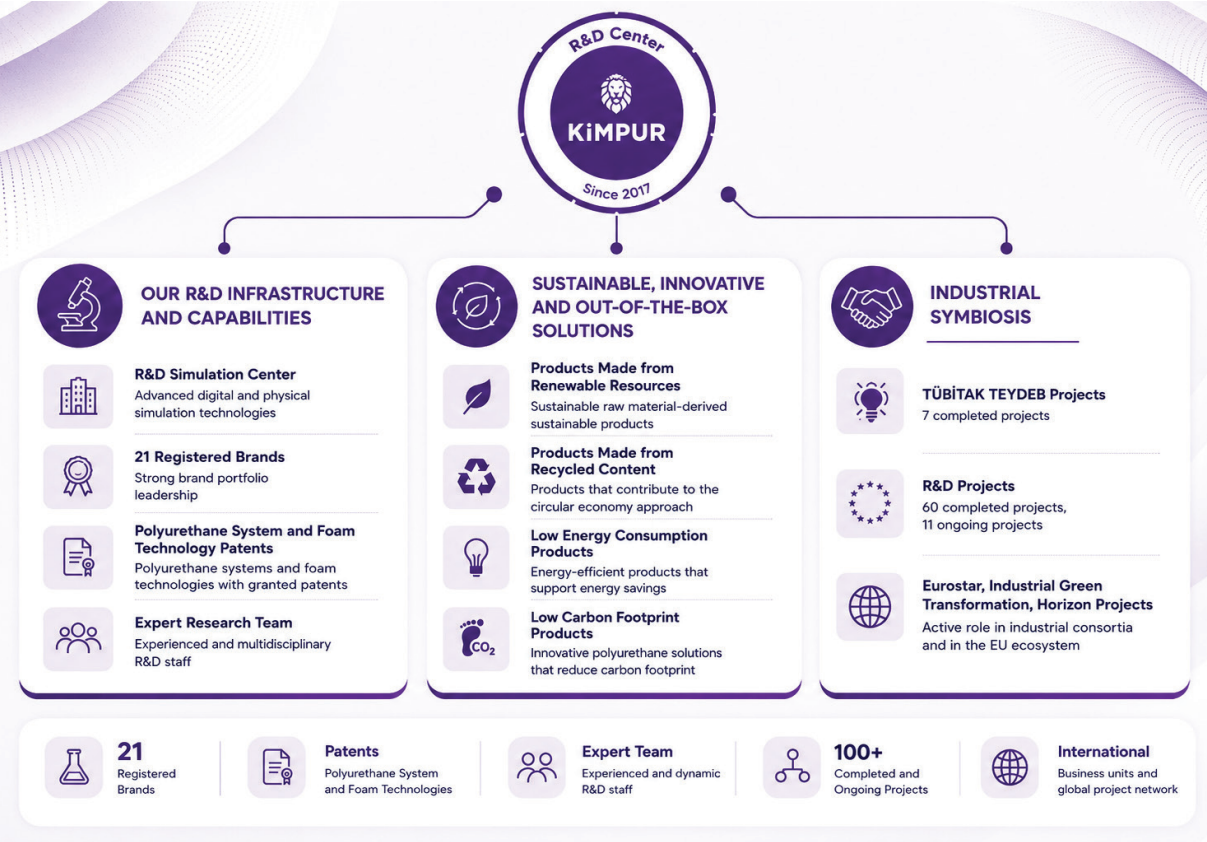
11

OUR INTELLECTUAL CAPITAL



R&D and Innovation
Sustainable Product Management
Digital Transformation
Information Security and Cyber Risk
Management

R&D and Innovation



Investments in knowledge, technology, and continuous improvement are among the key drivers of our competitiveness. Under Sustainable Product Management, one of our priority sustainability topics, we view research, development, and innovation not only as product development activities but also as fundamental drivers of long-term value creation. In line with this approach, we focus on developing innovative solutions that respond to evolving customer needs and global transformation trends.

At our R&D Center, officially certified by the Ministry of Industry and Technology of the Republic of Türkiye in 2017, we develop high value-added polyurethane products and systems. The solutions we design for a wide range of industries—including footwear, home appliances, automotive, construction, and insulation—are tailored to meet our customers’ specific requirements while addressing performance, efficiency, quality, and application needs.

Our R&D activities focus not only on technical performance criteria but also on sustainability-oriented priorities such as resource efficiency,

energy consumption, the use of recycled content, and carbon management. In this context, we continue our efforts to develop products based on renewable raw materials, recycled materials, and low-carbon solutions.

Our R&D infrastructure is supported by advanced laboratories, a simulation center, and comprehensive testing and analytical capabilities. Product development begins with molecular-level synthesis studies and continues through formulation development, performance testing, application validation, and customer approval processes. This integrated approach enables us to deliver products that fully meet the technical requirements of their intended applications.

Today, our R&D Center continues to be one of the cornerstones of Kimpur’s sustainable growth strategy through its team of experienced researchers, strong technical infrastructure, intellectual property portfolio, and extensive experience in national and international R&D projects.



Thanks to our strong R&D infrastructure, innovative project portfolio, and technology-driven approach, we have ranked among the companies with the highest R&D expenditures in Türkiye for many years in Turkishtime’s “R&D 250” survey. We consider this achievement an important indicator of our innovation culture, which supports our sustainable growth objectives.

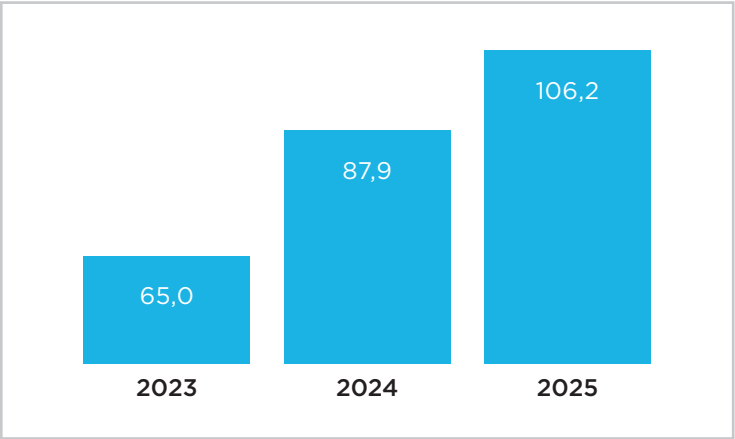


Table 7.1 R&D Expenditures (TRY Million)

Sustainable Product Management



At Kimpur, we continuously strengthen our knowledge base, technological capabilities, and human capital with the goal of establishing Kimpur as a recognized benchmark in R&D within the industry.

Kimpur R&D Simulation Laboratory
At our R&D Simulation Laboratory, we simulate our customers’ production processes under representative conditions using fully equipped machinery and molds. This enables us to perform accurate analyses and deliver rapid results for customer applications.

Our simulation center is equipped with industry-standard production equipment used for footwear, flexible foam, and rigid foam applications, allowing us to test our proprietary product developments in a laboratory environment under real production conditions.

R&D Technical Support
The Technical Support Team operating within the Kimpur R&D Center provides comprehensive technical services to our customers both before and after sales. Our team consists of highly qualified professionals with extensive industry expertise and maintains close, open, and continuous communication with customers to deliver technical support effectively.

By closely monitoring the latest market trends and customer expectations, we focus on delivering the most appropriate solutions for every application. Customer feedback obtained through these interactions enables us to continuously improve both our products and the services we provide.

Our Technical Support Team also plays an active role in new product development and, whenever required, provides on-site support for product trials and technical applications.

This integrated structure gives the Kimpur R&D Center a distinctive position within the polyurethane industry. Our primary objective is to position Kimpur among the leading companies recognized for R&D in our industry. To achieve this goal, we have established the following strategic priorities:

1. Strengthening our R&D workforce by enhancing the competencies, capabilities, and number of R&D personnel, enabling broader and more in-depth research activities.
2. Expanding collaboration with universities and specialized institutions to

enrich employee training programs and ensure our teams remain equipped with the latest scientific knowledge and technological developments.

3. Enhancing the infrastructure of our Application and Simulation Center to maximize the quality of the products and solutions delivered to our customers, thereby increasing customer satisfaction and reinforcing our market position.

4. Driving customers’ competitiveness through innovative and industry-leading R&D activities, delivering advanced technologies and solutions that enable them to differentiate themselves in their respective markets.

Through these strategic priorities, the Kimpur R&D Center aims to further strengthen its industry leadership and establish itself as a recognized benchmark for innovation and research excellence.

In recent years, we have systematically integrated sustainable product management into our product development and portfolio management processes. In 2025, we further strengthened this approach by increasing the importance of environmental performance criteria throughout our product development activities and reinforcing the role of sustainability considerations within our decision-making processes.

In line with this approach, we further enhanced our product classification system to manage our sustainable product portfolio more effectively and to evaluate the environmental contributions of our products in a more transparent manner. Based on the criteria established by internationally recognized sustainability organizations, we classify the products within our sustainable product portfolio into four main categories:

- **Bio-Based Products:** Systems developed using raw materials derived from renewable resources.
- **Products with Recycled Content:** Systems manufactured using recycled inputs obtained from post-consumer or industrial waste streams.
- **Material Optimization Products:** Systems that improve resource or energy efficiency by delivering the same level of performance with lower raw material consumption.
- **Low Carbon Footprint Products:** Systems with a carbon footprint at least 10% lower than the average of their respective product category, based on our Life Cycle Assessment (LCA) calculations.



By year-end, the share of sustainable product sales in our total sales remained at 21%. This result demonstrates the continued integration of our sustainable product approach into our corporate strategy and product portfolio management, despite changing market conditions.

Product Life Cycle and Carbon Footprint Management

In 2025, we continued our Life Cycle Assessment (LCA) and Product Carbon Footprint (PCF) studies. By year-end, we had completed carbon footprint calculations for 97% of our active product portfolio. Our assessments are primarily based on internationally recognized Ecoinvent datasets. At the same time, in line with the ongoing development of our sustainability data infrastructure, we initiated efforts to increase the use of primary data in product-level analyses. This enables us to incorporate carbon footprint impacts—alongside technical performance and cost considerations—into our product development decision-making processes.

We closely monitor the development of the PURELCA platform, which aims to improve the standardization and traceability of product-level environmental impact assessments across the polyurethane industry. As one of the companies involved in the initiative at an early stage, we seek to contribute to the development of common methodologies and data infrastructure for the sector. Through this approach, we aim to strengthen both our internal environmental data management and the traceability and accuracy of data throughout our supply chain. In particular, we expect that the wider availability of supplier-specific environmental data will further improve the accuracy and transparency of product carbon footprint calculations.

Compliance with the F-gas Regulation and Alternative Technologies

Throughout 2025, we contributed to the national inventory studies carried out by the Ministry of Environment, Urbanization and Climate Change of the Republic of Türkiye under the Montreal Protocol and the Kigali Amendment. Within this scope, we participated in technical meetings addressing the evaluation of HFC/HFOs, pentane, and alternative blowing agents.

Through the joint efforts of our R&D, Sustainability, and Product Management teams, we assessed the current status of blowing agents used in our rigid and flexible polyurethane foam product groups and evaluated transition scenarios toward alternative systems in line with evolving F-Gas regulations.

In anticipation of more comprehensive **F-Gas** regulation coming into effect from 2026 onward, we prioritized low-Global Warming Potential (**low-GWP**) technologies within our product development activities. During 2025, the integration of alternative blowing agents into customer processes began for flexible polyurethane foam product groups, while water-based and pentane-based systems emerged as the preferred solutions for rigid polyurethane foam applications, subject to technical requirements. Through these initiatives, we aim both to support regulatory compliance and to reduce the environmental impacts of our products.

Throughout 2025, we further expanded the use of environmental performance assessments within our R&D processes. By embedding sustainability considerations

more deeply into our product development framework, we continued to evaluate the environmental impacts of newly developed systems in a more comprehensive manner. This approach supports alignment between our products and the Company's carbon management objectives while enabling us to provide our customers with solutions that have a lower environmental footprint.

Industry-Specific Sustainable Product Solutions

While expanding the use of product-level environmental performance assessments within our R&D activities, we have made sustainability-focused evaluations an important component of our product development processes. Through this approach, we aim to ensure that newly developed systems support the Company's carbon management objectives while providing our customers with solutions that have a lower environmental footprint.

In line with our customer-centric approach, we do not view sustainability as an issue limited to our own operations. We integrate our technical support and product development activities to help customers meet regulatory requirements, carbon management, and advance their sustainable product transformation.

We implement our sustainable product management approach by addressing the specific needs of different industries and by evaluating technical performance, resource efficiency, carbon management, and regulatory compliance throughout our product development processes. The projects carried out across various product groups during 2025 reflect the practical implementation of this approach.

- Despite the contraction experienced in the **Turkish footwear industry**, sustainable products accounted for more than 20% of our sales within our footwear product portfolio. Within the **KIMfoot** product group, lightweighting-focused initiatives have come to the forefront. Thanks to optimized systems, each unit of improvement in product density has enabled approximately 50 grams less raw material to be used per mould. This approach has contributed to approximately **6-8%** lower annual product consumption in certain customer applications.

- **The construction and home appliance industries** continue to represent two of the highest-growth segments within the Turkish polyurethane market. In these sectors, which are served under our **KIMrigid** product portfolio, the share of sustainable product sales increased by 26% compared to the previous year, reaching **23%** in 2025. This growth was primarily driven by the increased share of low-carbon and material-optimized products within the portfolio.

- Development of a **20% bio-based** system for **pipe insulation** applications was successfully completed in compliance with the **EN 253** standard.

- Within the **KIMflex** product portfolio, which serves **the automotive and furniture**

industries, the share of sustainable product sales remained stable at **21%**, consistent with the previous year. Product development efforts focused primarily on material optimization, lightweighting solutions, and compliance with the End-of-Life Vehicles (ELV) Regulation.

- Throughout 2025, product development activities within the **KIMflex** portfolio emphasized sustainability, indoor air quality, and compliance with automotive regulations. For next-generation **low-VOC** and **low-emission** polyurethane systems developed for the automotive sector, formulation optimization focused on improving in-vehicle air quality while maintaining low emission levels.

- One of the most significant developments within our **KIMpol** product portfolio during 2025 was the commissioning of **rPET-based polyester** production at our Düzce manufacturing facility. Following the successful completion of R&D activities, production commenced, and formulation development projects targeting sandwich panel applications were initiated.

In parallel with this development, the share of sustainable product sales within the polyester product portfolio increased by **19%** compared to the previous year, **reaching 37%**. This achievement demonstrates our continued integration of sustainability principles into product development, beginning with raw material selection and formulation design at the earliest stages of the value chain.

- As expectations and regulatory requirements regarding fire safety **in the construction sector** continue to increase, demand for high-performance fire-resistant materials has become more prominent. In response,

we initiated R&D projects focused on the development of enhanced flame-resistant polyester polyol systems. Through these efforts, we aim to develop advanced solutions that simultaneously promote the use of circular raw materials and improve building safety.

Throughout our product development activities, we evaluate not only technical performance but also low-emission chemistry, user health, sustainable mobility objectives, and regulatory compliance. In doing so, we continue to develop innovative systems that support our customers' sustainability goals while delivering reduced environmental impacts.

Global Collaborations and Our Innovation Ecosystem

We continue to strengthen our presence within the European Union's research and innovation ecosystem. While we participated in three **Horizon Europe** projects and one **Eureka** project in 2024, in 2025 we submitted project proposals under **Eurostars**, **TÜBİTAK 1832**, and Interreg **NEXT MED** programmes. Through these initiatives—focused on sustainability, the circular economy, low-carbon transformation, and the development of safer materials—Having achieved our 2030 strategic target ahead of schedule, we updated our target to a total of 15 project applications.

During 2025, our R&D Center managed a total of **147 projects**, **80%** of which were successfully commercialized. This achievement demonstrates that our R&D approach extends beyond generating knowledge; it is focused on developing commercially viable, industrially scalable solutions that effectively address customer needs and create long-term value.

Global Collaborations and R&D Performance	
European Union and International Project Applications	1 Eurostars, 1 TÜBİTAK 1832, 1 Interreg NEXT MED
Project Focus Areas	Sustainability, Circular Economy, Low-Carbon Transition, Safe Material Development
Total Number of R&D Projects	147
Market Deployment / Implementation Rate	%80

Table 7.2: Global Collaborations and R&D Performance

Throughout the year, we carried out sustainability- and performance-oriented product development activities for a wide range of industries, including healthcare, automotive, construction, and personal protective equipment (PPE). Key developments included polyurethane systems for medical applications, low-odor viscoelastic systems, PET-based polyester solutions, decorative systems with enhanced thermal resistance, and high-performance systems for personal protective equipment.

We manage our R&D activities in close integration with our product management processes in line with our sustainability strategy. Under the leadership of our

Product Management team, our R&D, Sales, Sustainability, Export, and Corporate Communications teams work collaboratively to manage the technical development, customer integration, and strategic positioning of our sustainable products through a holistic approach.

As of 2025, sustainable products continued to account for 21% of our total sales. In line with our 2030 targets, we aim to further integrate **Life Cycle Assessment (LCA)** and **Product Carbon Footprint (PCF)** methodologies into our product development processes, develop formulations that improve resource efficiency, and support our customers in their sustainability transformation.



Digital Transformation



At Kimpur, we regard digital transformation as one of the key pillars of our sustainable growth strategy. To make our business processes more efficient, agile, and data-driven, we leverage digital technologies across all our operations, from R&D to human resources.

In 2025, we expanded the scope of our digital transformation efforts beyond investments in technological infrastructure, focusing on strengthening a data-driven decision-making culture, increasing integration across processes, and broadening the use of AI-powered applications. Through this approach, we aim to enhance operational efficiency, improve the customer experience, and create sustainable value.

Digitalization activities carried out across the organization are managed by the Digitalization Committee in line with our Digitalization Policy and Digitalization Procedure. The Committee is responsible for prioritizing digital projects, evaluating technology investments, ensuring data security, overseeing software integrations, and monitoring digital performance indicators. In this way, we ensure that our digital transformation processes progress through a sustainable, secure, and integrated approach.

As part of our digital transformation approach, we:

- Closely monitor global technology trends,
- Implement digital solutions that continuously improve our business processes,
- Organize training programs to enhance our employees' digital competencies,
- Ensure full compliance with all legal requirements regarding information security and the protection of personal data,
- Systematically assess the risks that may arise from digitalization and take the necessary measures.

Digital Infrastructure and Application Areas
Kimpur's digital transformation process is supported by integrated systems and digital platforms that manage various business processes within a unified structure.

Enterprise Planning and Operations Management
Production, maintenance, quality, warehouse, and logistics processes are managed through integrated enterprise systems. Data flow

across processes strengthens operational efficiency and decision-making mechanisms.

Financial Management and Reporting
Accounting, cost management, and financial reporting processes are carried out in real time through digital infrastructures, while management decisions are supported by robust analysis and reporting tools.

R&D and Project Management
R&D projects are monitored through digital project management systems, enabling the effective management of product development processes, laboratory activities, and project planning.

People and Culture Practices and Employee Experience
Performance management, feedback processes, and employee development practices are carried out through digital platforms. Continuous improvement is supported through applications that enhance the employee experience.

Agile Working and Collaboration
Corporate projects are planned, monitored, and managed through digital platforms using agile working methodologies. Collaboration tools enable effective information sharing and cooperation among teams.

AI-Powered Processes
By expanding the use of AI-powered applications in areas such as data analytics, production planning, predictive maintenance, and quality control, we support faster, more accurate, and more effective decision-making processes.

Energy Efficiency and Digital Monitoring
As part of our energy management activities, applications such as waste heat recovery, compressed air systems, hot water circulation, and process optimization are continuously monitored using digital sensors, automation systems, and monitoring software. This enables the sustainable improvement of energy performance.

At Kimpur, we view digital transformation not merely as a technological shift, but as a strategic development area that strengthens data-driven management, supports operational excellence, and contributes to sustainable growth. Accordingly, we aim to adapt to the production and management practices of the future by continuously improving our digital infrastructure and capabilities.

Information Security and Cyber Risk Management



At Kimpur, we regard information security as one of the fundamental pillars of our corporate sustainability and stakeholder trust throughout our digitalization journey. Establishing a secure digital infrastructure requires not only investment in technology, but also the adoption of a strategic, integrated, and continuously improving management approach.

Our information security strategy is supported at the senior management level and coordinated by the Information Security Management Committee. The Committee:

- Sets corporate security objectives,
- Regularly monitors performance indicators (KPIs),
- Evaluates risks, incidents, and developments through meetings held every four months.

Our ISO 27001 Information Security Management System, implemented across the organization, is continuously improved through regular internal and external audits and successfully undergoes certification audits every year. Within this scope:

- Information security policies and procedures applicable throughout the organization have been established and made accessible to all employees through a centralized digital platform.
- Information security awareness training is regularly provided to all employees, thereby strengthening organizational risk awareness.

Incident management, data loss prevention, access control, and monitoring mechanisms are managed within an integrated structure.

Our end-to-end technical infrastructure for information security is continuously strengthened through ongoing investments and updates.

- Multi-layered security systems covering endpoint security, database activities, and the entire network have been implemented.
- Proactive protection against threats is ensured through real-time detection of suspicious activities, incident analysis, and automated response mechanisms.
- Our information systems are subjected to cyberattack simulations through penetration tests conducted regularly every year, enabling potential vulnerabilities to be identified and promptly remediated.
- Our security systems are supported by centralized management and monitoring tools, allowing potential risks to be effectively tracked and reported.

Our aim is to make information security not merely a technical requirement, but an integral part of our corporate culture. Accordingly, we remain firmly committed to maintaining continuous security awareness, increasing employee participation, and reinforcing the trust of our stakeholders.



12

OUR SOCIAL AND RELATIONSHIP CAPITAL



Our Value Chain

Supply Chain Management

Customer Health and Safety

Stakeholder Feedback
Management

Our Memberships and
Collaborations

Corporate Social Responsibility

Our Value Chain



At Kimpur, we believe that close collaboration across every stage of our value chain is one of the cornerstones of our sustainable success. Extending from global sourcing to production and after-sales services, our value chain is shaped by strong partnerships and a commitment to continuous improvement.

Across all our processes from procurement and manufacturing to technology and marketing we operate in line with environmental, social, and governance (ESG) principles. We strive to integrate sustainability not only into our products but throughout every aspect of our operations. In doing so, we deliver high-quality polyurethane solutions to customers across diverse industries while implementing initiatives aimed at reducing our environmental footprint.

As of 2025, we further strengthened our value chain, spanning raw material procurement, R&D, manufacturing, information technologies, logistics, and sales operations across a broad geographical network. Beginning with key raw materials sourced from China, Europe, and other regions, our value chain is supported by our manufacturing facilities in Türkiye and Latvia, together with our global sales network.

Through our customer-focused approach, we provide value-added polyurethane solutions to customers operating in the footwear, automotive, furniture, construction and insulation, home appliances, and many other industries. By delivering our products to more than 60 countries, we continue to strengthen our presence in global markets while supporting sustainable growth through flexible operations that respond to local market needs.

Throughout the year, we remained committed to advancing together with all stakeholders across our value chain, strengthening collaboration, fostering innovation, and creating positive impact throughout our industry.



Kimpur Value Chain			
Value Chain	Sub-Process	Key Resources	Location
Upstream 	Raw Material Procurement	Procurement of Key Raw Materials (Polyols, MDI, Adipic Acid)	China, Europe, Other Regions
		Relationships with Global and Local Suppliers	Multiple Supplier Locations
		Raw Material Customs and Logistics Processes	Multiple Supplier Locations
Operations 	People and Culture	Occupational Health and Safety	Türkiye (Gebze, Düzce, İstanbul), Latvia
		Employee Engagement, Talent Management and Corporate Development	Türkiye (Gebze, Düzce, İstanbul), Latvia
	R&D Center	R&D Personnel and Equipment	Türkiye (Gebze)
		Development of Customer-Specific Formulations	Türkiye (Gebze)
		Collaborations for R&D Projects	International and Local
		Sustainable Product Portfolio and LCA Assessments	Türkiye (Gebze, Düzce)
	Manufacturing	R&D Employees and Equipment	Türkiye (Gebze, Düzce), Letvia
		Manufacturing Facilities and Equipment	Türkiye (Gebze, Düzce), Letvia
	Information Technologies	Information Security (ISO 27001, DLP, EDR, SIEM)	Türkiye (Gebze, Düzce İstanbul), Letvia
		Digital Transformation (DMI, ERP, RFID)	Türkiye (Gebze, Düzce İstanbul), Letvia
	Audit and Compliance	Product Certifications, ESG Ratings, ISO Standards, Internal and External Audits	Türkiye (Gebze, Düzce İstanbul), Letvia
Downstream 	Product Groups and Markets	Product Groups by Sales Share KIMrigid Rigid Foam Systems, KIMfoot Footwear Systems, KIMraw Raw Materials, KIMflex Flexible Foam Systems, KIMpol Polyester Polyols, KIMcase Specialty Products	More than 60 Countries
		Key Markets	Europe, CIS Countries, Africa, Middle East & Gulf, Asia, Americas
	Logistics and Sales Channels	Management of Product Storage Periods	Türkiye (Gebze, Düzce), Latvia
		Shipment Process	International
		Customs Clearance and Export Operations for Finished Products, and Regulatory Requirements	International
		Distributors and Sales Offices	Türkiye (Gaziantep, Bursa, Ankara, Kayseri), Romania, Germany, United Kingdom, United States, Malta, Latvia

Supply Chain Management



We consider supply chain management to be a strategic priority for both our business continuity and our sustainability objectives. While strengthening the resilience of our supply chain, we remain committed to managing its environmental, social, and governance (ESG) impacts.

As of year-end 2025, our active supplier base consisted of 764 suppliers, of which 48 were classified as critical suppliers. To assess the sustainability performance of our suppliers, 208 suppliers were evaluated against ESG

criteria during the year using the Kimpur Supplier Pre-Assessment Form. Of the suppliers assessed, 51 operate outside Türkiye.

We place particular emphasis on monitoring the sustainability performance of our critical suppliers. Accordingly, 35% of our critical suppliers were evaluated based on sustainability criteria. This represents a significant improvement compared to the previous year's assessment rate of 16%, reflecting the substantial progress achieved through our 2025 initiatives.

Supply Chain Sustainability Indicators	Performance
Total Number of Active Suppliers	764
Number of Critical Suppliers	48
Number of Suppliers Subject to ESG Assessment	208
Number of International Suppliers Subject to ESG Assessment	51
Percentage of Critical Suppliers Assessed Against Sustainability Criteria	35% (2024: 16%)
2030 Target	Assessment of All Critical Suppliers Against Sustainability Criteria

Table 8.1: Supply Chain Sustainability Indicators

In our assessment process, we focus on criteria such as employee rights, ethical principles, policies on the prevention of child labour, data security practices, environmental policies relating to emissions, waste and energy conservation, hazardous materials management, compliance with international standards such as ISO and IATF, and conformity with the REACH Regulation. Where non-compliance with human rights or environmental criteria is identified, the supplier is initially issued a warning. If the non-compliance persists, our policy on terminating the supplier relationship is applied.

To mitigate potential environmental, social, and economic risks within our supply chain, we continue our efforts to develop alternative sources of supply, ensure continuity of supply for critical raw materials, and strengthen long-term relationships with our business partners.

As part of our efforts to assess our suppliers' compliance with sustainability criteria, four suppliers were audited on-site during the reporting period. No corrective actions were required.



Customer Health and Safety



Customer health and safety is one of the fundamental pillars of Kimpur's quality and sustainability approach. Throughout the life cycle of our products, we consider their potential impacts on human health and safety while focusing on developing solutions that comply with national and international regulations, customer requirements, and industry standards.

To support the safe use of the polyurethane systems we provide, we conduct comprehensive risk assessments throughout our product development, manufacturing, quality control, storage, and distribution processes. We continuously monitor the safety performance of our products and implement improvement initiatives where necessary.

Accordingly, we:

- Provide customers with the necessary Technical Data Sheets (TDS), Safety Data Sheets (SDS/MSDS), and other technical documentation to ensure the safe use of our products.
- Develop products by considering customer expectations, intended application conditions, and applicable regulatory requirements.
- Evaluate product performance and safety through testing and validation activities conducted in our R&D and quality laboratories.
- Monitor compliance with national and international regulations, customer specifications, and relevant quality standards.
- Record customer complaints and feedback through the QDMS system, conduct root cause analyses, and continuously improve our processes through corrective and preventive actions.
- Inform customers about the safe use of our products through product labels, packaging information, and technical documentation.
- Regularly review customer health and safety risks and update our practices in line with evolving legal requirements and industry expectations.
- Monitor our performance in product safety, quality, and customer satisfaction while pursuing continuous improvement.

We regard customer health and safety not only as a regulatory obligation but also as one of the cornerstones of the long-term, trust-based relationships we build with our customers. Accordingly, we are committed to creating sustainable value by integrating product safety, quality, and customer satisfaction into all aspects of our business.

Stakeholder Feedback Management



We believe that the strong relationships we build with our stakeholders are among the key drivers of long-term value creation. Accordingly, we consider stakeholder feedback to be an important resource for strengthening our social and relationship capital, and we continuously improve our feedback management processes to protect and enhance the value we create.

We are committed to maintaining transparent, accessible, and two-way communication with our customers, employees, suppliers, investors, public institutions, and other stakeholders. To ensure that all stakeholders can easily share their opinions, suggestions, requests, and complaints, we have established a systematic management approach that enables feedback to be communicated promptly to the relevant departments, evaluated effectively, and addressed through appropriate actions.

We believe that feedback is not merely a communication tool but also a valuable input to our corporate development and continuous improvement processes. Therefore, we regularly analyze the feedback collected through the communication channels established for our various stakeholder groups, using these insights to identify risks and opportunities and to support our decision-

making processes. Customer complaints, requests, and suggestions are managed through our integrated management system software, QDMS (Quality Document Management System). Within this system, which is administered by authorized personnel, all feedback is recorded, routed to the relevant departments, and monitored by our Quality Assurance teams throughout the resolution process. Process performance is reported regularly to senior management, and the necessary improvement actions are implemented accordingly.

In addition, feedback obtained through employee suggestion and feedback mechanisms, customer satisfaction surveys, supplier assessment processes, ethics reporting channels, and various stakeholder communication platforms forms an integral part of our corporate development activities. These mechanisms enable us to improve service quality, better understand stakeholder expectations, and strengthen our ability to create sustainable value.

In line with this approach, our Customer Complaint Management Procedure, which ensures the effective management of customer feedback, is presented below.

Customer Complaint Management Procedure

Kimpur has established a Customer Complaint Management Procedure to evaluate and resolve customer dissatisfaction arising from its products and services.

The evaluation and monitoring of customer complaints are the responsibility of the Quality Assurance Department. Initially, the complaint is recorded in the QDMS (Quality Document Management System) by the Sales Support Team, Export Support Team, or the relevant Sales Representative. Through the QDMS system, the complaint is then automatically communicated to the responsible Sales Representative and the relevant personnel from the Quality Assurance, Production, Quality Control, Technical Support, and R&D departments.

- If the complaint is product-related, the Technical Support Specialist first contacts the customer and provides initial remote support. If the issue cannot be resolved through customer guidance, representatives from the Sales Support, Quality Assurance, Quality Control, R&D, Sales, and Technical Support departments

convene for a preliminary evaluation meeting. Laboratory investigations are conducted to identify the root cause. Based on the findings, the necessary technical actions are implemented, and the customer is informed accordingly.

- If the complaint is not product-related but arises from Production, Logistics, Finance, Procurement, or Supplier Operations, the responsible department identifies the root cause, implements corrective actions to eliminate the issue and prevent its recurrence, and records the results in the QDMS system.

For all open complaints, the relevant team leader is responsible for documenting progress and preparing a final report once the complaint has been resolved. Closed complaints are reviewed jointly by the relevant departments on a monthly basis. Complaints deemed satisfactorily resolved are officially closed in the system by the Quality Assurance Department. If the root cause is considered not to have been fully eliminated, the relevant departments initiate a more detailed improvement study or project to ensure permanent resolution.

Complaint Category	Percentage of Total Complaints	Actions Taken by Kimpur
Packaging Improvement	27%	• Improvements were implemented to enhance packaging safety and product integrity. • Adjustments were made to facilitate operational efficiency during shipment and handling processes. • Improvement initiatives were implemented to enhance packaging durability. • Control mechanisms for filling and packaging processes were strengthened. • Labeling and traceability processes were reviewed and standardized.
Raw Material and Supplier Processes	9%	• Raw material control and assessment processes were strengthened to support consistent product quality. • Supplier performance is regularly evaluated, and necessary improvement actions are implemented. • Alternative raw materials are tested and validated to ensure product performance and process compatibility. • Control processes related to storage and handling conditions were enhanced.
Product Process Optimization	51%	• Technical assessments were conducted to support more efficient and consistent customer processes. • TTechnical support and guidance were provided for application processes. • TProduct performance was evaluated for different process conditions. • TProduct and process optimization initiatives were carried out where necessary. • TProduct quality and performance consistency were monitored through laboratory testing and comparative analyses.
Technically Unverified	13%	• Complaints were thoroughly reviewed as part of standard assessment and verification processes. • Necessary checks were performed based on product samples and relevant quality records. • Where necessary, on-site assessments were conducted by technical teams to examine process conditions. • Based on the findings, necessary actions were taken to support customer satisfaction and process continuity.

Table 8.2 Customer Complaint Feedback Summary

Stakeholder Feedback

“As a research institute, one of the most rewarding aspects of our work is seeing our ideas brought to life and create real-world impact. Our collaboration with Kimpur has helped us take our inventions to the next level and bridge the gap between scientific innovation and industrial application. Kimpur’s commitment to innovation has made it a trusted partner in transforming research outcomes into sustainable, high-value solutions. It is exciting to see concepts developed in the laboratory evolve into technologies with genuine commercial potential. We look forward to continuing this successful partnership and jointly developing innovative materials.”

Latvian State Institute of Wood Chemistry

“As an R&D company specializing in polymeric foams, our collaboration with Kimpur has been an enriching experience. Working with a partner that has such deep industrial expertise in polyurethane foam production has provided us with a unique perspective that extends far beyond what we could achieve in a laboratory setting. Kimpur’s extensive knowledge of real-world manufacturing processes and market requirements has complemented our research capabilities and significantly broadened our understanding of how more sustainable foam formulations can be successfully translated into industrial-scale solutions. We greatly value this partnership and look forward to continuing to advance sustainable polyurethane foam technologies together.”

CellMat Technologies

Our stakeholder feedback management framework extends beyond evaluating customer complaints and suggestions. We also regard employee feedback as a key driver of our corporate development. We carefully evaluate employee opinions and feedback to foster a better working environment, enhance the employee experience, and continuously improve our corporate practices, while striving to respond in a timely manner. Our human resources practices and employee experience initiatives are continuously refined based on the feedback we receive from our employees.

Employees may submit their opinions, suggestions, and complaints in writing to the People and Culture Directorate, or via the etikkurul@kimpur.com email address. Feedback submitted through the “İK’ya Söyleyin” platform is accessible only to authorized members of the People and Culture team, while reports submitted through the ethics reporting channel are reviewed by the

Ethics Committee in accordance with the principle of anonymity. Through these secure, accessible, and transparent channels, we encourage our employees to openly share their views and concerns.

Feedback received from our suppliers, business partners, and other external stakeholders is likewise recorded, reviewed by the relevant departments, and, where appropriate, reported to senior management. This enables us to better understand stakeholder expectations and continuously improve our processes.

We believe that effective feedback management contributes to the improvement of our business processes, enhances stakeholder satisfaction, and strengthens our social and relationship capital. Accordingly, we regard all feedback as a valuable source of insight that guides our continuous improvement and sustainable value creation journey.

During the 2025 reporting period, there were no substantiated violations, regulatory sanctions, or cases resulting in official notifications related to information security, customer privacy, anti-bribery and anti-corruption, competition law compliance, the Code of Ethics, violence, or discrimination.

Memberships and Collaborations



We believe that sustainable value creation is achieved through strong partnerships and the sharing of knowledge. Accordingly, we actively collaborate with national and international organizations operating in the fields of our industry, sustainability, innovation, quality, and corporate development, while closely following sectoral developments through the platforms of which we are members.

Through our memberships and collaborations, we strengthen our industry expertise, monitor best practices, gain a deeper understanding of stakeholder expectations, and identify

opportunities to create shared value through collaborative initiatives. We also contribute to the development of industry-related regulations, standards, and sustainability transformation initiatives by sharing our knowledge, experience, and perspectives with the organizations and platforms in which we participate.

Our memberships and collaborations, including our participation in non-governmental organizations active in the field of sustainability, are presented below.

 United Nations Global Compact UN Global Compact	 Global Compact Network Türkiye UN Global Compact - Network Türkiye	 skdTürkiye İş Dünyası ve Sürdürülebilir Kalkınma Derneği
 Türkiye Döngüsel Ekonomi Platformu	 EURO-MOULDERS Otomotiv Endüstrisi için Avrupalı Kalıplanmış PU Parça Üreticileri	 SPFA Sprey Poliüretan Köpük Birliği
 SAHA İSTANBUL SAHA İstanbul - Savunma ve Havacılık Kümelenmesi	 SASAD Savunma ve Havacılık Sanayi İmalatçıları Derneği	 PANELDER Yalıtımlı Panel Üreticileri Derneği
 immib İstanbul Maden ve Metaller İhracatçı Birlikleri	 KOCAELİ SANAYİ ODASI KOCAELİ CHAMBER OF INDUSTRY Kocaeli Sanayi Odası	

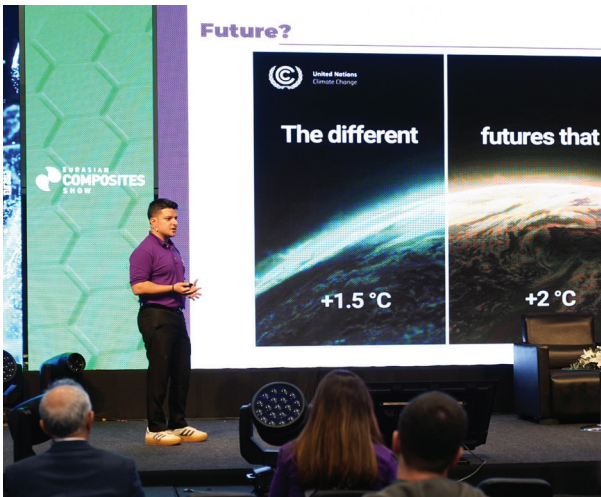




Throughout the year, we actively participated in trade fairs, technical conferences, industry summits, and academic events to closely follow developments in the polyurethane industry, strengthen knowledge sharing with our customers and business partners, and share our R&D activities and expertise on international platforms.

At the events we attended, we not only presented our products, technologies, and solutions but also contributed to industry knowledge through technical presentations on topics relevant to the future of the industry, including next-generation materials, sustainability, energy efficiency, and emissions management.

Event	Location	Type of Participation
UTECH Eurasia 2025 – Polyurethane Industry Fair	Türkiye	Booth participation and technical presentations
UTECH Middle East Foam and Polyurethane Expo (MEFPU Expo) 2025 & UTECH MEFPU Conference	United Arab Emirates	Booth participation and technical presentation
Spray Foam Convention & Expo	United States	Booth participation
BUDMA 2025 – International Construction and Architecture Fair	Poland	Booth participation
AYSAF 2025 – Footwear Components Fair	Türkiye	Booth participation
European Hybrid & EV NVH Summit 2025	Germany	Sponsor and participant
Polyurethanes Technical Conference 2025 (Center for the Polyurethanes Industry – CPI)	North America	Booth participation
2nd Industrial Sustainability and Green Transformation Workshop	Türkiye	Technical presentation
3rd National Chemistry Summit	Türkiye	Gold Sponsor and speaker
6th International Organic Chemistry Congress	Türkiye	Poster presentation



Corporate Social Responsibility



We regard creating value for society as an important part of our sustainability approach. While carrying out initiatives aimed at generating environmental and social benefits in the regions where we operate, we support social responsibility practices covering education, health, the environment, social awareness, and stakeholder collaboration.

We implement our corporate social responsibility activities with an approach that encourages employee participation, responds to societal needs, and aims to create long-term value. Within this scope, we aim to create social impact across different areas through collaborations with non-governmental organizations, educational institutions, and industry stakeholders.

Our main corporate social responsibility activities carried out in 2025 are presented below:

Donation of Slippers to Hospitals in Collaboration with the Hope Foundation for Children with Cancer (KAYD):
In cooperation with the Hope Foundation for Children with Cancer (KAYD), we donated slippers to support the basic needs of patients receiving treatment in hospitals.

Distribution of Seed Cards for World Environment Day on 5 June:
As part of World Environment Day, we presented seed cards to our employees to raise environmental awareness and encourage environmentally friendly lifestyle habits.

Donation to the Animal Rights Federation (HAYTAP):
Through our support for the Animal Rights Federation (HAYTAP), we contributed to efforts aimed at protecting animal rights.

Sustainability Awareness Communications:
To increase our employees' awareness of sustainability-related topics, we shared sustainability-themed informational emails every two weeks.

Participation in WWF's Earth Hour Campaign:
By participating in WWF's Earth Hour campaign, we supported efforts to raise awareness of energy efficiency and climate change.

Sustainability-Focused Social Media Communications:
Through our social media posts throughout the year, we regularly shared our sustainability initiatives and awareness messages on

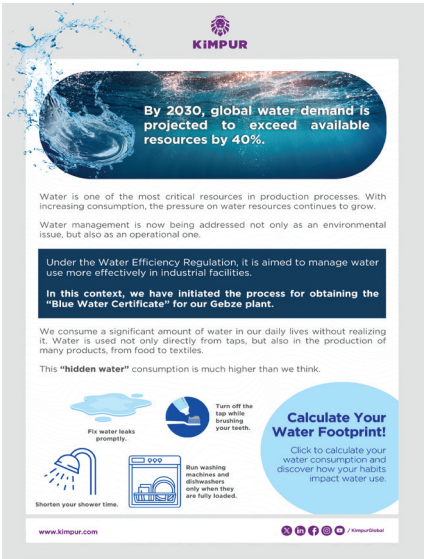
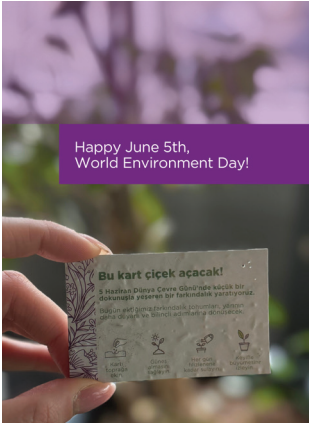
environmental and social issues with our stakeholders.

Sponsorship of the National Chemistry Summit:
As a Gold Sponsor of the National Chemistry Summit, we supported knowledge exchange on sustainability, innovation, and the future of the industry.

Support for the Bosphorus Cross-Continental Swimming Race:
By supporting our national swimmer Cahit Can Çanakçı in the Bosphorus Cross-Continental Swimming Race, we contributed to promoting sport and healthy living.

Support for Odaönü Çallıoğlu Primary School:
By providing support to meet the needs of Odaönü Çallıoğlu Primary School, we contributed to our social responsibility activities in the field of education.

Marmara University KİMSEM Club Webinar:
With the participation of our People and Culture Director, Türker Tuncer, we held a webinar for students of Marmara University's KİMSEM Club, focusing on career insights and the sharing of industry experience.





13 APPENDICES



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United Nations Global Compact



The United Nations Global Compact (UNGC) is an innovative corporate responsibility initiative developed by the United Nations, proposing universal principles to foster a shared culture of development in an increasingly competitive global business environment.

Since 2000, with more than 9,000 corporate participants and stakeholders from over 160 countries, the UN Global Compact has become the world’s largest voluntary corporate responsibility initiative.

As a signatory to the United Nations Global Compact, Kimpur is committed to upholding and promoting these principles throughout its operations.

The Ten Principles of the United Nations Global Compact

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.
Principle 2: Businesses should ensure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
Principle 4: Businesses should support the elimination of all forms of forced and compulsory labour.
Principle 5: Businesses should support the effective abolition of child labour.

Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges.
Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.
Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Declaration Of Independence



DECLARATION OF INDEPENDENCE

Pursuant to Article 4.3.6 of the Annex to the Capital Markets Board (CMB) Corporate Governance Communiqué No. II-17.1, I hereby declare that I am a candidate to serve as an Independent Member of the Board of Directors of Kimateks Poliüretan Sanayi ve Ticaret A.Ş., in accordance with the criteria set forth in the applicable legislation, the Company’s Articles of Association, and the Corporate Governance Communiqué of the Capital Markets Board. Accordingly, I declare that:

a) During the last five years, neither I, my spouse, neither I, my spouse, nor any of my relatives by blood or marriage up to the second degree have had any employment in a senior executive position involving significant duties and responsibilities, held more than 10% of the capital or voting rights, or maintained any material commercial relationship (where the relationship is considered material for either the independent board member candidate or the Company) with the Company, its subsidiaries under its control, or legal entities controlled by shareholders holding, directly or indirectly, 5% or more of the Company’s capital or privileged shares.

b) Within the last five years, I have not served as a shareholder (holding 5% or more), a board member, or a senior executive with significant duties and responsibilities in companies from which the Company purchases or to which it sells a significant amount of products or services, including companies providing audit (including tax, statutory, and internal audit), rating, or consultancy services during the relevant period.

c) I possess the professional qualifications, knowledge, and experience necessary to duly perform the responsibilities associated with serving as an Independent Member of the Board of Directors.

d) Except for serving as a university faculty member where permitted by applicable legislation, I am not employed full-time by any public institution or organization following my election as a Board Member.

e) I am deemed to be resident in Türkiye for tax purposes in accordance with the Income Tax Law No. 193, dated 31 December 1960.

f) I possess the integrity, professional reputation, ethical standards, and experience necessary to contribute positively to the

Company’s activities, to remain impartial in potential conflicts of interest between the Company and its shareholders, and to make independent decisions while considering the legitimate interests of all stakeholders.

g) I am able to devote sufficient time to the Company’s affairs to fully perform the requirements of the duties I undertake.

h) I have not served as a member of the Company’s Board of Directors for more than six years within the last ten years.

i) I do not serve as an Independent Member of the Board of Directors in more than three companies controlled by the Company or its controlling shareholders, nor in more than five companies listed on Borsa İstanbul in total.

j) I have not been registered or announced on behalf of a legal entity elected as a member of the Board of Directors.

Mehmet Mete Başoğlu
Independent Member of the Board of Directors

These statements have been approved by the Independent Members of the Board of Directors; however, in line with the principles of personal data protection and document security, signature images have not been included in the report.



Performance Indicators



Natural Capital

WASTE INFORMATION	2023			2024			2025		
	Generated Waste	Waste Diverted from Disposal	Waste Sent for Disposal	Generated Waste	Non-Disposed Waste	Waste Sent for Disposal	Generated Waste	Non-Disposed Waste	Waste Sent for Disposal
Paper & Plastic	22	None	22	40	None	40	25	None	25
Electronic Waste	None	None	None	None	None	None	None	None	None
Plastic	Paper and plastic waste are reported together and presented in the first category.								
Glass	127	None	127	16	None	16	17	None	17
Metal	22	22	None	19	19	None	8	8	None
Industrial Waste-water Treatment Sludge	None	None	None	None	None	None	None	None	None
Domestic Waste-water Treatment Sludge	None	None	None	None	None	None	None	None	None
Food Waste	141	141	None	54	54	None	99	99	None
Other	3,267	None	3,267	3,989	None	3,989	4,448	None	4,448
TOTAL WASTE	3,579	163	3,417	4,118	73	4,045	4,597	107	4,490

Waste Components Table

Waste Management (tons)		2023	2024	2025
Hazardous Waste	Waste Diverted from Disposal through Recovery	2,845	3,512	4,045
	Waste Directed to Disposal	36	33	118
	Total	2,881	3,545	4,163
Non-Hazardous Waste	Waste Diverted from Disposal through Recovery	563	519	434
	Waste Directed to Disposal	135	54	
	Total	698	573	434
TOTAL WASTE GENERATED		3,579	4,118	4,597
Hazardous Waste per Unit of Production		0,023	0,026	0,031

Waste Recovery Table

DECLARATION OF INDEPENDENCE

Pursuant to Article 4.3.6 of the Annex to the Capital Markets Board (CMB) Corporate Governance Communiqué No. II-17.1, I hereby declare that I am a candidate to serve as an Independent Member of the Board of Directors of Kimteks Poliüretan Sanayi ve Ticaret A.Ş., in accordance with the criteria set forth in the applicable legislation, the Company's Articles of Association, and the Corporate Governance Communiqué of the Capital Markets Board. Accordingly, I declare that:

a) During the last five years, neither I, my spouse, nor my relatives by blood or marriage up to the second degree have had any employment in a senior executive position involving significant duties and responsibilities, held more than 5% of the capital or voting rights, or maintained any material commercial relationship (where the relationship is considered material for either the independent board member candidate or the Company) with the Company, its subsidiaries under its control, or legal entities controlled by shareholders holding, directly or indirectly, more than 5% of the Company's capital or privileged shares,

b) Within the last five years, I have not served as a shareholder (holding 5% or more), a board member, or a senior executive with significant duties and responsibilities in companies from which the Company has purchased, or to which it has sold, a significant amount of products or services including companies providing audit (including tax, statutory, and internal audit), rating, or consultancy services during the relevant period.

c) I possess the professional qualifications, knowledge, and experience necessary to duly perform the responsibilities associated with serving as an Independent Member of the Board of Directors.

d) Except for serving as a university faculty member where permitted by applicable legislation, following my election as a Board Member, I will not work full-time at any public institution or organization.

e) I am deemed to be resident in Türkiye in accordance with Income Tax Law No. 193 dated 31 December 1960.

f) I possess the integrity, professional reputation, ethical standards, and experience necessary to contribute positively to the

Company's activities, to remain impartial in potential conflicts of interest between the Company and its shareholders, and to make independent decisions while considering the legitimate interests of all stakeholders.

g) I am able to devote sufficient time to monitor the Company's activities and to fully perform the responsibilities arising from my duties as a Board Member.

h) I have not served as a member of the Company's Board of Directors for more than six years within the last ten years.

i) I do not serve as an Independent Board Member in more than three companies controlled by the Company or its controlling shareholders, nor in more than five companies listed on Borsa İstanbul in total.

j) I have not been registered or announced on behalf of a legal entity elected as a member of the Board of Directors.

Tac Kılavuz
Independent Member of the Board of Directors

These statements have been approved by the Independent Members of the Board of Directors; however, in line with the principles of personal data protection and document security, signature images have not been included in the report.

Metric	Unit	2023	2024	2025
Washed IBC	tonnes	615	335	243

IBC Washing Metrics by Year

Energy Management				
Energy Consumption (GJ)		2023	2024	2025
Total Electricity Consumed		25,759	31,222	35,151
Total Electricity Consumed from the Grid		24,001	28,469	29,192
Total Electricity Generated by the Solar Power Plant (SPP)		1,758	2,753	5,959
Steam Purchased from External Sources		None	None	None
Heating Purchased from External Sources		None	None	None
Cooling Purchased from External Sources		None	None	None
Natural Gas		77,540	71,380	76,732
Fuel Oil		None	None	None
LPG		None	None	None
Lignite		None	None	None
Coke		None	None	None
Diesel (Stationary Combustion – Generators, Boilers, etc.)		261	67	35
Diesel (Mobile Combustion – Vehicles)		1,881	1,941	1,310
Gasoline (Mobile Combustion – Vehicles)		1,591	2,499	2,587
GRAND TOTAL		107,032	107,108	115,816
Energy Intensity per Unit of Product (GJ/tonne)		0,86	0,80	0,87

Energy Production-Consumption Table

Greenhouse Gas Emissions (tonne CO2e)	2023	2024	2025
Scope 1 / Category 1	4,678	4,779	4,655
Scope 2 / Category 2	3,487	3,486	3,508
Scope 1 + Scope 2 / Categories 1 + 2	8,165	8,265	8,163
Scope 3 / Categories 3, 4 and 5	677,928	670,709	558,742
TOTAL	686,093	678,974	566,904

Greenhouse Gas Emissions Comparison Table

GREENHOUSE GAS EMISSIONS		2023	2024	2025	
Scope	Category	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	%
Scope 1	Stationary Combustion	4,414	4,015	4,309	0,76%
	Mobile Combustion	252	321	273	0,05%
	Fugitive Emissions	12	443	73	0,01%
Scope 2	Purchased Electricity	3,487	3,486	3,508	0,62%
Scope 3	Purchased Goods and Services	639,018	633,610	522,551	92,18%
	Capital Goods	7,120	1,233	1,517	0,27%
	Fuel- and Energy-Related Activities	1,467	1,082	1,212	0,21%
	Upstream Transportation and Distribution	19,215	20,069	17,364	3,06%
	Waste Generated in Operations	213	1,729	1,858	0,33%
	Business Travel	66	88	30	0,01%
	Employee Commuting	648	215	368	0,06%
	Downstream Transportation and Distribution	10,181	12,682	13,841	2,44%
	Processing of Sold Products	-	-		0,00%
Total Emissions (tCO ₂ e)		686,093	678,974	566,904	-16,51%

Greenhouse Gas Emissions

	2023	2024	2025
Production Volume (tonnes)	124,820	134,499	133,662
Scope 1 + Scope 2 Emissions Intensity	0,065	0,061	0,061
Total Emissions	686,093	678,974	566,904
Total Emissions Intensity	5,50	5,05	4,24

Carbon Footprint per Unit of Production

Water Withdrawal	2023	2024	2025
Total Water Withdrawal (m ³)	11,099	11,908	12,030
Number of Employees	306	333	324
Water Consumption per Employee (m ³ /employee)	36,27	35,76	37,13

Water Withdrawal Comparison

Financial Capital

Statement of Economic Value Generated and Distributed (GRI 201-1)			
	2023	2024	2025
i. Direct Economic Value Generated (TRY)			
Net Sales	10,632,106,748	13,244,286,543	13,421,832.888
Dividends Received from Equity-Accounted Investments	-	-	-
Income from Investment Activities	649,707,043	31,594,173	59,167,119
Revenue	11.281.813.791	13.275.880.716	13.481.000.007
ii. Economic Value Distributed (TRY)			
Cost of Sales (including Operating Expenses)	8,961,218,582	11,585,788,576	11,197,580,109
Employee Wages and Benefits	356,654,352	590,512,095	829,536,502
Community Investment Expenditures	2,397,288	1,388,050	1,045,800
Expenses from Investment Activities			145,946,001
Net Finance Income/(Expenses)	739,314,456	2,543,117,314	2,000,060,687
Income Tax Expense (Payments to Government)	176,487,927	-77,842,037	13,975,360
Payments to Shareholders (Dividends)	375,128,078	122,334,369	-
Expenses	10,611,200,683	14,765,298,367	14,188,144,459
iii. Economic Value Retained (TRY)			
Revenue	11,281,813,791	13,275,880,716	13,481,000,007
Expenses	10,611,200,683	14,765,298,367	14,188,144,459
Economic Value Retained	670,613,108	-1,489,417,651	-707,144,452

Economic Value Generated and Distributed

Statement of Financial Position (GRI 201-1)			
	Consolidated		
Statement of Financial Position (TRY)	31.12.2023	31.12.2024	31.12.2025
Current Assets	7,661,601,231	7,790,514,474	8,899,298,456
Cash and Cash Equivalents	1,057,812,377	317,437,425	893,739,740
Financial Investments	1,801,475,755	508,997,573	-
Trade Receivables	3,795,087,204	4,721,028,985	6,251,158,834
Other Receivables	8,702,000	10,384,335	10,499,861
Derivative Financial Instruments	9,810,867	-	-

Inventories	888,532,246	1,751,094,098	1,505,345,773
Prepaid Expenses	52,391,927	148,898,276	130,856,316
Current Tax Assets	-	53,313,914	12,699,920
Other Current Assets	47,788,855	279,359,868	94,998,012
Non-Current Assets	1,226,081,562	1.915.803.985	2.778.277.659
Financial Investments	2,076,634	5,536,334	5,207,836
Trade Receivables	1,185,000	-	-
Investment Properties			109,695,000
Property, Plant and Equipment	1,111,639,137	1,603,053,310	2,314,549,281
Intangible Assets	97,375,068	256,602,485	330,933,980
Right-of-Use Assets	13,034,314	16,092,591	17,891,562
Prepaid Expenses	771,409	34,519,265	-
Deferred Tax Assets	-	-	-
TOTAL ASSETS	8,887,682,793	9,706,318,459	11,677,576,115
Current Liabilities	5,697,894,696	7,009,680,134	7,682,187,310
Short-Term Borrowings	3,197,395,907	3,384,242,698	4,309,298,698
Lease Liabilities	2,215,139	1,870,911	1,296,300
Other Financial Liabilities	27,798,010	818,228,869	532,968,363
Trade Payables	2,089,261,485	2,204,136,860	2,201,333,723
Employee Benefit Obligations	8,371,095	9,381,813	12,530,963
Other Payables	566,469	2,183,674	2,372,048
Derivative Financial Instruments	-	222,140,138	7,759,440
Deferred Income	311,125,955	331,764,201	562,255,262
Current Income Tax Liabilities	14,181,650	-	13.588.104
Short-Term Provisions	42,596,699	25,493,552	16,457,280
Other Current Liabilities	4,382,287	10,237,418	22,327,129
Non-Current Liabilities	471,645,695	58,727,331	587,801,453
Long-Term Borrowings	365,000,000	-	454,078,800
Lease Liabilities	8,505,941	8,265,045	7,651,146
Trade Payables	95,200	95,200	-
Long-Term Employee Benefit Provisions	13,606,283	19,232,524	22,465,894



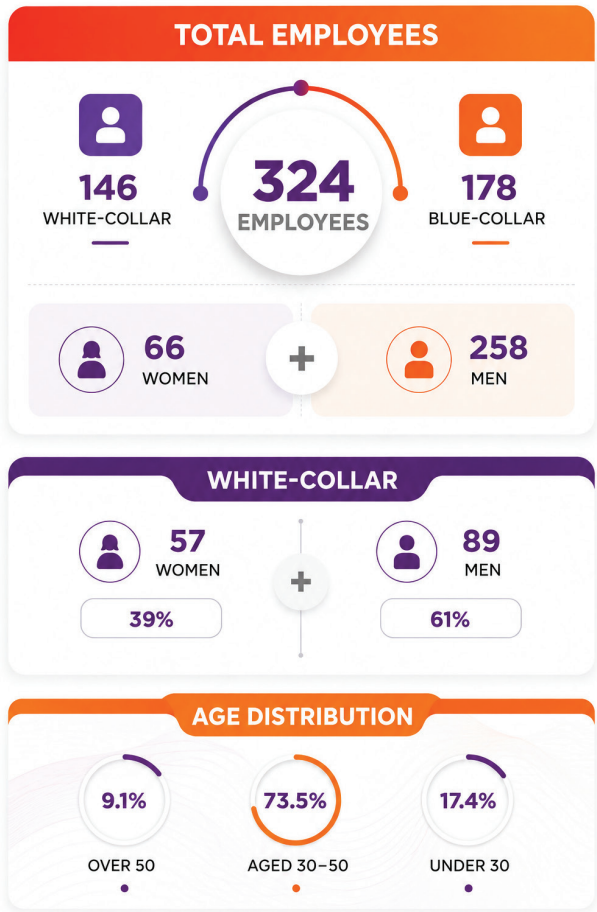
Deferred Tax Liabilities	84,438,271	31,134,562	103,605,613
TOTAL EQUITY	2,718,142,402	2,637,910,994	3,407,587,352
Equity Attributable to Owners of the Parent	2,708,474,734	2,639,488,194	3,437,055,733
Paid-in Capital	243,100,000	486,200,000	486,200,000
Capital Adjustment Differences	627,627,394	1,036,955,976	1,507,494,321
Restricted Reserves Appropriated from Profit	183,328,286	304,039,259	397,964,065
Share Premiums	11,193,878	595,424,029	779,364,375
Other Comprehensive Income (Expense) to be Reclassified to Profit or Loss	403,129,940	-98,765,973	-50,003,404
Accumulated Other Comprehensive Income (Expense) to be Reclassified to Profit or Loss	42,508,424	59,756,085	334,773,413
Accumulated Remeasurement Losses on Defined Benefit Plans	-16,667,379	-25,681,212	-27,651,904
Revaluation and Measurement Gains	59,175,803	85,437,297	362,425,317
Retained Earnings/(Accumulated Losses)	589,988,814	1,301,364,163	334,925,743
Net Profit/(Loss) for the Period	607,597,998	-1,045,485,345	-353,662,780
Non-Controlling Interests	9,667,668	-1,577,200	-29,468,381
TOTAL LIABILITIES AND EQUITY	8,887,682,793	9,706,318,459	11,677,576,115

Statement of Financial Position

Audited Consolidated Statement of Profit or Loss (Kimteks Poliüretan Sanayi ve Ticaret A.Ş. and Its Subsidiaries) (GRI 201-1)			
Statement of Profit or Loss (TRY)	31.12.2023	31.12.2024	31.12.2025
Revenue	10,632,106,748	13,244,286,543	13,421,832,888
Cost of Sales	-8,837,382,925	-11,356,414,756	-10,882,110,031
GROSS PROFIT	1,794,723,823	1,887,871,787	2,539,722,857
General Administrative Expenses	-119,859,626	-251,388,975	-448,479,118
Marketing Expenses	-363,027,671	-569,884,990	-697,573,262
Research and Development Expenses	-	-4.117.814	
Other Operating Income	1,886,061,747	1,458,528,104	2,705,207,770
Other Operating Expenses	-1,551,758,324	-1,152,626,173	-2,381,802,335
OPERATING PROFIT	1.646.139.949	1.368.381.939	1.717.075.912
Income from Investment Activities	649,707,043	31,594,173	59,167,119
Expenses from Investment Activities	-	-	-145,946,001
Share of Profit/(Loss) of Investments Accounted for Using the Equity Method	-	-	-
OPERATING PROFIT BEFORE FINANCE INCOME/(EXPENSES)	2.295.846.992	1.399.976.112	1.630.297.030
Finance Income	-	-	141.092.422
Finance Expenses	-886,815,792	-2,344,265,571	-2,143,860,629
Monetary Gain/(Loss)	-551,029,960	-198,851,743	2,707,520
PROFIT BEFORE TAX	781,400,806	-1,143,141,202	-369,763,657
Tax Income/(Expense)	-176,487,927	77,842,037	-13,975,360
PROFIT FOR THE PERIOD	604,912,879	-1,065,299,165	-383,739,017
Items That Will Not Be Reclassified to Profit or Loss	-4,772,481	-1,617,055	-
Items That Will Be Reclassified to Profit or Loss	12,267,695	-114,927,556	-
TOTAL COMPREHENSIVE INCOME	612.408.093	-1.181.843.776	-383.739.017

Audited Consolidated Statement of Profit or Loss
(Kimteks Poliüretan Sanayi ve Ticaret Anonim Şirketi and Its Subsidiaries)

Our Human Capital



Employee Data



Year	Number of Employees Participating in Training	Total Training Hours (Employee-Hours)	Average Training Hours per Employee	Total Number of Employees
2023	306	6,630.24	22	306
2024	327	7,958,5	24	331
2025	317	7,958,5	25	317

Training Participation

SUSTAINABILITY TRAINING			
Year	2023	2024	2025
Total Number of Participants	70	101	124
Training Hours Delivered	2	2	2

Sustainability Training

ETHICS TRAINING			
Year	2023	2024	2025
Total Number of Participants	123	143	270
Training Hours Delivered	2	2	2

Ethics Training

ANTI-BRIBERY AND ANTI-CORRUPTION TRAINING			
Year	2023	2024	2025
Total Number of Participants	123	143	270
Training Hours Delivered	2	2	2

Anti-Bribery and Anti-Corruption Training

ENVIRONMENTAL TRAINING			
Year	2023	2024	2025
Total Number of Participants	174	172	261
Training Hours Delivered	2	2	2

Environmental Training

OCCUPATIONAL HEALTH AND SAFETY (OHS) TRAINING			
Year	2023	2024	2025
Total Number of Participants	271	294	305
Training Hours Delivered	18	20	20

Occupational Health and Safety Training

OHS Performance Indicators

OHS Performance Indicators	2023			2024			2025		
	Domestic	Overseas	TOTAL	Domestic	Overseas	TOTAL	Domestic	Overseas	TOTAL
Number of Occupational Accidents	24	-	24	29	-	29	16	-	16
Number of Work-Related Fatalities	-	-	-	-	-	-	-	-	-
Number of Occu- pational Diseases	-	-	-	-	-	-	-	-	-
Lost Days Due to Occupational Accidents	37	-	37	165	-	165	38	-	38
Number of Lost-Time Injuries	12	-	12	22	-	22	6	-	6
Absenteeism	1.665	-	1.665	2.967	-	2.967	1.687	-	1.687
Accident Frequency Rate	51,4	-	51,4	53,6	-	53,6	28,5	-	28,5
Accident Severity Rate	0,6	-	0,6	2,4	-	2,4	0,5	-	0,5
Occupational Disease Rate	-	-	-	-	-	-	-	-	-
Lost Day Rate	0,06%	0,00%	0,06%	0,24%	0,00%	0,24%	0,05%	0,00%	0,05%
Absenteeism Rate	2,83%	0,00%	2,83%	4,34%	0,00%	4,34%	2,37%	0,00%	2,37%
Lost-Time Injury Frequency Rate (LTIFR)	50,00%	-	50,00%	75,86%	0,00%	75,86%	37,50%	0,00%	37,50%

Occupational Health and Safety Performance Indicators

Recommendation Tracking Table		2023		2024		2025	
		Near Miss	My Suggestion	Near Miss	My Suggestion	Near Miss	My Suggestion
Total Number of Recommendations	Total Submitted	24	36	148	242	333	335
	Completed	19	10	112	71	195	74
	Ongoing	5	6	26	16	78	23
	Rejected	0	20	10	155	60	238

Recommendation Tracking

Intellectual Capital



Global Collaborations and R&D Performance	
European Union and International Project Applications	1 Eurostars, 1 TÜBİTAK 1832, 1 Interreg NEXT MED
Project Focus Areas	Sustainability, Circular Economy, Low-Carbon Transition, Safe Material Development
Total R&D Projects	147
Commercialization / Project Implementation Rate	80%

Global Collaborations and R&D Performance

Social Capital

Supply Chain Sustainability Indicators	Performance
Total Number of Active Suppliers	764
Number of Critical Suppliers	48
Number of Suppliers Subject to ESG Assessment	208
Number of International Suppliers Subject to ESG Assessment	51
Percentage of Critical Suppliers Assessed Against Sustainability Criteria	35% (2024: 16%)
2030 Target	Assessment of All Critical Suppliers Against Sustainability Criteria

Supply Chain Sustainability Indicators

Complaint Category	Share of Total Complaints (%)	Actions Taken by Kimpur
Packaging Improve-ments	27%	•IBC Cap Upgrade: Trials of valve-vented IBC caps were successfully completed to prevent swelling caused by gas release and pressure build-up. •Vehicle / Trailer Improvements: Stepped trailers were introduced to prevent spills and facilitate hose connection and disconnection during unloading operations. •Transportation Safety and Packaging: Stretch wrapping was introduced to prevent drums from becoming contaminated during transportation. •Automation and Calibration: The filling machine automation system was integrated with the production automation system to eliminate filling inaccuracies and quantity deviations. •Labeling and Process Management: To prevent mislabeling, labels are securely stored within the Production Management Office and distributed under foreman supervision.
Alternative Raw Materials	9%	•Solidification Issue: Pre-production inspection procedures were introduced to prevent dimers accumulated at the bottom of drums from contaminating the product. •Critical Raw Material Monitoring: The use of raw materials found to negatively affect product performance or cause turbidity was discontinued, and the corresponding alternative formulations were withdrawn from production. •Supplier Replacement: Suppliers with unsatisfactory performance or recurring quality issues were replaced. •Alternative Raw Material Risks: Although no issues were identified during laboratory trials, alternative formulations that caused failures during customer production processes were removed from manufacturing. •Temperature and Filling Control: An automatic valve and thermocouple integration was installed on the packaging line to prevent products below 60°C from being packaged, thereby reducing the risk of solidification and dimer formation.
Product and Process Improvments	51%	•Calibration and Process Optimization: Deviations in pressure, temperature, and dosing parameters on customers' production lines were identified and resolved through equipment adjustments and optimization of operating parameters. •Equipment Improvements: Customer-related equipment issues, such as incorrect mixer tips or improper syringe selection, were corrected, and guidance on proper application methods was provided. •Application Training: Customers received Cup Test training, demonstrating with objective data that inconsistent water content resulted from inadequate mixing of IBC containers. •Casting Techniques: Various casting applications, including wall, ceiling, and enclosed panel systems, were simulated in the R&D laboratory to determine and recommend the optimum casting techniques and processing windows for customers. •Incorrect Raw Material Use: Operational errors, such as the use of incorrect mold release agents or charging PUR products into PIR tanks, were identified during on-site visits and promptly corrected. •Catalyst and System Modification: Formulations were revised based on customers' mold opening time and surface quality requirements by adjusting catalyst ratios or recommending alternative systems with improved performance. •Retention Sample Checks: Retention samples from every batch associated with a complaint were re-evaluated using FTIR analysis and Cup Tests. The results confirmed that the products complied with the required specifications and that the same production batches had performed successfully at other customer sites. The findings were documented and communicated to customers.
Technically Unverified Complaints	13%	•Notifications whose root causes are attributed to external factors or cannot be technically verified are handled through a comprehensive, data-driven investigation process. Even where retention sample analyses, FTIR testing, and statistical evaluations confirm that our products fully comply with the required specifications, variables such as customers' curing temperatures, storage conditions, and application parameters are carefully assessed. Supported by on-site investigations conducted by our Technical Support teams and laboratory verification activities, proactive actions are taken in line with our Even when no technical non-conformity is identified, proactive actions are taken in line with our Customer Satisfaction principle. These may include pack-aging design improvements, product modifications, or replacement options. Through this approach, we aim to ensure the continuity of our customer rela-tionships and value-chain collaboration while maintaining our commitment to product responsibility at the highest level.

Customer Complaint Feedback Summary

GRI Content Index



Statement of Use	This GRI Content Index has been prepared to map the GRI disclosures included in Kimpur's 2025 Integrated Report to the relevant sections of the report. The statements included in the index indicate where the relevant disclosures can be found within the report.
Applied GRI 1	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	RELEVANT SECTION OR RESPONSE	PAGE / URL
GENERAL DISCLOSURES			
GRI 2: General Disclosures 2021	1. Organization and Reporting Practices		
	2-1	About the Report About Kimpur Kimpur Global Contact	6 14-15 20-21 184
	2-2	About the Report About Kimpur Kimpur Global Contact	6 14-15 20-21 184
	2-3	About the Report Financial and Economic Performance Contact	6 111-113 184
	2-4	No restatements of information have been made.	177
	2-5	No external assurance has been obtained for our Financial and Economic Performance or for data other than Scope 1 and Scope 2 emissions.	102-104 111-113
	2. Organization and Reporting Practices		
	2-6	Sectors Markets Stakeholder Engagement Our Value Chain	225 23 88 149
	2-7	About Kimpur Our Human Capital	14-15 124
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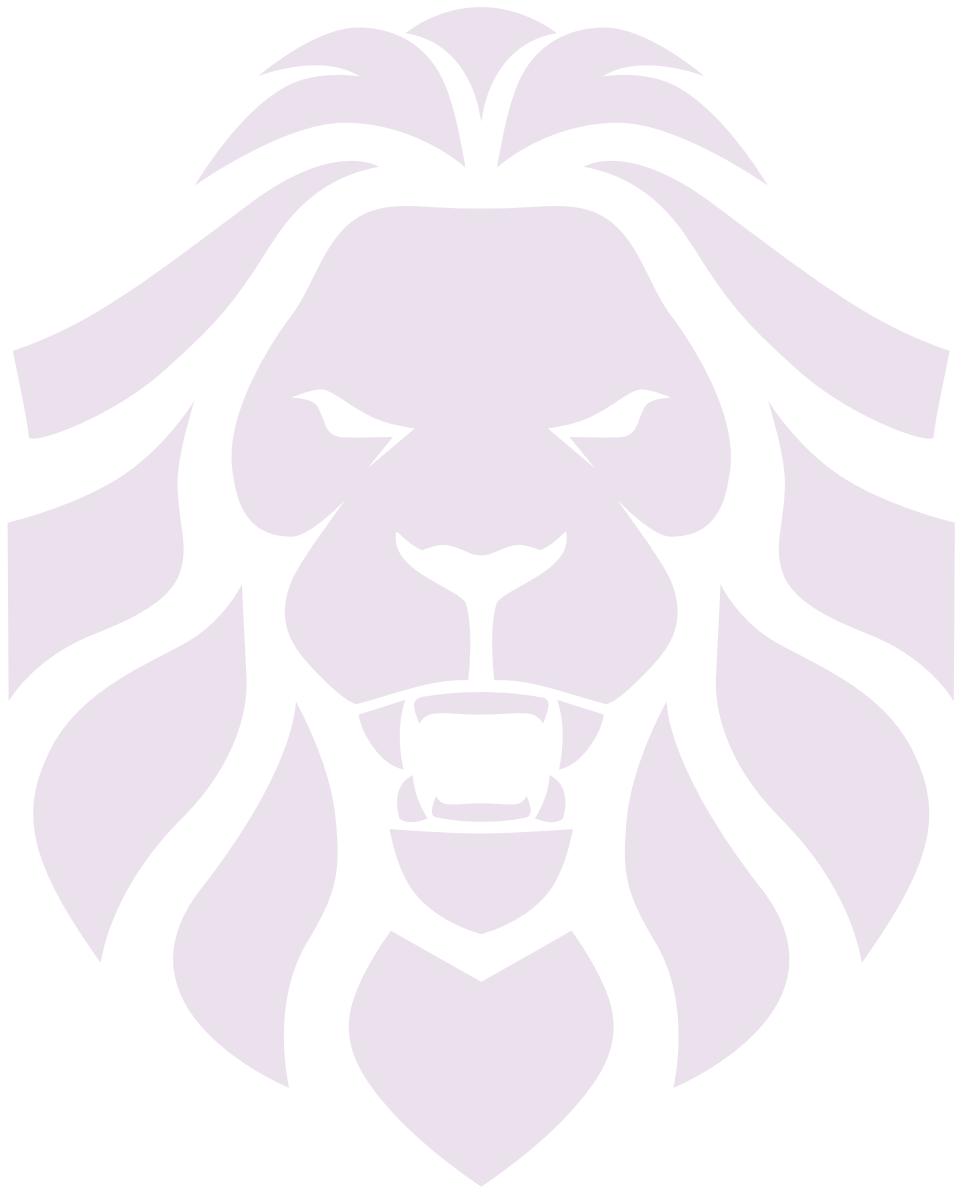
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